

# NEW CHALLENGES—NEW SOLUTIONS

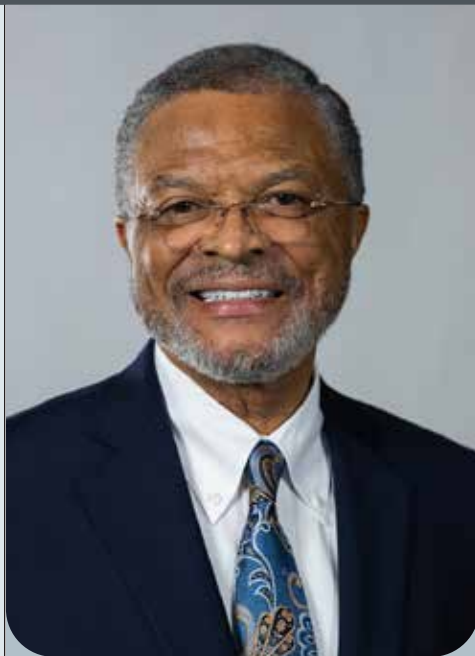


2019-20  
President's Annual Report  
& ACC Foundation Annual Report

**ALAMANCE COMMUNITY COLLEGE**



**BIOTECHNOLOGY CENTER OF EXCELLENCE**



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THIS YEAR'S THEME IS "NEW CHALLENGES, NEW SOLUTIONS" and you will find in this report ample evidence that it has been that kind of year for Alamance Community College.

COVID-19. Enrollment growth. Progress on major capital projects. An architectural vision for the Biotechnology Center of Excellence. New university transfer agreements. New services through grant funding.

Here you will find, too, accolades and accomplishments and acclaim that extend Alamance Community College's brand far beyond our county. For the second time in four years, the College was nominated for the nationally-acclaimed Aspen Prize for Community College Excellence. It takes a team effort to receive that kind of recognition and I believe it goes a long way in explaining how our college was in North Carolina's top tier for enrollment growth last year.

This report also captures the rhythms of life on our campus: graduations, awards, VIP visits, special community-wide events.

We proudly offer more than 40 curriculum programs that prepare graduates for careers in nursing, medical laboratory technology, histotechnology, mechatronics, machining, accounting, criminal justice, early childhood development, and animal care, just to name a few.

Our Workforce Development/Continuing Education division offers hundreds of just-in-time training options for incumbent workers or those striking out on a new career path. And our Corporate Education division offers scores of individualized training programs to serve local business and industry.

The coronavirus pandemic has challenged our students, staff and faculty—as it has across our entire community college system. You will find in this report how we responded to that challenge, how we overcame obstacles, how we persevered in a "new normal," and how we continued to fulfill our educational mission.

With so many buffeted by a shaky economy and job loss, the mission of our College could not be any more important and vital to the wellbeing of our community. It is during such challenging times that our community colleges shine brightest. It is during a health care crisis that our public health and public safety graduates stand ready and resolute to take their place on the front lines of this battle.

I hope this year's annual report helps showcase all we do to serve our community. We are grateful for our community's continued support.

I further hope that as you review this report, you will have the same pride that our College has in serving our community.

A handwritten signature in black ink, reading "Algie Gatewood".

**DR. ALGIE GATEWOOD**  
President

THE ACC  
MISSION

To provide the educational programs and services of a comprehensive community college that responds to our diverse community needs and empower lifelong learners to participate in a global society.



**DEAR DONORS, ALUMNI, FACULTY, STAFF, STUDENTS,  
VOLUNTEERS AND FRIENDS:**

As you know, The Alamance Community College Foundation strives to guarantee that scholarship assistance will be provided to any qualified student with a documented financial need. In this time of pandemic, think about the critical areas in which ACC is building pipelines of workers:

- ▶ Nursing, Nurse Aide and Medical Assisting
- ▶ Medical Lab Technology and Biotechnology
- ▶ First responders (EMS/EMT/Law Enforcement)
- ▶ Advanced manufacturing (robotics, welding, machining, which are all useful in making medical devices and PPE)
- ▶ Trades (Heating & Air, Automotive)

Community colleges are counter-cyclical, and we expect enrollment to surge over the next few years as we recover from the pandemic-created dislocation.

Last year the Foundation was able to help nearly 900 students with scholarships, work study, emergency distress payments and other forms of financial aid. This included a 30% increase in scholarship funds paid for summer semester over the prior year. The ACC Foundation secured funds to purchase 150 devices for students to use from home as the college transitioned to remote learning midway through spring semester. As eviction and utility payment moratoriums are relaxed, we are ready to provide emergency assistance to keep ACC students enrolled. We do this through generous donations from businesses, organizations and individuals throughout the community.

In the past year, five new endowed scholarships were established and are ready to be awarded to a student during 2020-2021:

- ▶ The Marti Asher Memorial Scholarship Fund
- ▶ Dr. Marla Dunham University Transfer Scholarship
- ▶ Donna Rice Scholarship for Office Administration
- ▶ Shallowford Community Scholarship
- ▶ John Sims and Holly Deyo Sims Endowed Scholarship
- ▶ Dorothy Lyn Thompson Scholarship

As of June 30, 2020, the ACC Foundation has total financial assets of over \$14 million. This is a nice recovery from the less than \$12 million that was reported back in early April.

In the end, we can say that despite these tough times, we were able to hold overall giving for the year on target for \$1.5 million, which is roughly even with last year. We were able to count on, as always, generous donations from 100% of Trustees, 100% of Foundation Board Members, and you. Thank you.



**CHARLES CANADAY**

President, ACC Foundation Board of Directors



**CAROLYN RHODE**

Executive Director, ACC Foundation

Vice President, Institutional Advancement



ACC Foundation staff (*seated, l-r*): Barbara Young, Executive Administrative Assistant; Carolyn Rhode, Executive Director; (*standing, l-r*): Natalie Miles, Special Projects Coordinator; Lecia Booe, Senior Accounting Technician; Wendy Jennings, Administrative Assistant; Teresa Pittman, Administrative Assistant for MechTech Grant.



The ACC Foundation exists to aid students with a demonstrated financial need in reaching their educational goals, while supporting the mission of ACC.

**THE ACC FOUNDATION  
MISSION**



## Biotechnology Center of Excellence to Begin Rising Next Year



Architectural renderings of the Center of Excellence capital project scheduled to begin construction on the ACC campus next year. Biotechnology, Histotechnology, and Agricultural Biotechnology will be housed in this facility beginning fall 2022. *(Provided by Clark Nexsen Architects).*

College leadership continued this fall to review and fine tune the architectural concept for the \$14.8 million construction of the Biotechnology Center of Excellence that will overlook Interstate 40-85. Construction is slated to begin in Spring 2021 and be completed in time for fall 2022 semester. The free-standing, three-story, 30,000 square foot structure is a mix of labs and classroom space serving the Biotechnology, Medical Laboratory Technology, Histotechnology and Agricultural-Biotechnology programs. The center is also designed to include space for start-up and early stage biopharma companies. The building's highly visible location also provides

indoor/outdoor learning spaces that align with the needs of students, faculty, and industry partners. The Biotechnology Center of Excellence leverages a particular area of expertise and, for ACC, that is biotechnology and related life sciences programs. The College has the longest running 2-year biotechnology program in the nation and one of the state's oldest Medical Laboratory Technology programs. Both programs are critical to local and regional bioscience industries. ACC lies at the epicenter of the busiest bioscience corridors on the east coast. Additionally, Burlington is the #1 Small Metropolitan Area in the nation for health diagnostics and testing. Further, biosciences job growth is expected to grow exponentially over the next decade.





## College Moves Forward on More Capital Projects

The Biotechnology Center of Excellence and two additional capital projects were funded by the November 2018 voter-approved \$39 million bond.

### Public Safety Training Center:

- ▶ Construction scheduled to begin Summer 2022.
- ▶ ACC's presence in northern part of county should draw thousands of students, and thus have a positive impact on local economy of that region.

### Student Services Center:

- ▶ Building will ultimately house Admissions, Financial Aid, Counseling, Veterans Services, and more at the front of the College.
- ▶ Site for facility will be current parking area adjacent to main pedestrian entrance.
- ▶ Construction scheduled to begin Summer 2021.

ACC's Backfill Project and Culinary Expansion are financed by the College's \$6.1 million portion of the voter-approved NC Connect Bond, a state provision to all NC community colleges. This funding will also pay for ACC's \$350,000 generator project.

### Backfill Project:

- ▶ Phase One of this project began in November 2020 with the expansion and renovation of the Old Shop building, which previously housed two industrial programs now located in the Advanced Applied Technology Center.
- ▶ This renovation will transform the building into new homes for Animal Care and Management Technology and an expansion of Horticulture Technology.
- ▶ Phase Two is expected to begin in mid-2021 with the relocation of the ABSS Early College to the B-Building. Food Services and the Student Commons area will be dramatically expanded and renovated in the main building in the coming year.

### Culinary Expansion Project:

- ▶ Construction on new prep kitchen and dining area begins in December 2020 and is expected to be completed Spring 2021.

The campus Print Center Project is financed by Alamance County capital funding.

### Print Center Project:

- ▶ The campus Print Center was relocated and expanded in the former HVAC classroom/lab in the main building.
- ▶ Relocation was completed last summer.

Horticulture and Animal Care Entry



Culinary Arts Dining Area



Campus Print Center



## ACC Responds to COVID-19

Through socially-distanced spacing in classrooms that limits attendance, through issuing Personal Protective Equipment (PPE), by staggering class schedules, by restricting visitor access to campus, and by installing safety shields in high-contact-high-traffic areas, the College completed its spring semester, enjoyed a successful summer semester, and opened on schedule on Aug. 17 for the fall semester.

Since March, the College has encouraged employees to telecommute as much as possible and almost all meetings have been held through conference calls and Zoom meetings.



*“The health and safety of our students, staff and faculty has guided our decisions and actions since the pandemic took a foot-hold. We have remained open to serve our students. We’ve just had to adjust business operations to ensure public safety.”*

**PRESIDENT DR. ALGIE GATEWOOD**

The biggest change was moving most classroom instruction to online. That continued this fall with the College setting a 40-40-20 instructional model: 40 percent entirely online, 40 percent a hybrid of online and classroom, and 20 percent entirely classroom oriented.

In such high-tech, high-touch areas as Nursing, Dental Assisting, Mechatronics, Welding, Automotive, Machining and Medical Assisting, there is no substitute for the classroom and lab experience.

North Carolina considers community colleges “essential businesses” because of their workforce training mission, recognizing that those institutions are on the front lines of training and graduating first-responders and health care professionals in these challenging times.



## Emergency Food Pantry Available to Students

ACC provided emergency non-perishable food items from the campus food pantry. Students who needed to access the pantry completed an online request form from the ACC website, and a pickup time was arranged. Food for the pantry was donated by faculty, staff and students. Some Alamance County business partners donated financially to support the effort.





By early summer 2020, students in Nursing, Nurse Aide, Medical Assisting and Dental Assisting were the first to return to campus under the new 'normal' of face coverings, socially distanced classrooms and labs, and smaller classes.

## College Adapts to Changes

ACC activated its Emergency Operations Plan, providing a structure and process to monitor and mitigate this unique situation. College administrators coordinated with the Alamance County Health Department, the Alamance County Emergency Management and appropriate state agencies in monitoring the situation locally and across North Carolina.

The College communicated hygiene and social distancing guidelines through email, through the College website, through the College's internal web page and signage across campus. ACC increased staffing to step up the cleaning of commonly-used surfaces—door handles, desk tops, railings, keyboards—with hospital-grade products.

Spring break was underway in early March when the pandemic began to reach critical heights. The Emergency Management Team's first directive was to extend ACC's spring break by a week. This allowed a team effort by ACC faculty, department heads, deans, Distance Learning staff, and Information Services staff to migrate lesson plans online so that the College could begin virtual instruction and simulations beginning March 23. Meanwhile, the College did not close, and business operations continued as normal.

The College had the additional task of finding alternatives for clinicals, practicums, work-based learning and Continuing Education/Workforce Development training.

As COVID-19 positive cases began to multiply in Alamance County, the College regularly reevaluated its safety procedures and modified protocols as directed by the Governor's Office.

Plans were formulated division by division to restrict most faculty and staff to work remotely from home or on alternating schedules with co-workers.

"The health and safety of our employees was of equal concern," said ACC President Dr. Gatewood. "To that end, we re-examined sickness protocols, leave policies, attendance policies, classroom make-up plans, and the extent to which our technology allowed employees to telecommute from home."

Due to the plan enacted by ACC's Emergency Management Team, the 2020 summer term opened on schedule, albeit with new safety protocols in place such as the wear-

ing of masks, mandatory handwashing, sanitizing classrooms, and keeping students and faculty social distanced while in class and labs.

As of fall 2020, students were learning in hybrid fashion, alternating in-person classes with online instruction.



Culinary Arts students learned during the pandemic's early stages from the confines of their home kitchens using boxed ingredients and menu assignments provided by instructors. Photos of completed assignments were emailed for grading. Above, Chef Brian Bailey shows student Nessa Mitchem a technique during a visit to pick up her boxed ingredients last spring.



Mechatronics Technology students "mask up" to work on lab assignments this fall.

## ACC Alumni on the Front Lines of COVID-19 Pandemic

A number of Alamance Community College alumni used their education and skills on the front lines helping to battle the COVID-19 pandemic that ravaged the state, nation and world in 2020.

Here are a few examples:

**Emily O'Dell** is Human Resources Manager at Elevate Textiles in Burlington. While working at a local law firm, she took accounting classes at ACC where she earned two certificates in 2016: Financial Accounting Certificate and Accounting and Income Tax Certificate. When O'Dell was hired in December 2019 as Human Resources Manager at Elevate Textiles in Burlington, she was soon faced with how to handle the COVID-19 outbreak when it hit Alamance County in March. O'Dell took the initiative to institute a health screening process based on CDC guidelines for all shifts to keep employees working. Elevate Textiles also ramped up production of medical fabric for hospital gowns and scrubs.

**Donald (D.C.) Whitenack**, a 1993 Biotechnology graduate, manages a team of 25 Biomedics and Imaging Engineers at GE Healthcare. The team maintains and repairs 33,000 pieces of medical equipment in 11 hospitals across western North Carolina. During the COVID-19 crisis, Whitenack oversaw maintenance of the equipment and coordinated plans to increase the number of ICU and general patient beds at each site. Whitenack made sure his team members had the PPE necessary to safely perform their jobs, and updated hospital leadership as to the status of their critical equipment.

**Angela Robbins** initially graduated from ACC's Medical Assisting program and worked in that field for three years. But a desire to work in an emergency room prompted her to return to ACC in 2010 and earn her Associate Degree in Nursing. Over the past decade, Robbins earned a B.S. in Nursing, became a board-certified emergency nurse, and today is a member of the leadership team in the ER at Alamance Regional Medical Center. She also is a clinical instructor at ACC. During the COVID-19 pandemic, she was exposed to a patient who tested positive for the virus. Robbins had to quarantine herself until her own test came out negative. She understands how healthcare workers and first responders are now hailed as heroes. But, she says, "It's what we do, and what we have always done."

Alamance Community College salutes those alumni who are doing their part.



Emily O'Dell



Donald (D.C.) Whitenack



Angela Robbins



## Nursing Graduate Joins Ranks of First Responders

**Andrew Hann** was one of only four men in ACC's 2020 graduating class of 24 students in the Associate Degree Nursing program. But it was a tough road to get to that point. After working a decade at an automotive shop—first as a mechanic and later in the office—he asked himself, "What am I going to do with the rest of my life?" His answer was to pursue a career in nursing. And he knew that the program at Alamance Community College was the one from which area health facilities and hospitals regularly seek graduates. Andrew completed pre-requisites at ACC, then in 2018 was accepted into the Associate Degree Nursing program. But family and work issues soon caught up with Andrew, and he failed an important course by a single point during his first semester. He stepped back, left the nursing program, and focused on supporting his young family.

The breather paid off. Andrew re-entered the Nursing program in early 2019, picked up where he left off, and passed through hard work. When COVID-19 restrictions erupted last March, Andrew and his fellow nursing classmates had to convert to all online classes and continued their required clinicals with simulation labs online. With certification last summer as a nurse, Andrew hopes to ultimately work with cardiac patients as a Certified Registered Nurse Anesthetist.





Part of the inventory ACC departments donated to county agencies.

## ACC Donates Anti-virus Gear to County Agencies in Need

The ACC Foundation, in coordination with Health and Public Services, reached out to department heads at the outset of the coronavirus to solicit and inventory PPE (Personal Protective Equipment).

Gloves, masks, gowns and other items normally intended for use by students in Biotechnology, Nursing and other Allied Health programs, were collected. Alamance County Emergency Management received ACC's inventory list in order to make determinations on which items were needed and accepted.

ACC initially provided surgical masks to staff members at Alamance County Department of Social Services (DSS), and face shields and isolation gowns to Alamance County nursing homes and rehabilitation centers.

Other items that college health programs contributed included N95 masks (medical or industrial), surgical masks, goggles, safety glasses, packaged medical-grade swabs for testing, disposable surgical gowns, shoe covers, and hair/head caps.



## Industrial Tech Students Learn 'Virtual' Hands-on Skills

The COVID-19 pandemic posed an educational quandary: How do students in largely hands-on industrial programs and health care courses learn in a 'virtual' classroom?

The College took advantage of an announcement by Cengage to offer its digital learning platforms free to students during the pandemic. ACC faculty member Sherri Singer, a Cengage Faculty Partner, used her connections to help a multitude of ACC programs.

Singer spent more than 60 hours accessing the Cengage materials, setting up templates and building instructional platforms for ACC instructors to use.

In addition to Industrial Technologies programs, virtual instruction programs were offered to Nurse Aide, Early Childhood, Criminal Justice, and many more across all three college divisions.





# NURSING PINNING SOLUTIONS



Above: Pinned nursing graduates together recited the Florence Nightingale Pledge from their vehicles. Right: Alma Thompson, Nursing Department Head, addressed the graduates from the campus parking lot.



## 100% of Nursing Graduates Pass State Exam

Within weeks of the pinning exercises, an unprecedented 100 percent of the 24 graduates of the 2020 Associate Degree in Nursing program passed the National Council Licensure Examination (NCLEX) to earn their certification as Registered Nurses.

Between 2017-2019, ACC's nursing graduates had a passing rate of 90%, higher than the North Carolina average passing rate of 84%, according to Thompson.

"Passing the NCLEX so quickly after completing the program has allowed our students to enter the workforce to provide excellent and much-needed health care during the pandemic," said Dr. Connie Wolfe, Vice President of Instruction (now ACC Executive Vice President).

## ACC Adds 24 Nurses to Healthcare Field Amidst Coronavirus

The College presented nursing pins to 24 graduates of the Associate Degree Nursing program, releasing those newly-christened healthcare providers into new careers amidst the widespread coronavirus pandemic crisis.

Due to the pandemic, the ceremony was held outdoors in a campus parking lot to the cheers of masked families and friends. The message to graduates: You are needed right now.

Nursing pins are universally recognized as the symbol of successful completion of the program.

Last March, the students had to curtail on-site clinical rotations with live patients due to the pandemic. Instead, 'virtual' clinicals were set up to provide an experience replicating what they missed at local healthcare settings.







## ACC Celebrates 2020 Graduates with Campus Drive-Through

The effects of COVID-19 on campus prompted the College to invite its 2020 graduates for a campus drive-through in early June. About 300 of the College's nearly 900 graduates drove their vehicles in a steady stream around campus, cheered on by college faculty and staff who brandished congratulatory signs and offered encouragement. The commencement planning committee stayed busy all day delivering caps and gowns, graduation yard signs, and diploma covers to the students in their cars. Professional photos were also taken.



Attorney Roy Dawson, a 2009 ACC graduate, delivered the commencement keynote address during the College's virtual ceremony.

## ACC Honors 867 Graduates in Virtual Commencement Ceremony

Alamance Community College conducted a virtual commencement ceremony in late June, providing graduates of Curriculum and GED/Adult High School programs the opportunity to celebrate with family in the comfort of their own homes.

The College conferred degrees, diplomas and certificates on 867 graduates, a total that represents 711 Curriculum, 111 GED/HiSet, and 45 Adult High School.

Messages and presentations from ACC President Algje Gatewood and others were pre-recorded and shown via streaming on the ACC website. The College chose to hold a virtual ceremony due to the COVID-19 pandemic.

Graduates were invited to post videos of themselves seeing their names scrolled on the screen, turning their tassels in unison at Dr. Gatewood's invitation, and celebrating their achievement.



## ACC Names Dusenberry as Trustee Emeritus

Dr. G. Reid Dusenberry III, who retired as a college trustee after 20 years, was announced as Trustee Emeritus. Among his contributions, Dr. Dusenberry served as trustee chairman twice, and was a leading member of the Building and Grounds Committee, overseeing the College's expansion and the construction of four new buildings, including the Advanced Applied Technology Center that opened in 2017. He served on the ACC Foundation Board of Directors and was instrumental in helping grow the Dental Assisting program.

## Enrollment Jumps in 2020 Compared to Previous Year

Alamance Community College posted an enrollment increase for 2019-2020, which included summer 2019, fall 2019 and spring 2020, placing ACC in a minority of North Carolina community colleges to experience such growth for the academic year.

The rise in FTE enrollment was an estimated 7.33% over the same period of the previous year, according to the NC Community College System Office. This placed ACC's increase at 12<sup>th</sup> highest among all 58 North Carolina community colleges.

The numbers were based on budget FTE (Full-Time Equivalency) for the purposes of full-time enrolled students. FTE is the figure used by the State of North Carolina to determine the amount of funding each higher educational institution receives.

ACC administrators said that a number of factors contributed to this enrollment increase:

- ▶ The College had added several programs to its curriculum offerings to address the needs of local business and industry.
- ▶ The Histotechnology program was launched in fall 2018 in response to the Life Sciences/Diagnostic sector's need for qualified histotechnologists.
- ▶ The Agricultural Biotechnology program was added to supplement both the College's longstanding Biotechnology and Horticulture Technology programs.

FTE enrollment in summer term 2020 was up 9 percent over the previous summer, due partly to an increase in university transfer and non-degree-seeking students, in particular an increase in university students enrolling in ACC online classes at greater numbers than in the past.

## ACC, East Carolina University Sign Co-Admission Agreement

ACC and East Carolina University signed the 'Pirate Promise' co-admission agreement, designed to improve transfer student access and success through a collaborative baccalaureate degree completion program. ACC students who participate in this agreement are granted automatic admission to East Carolina simultaneously with Alamance Community College.

To qualify for Pirate Promise, ACC students must be enrolled in an Early College, Career and College Promise program, or be in their first year of community college enrollment. They must complete the degree requirements

at ACC for one of six associate degrees offered, including Fine Arts, Engineering, Early Childhood Education, or Industrial Technology or Construction Management programs.

This agreement follows a number of recent partnerships between Alamance Community College and other four-year institutions in North Carolina, including Elon University, UNC-Wilmington, UNC-Greensboro, Guilford College, N.C. Central University, and N.C. State University.



East Carolina University Acting Chancellor & Provost Dr. Ron Mitchelson (left) and ACC President Dr. Algie Gatewood. (Photo: Rhett Butler, East Carolina University Communications Photographer)



## Student Advising Restructuring

The Student Success Office enacted changes last year that were recommended by the college-wide Advising Committee as a step toward clarifying and improving advising, which ultimately impacts student retention and completion.

The College is currently studying a timeline for transitioning from a shared advising model in which both Student Success staff and faculty advise, to a faculty-only advising model for new and returning students. Eventually, Student Success staff will shift away from advising students.

All new University Transfer (UT) student advising will be conducted by “first-semester expert” faculty advisors who will replace their current advising caseload with new students only. These advisors will be trained specifically to work with UT students in planning their first semester. They will subsequently help those students transition to a permanent faculty advisor. New Career-Technical students will continue to be advised by staff and faculty with no changes to the process occurring this semester.

## Minority Male Success Initiative Expands

The College appointed ten individuals to mentor ACC students who qualify for the state-wide Minority Male Success Initiative (MMSI) in an effort to increase retention and student completion rates. Each mentor was assigned a caseload of 10-15 students.

Mentors’ responsibilities include answering questions, helping students with goal setting, career planning, problem-solving, and connecting them to resources. Mentors support their caseload of students by monitoring for short-term issues before they become insurmountable.

A strong mentoring/Success Coaching program is designed to *expand* the net of supports available to students while enrolled at ACC. Overall, the mentoring relationship is intended to support students in navigating the college experience and the invariable crises that students experience.

## ACC, NC State Horticulture Programs Announce New Transfer Agreements

ACC engineered its first articulation transfer agreement in Horticulture Technology education with NC State University (NCSU). This was the first time ACC had partnered with NCSU on a transfer agreement specifically for the Horticulture Technology program.

The two options available for students allow them to study for two years at ACC and earn an associate’s degree with 67 credit hours. Once their two-year degree is complete, the students transfer into the Horticultural Science Department at NC State.

“These new opportunities are intended to recruit more students into our horticulture program here at ACC because it provides a direct pathway to the bachelor’s degree in NC State’s Horticultural Science Department, said Dr. Elizabeth Riley, ACC Department Head.





## Revamped Industrial Systems Technology Makes Comeback

The College introduced a revitalized Industrial Systems Technology degree program in fall 2019 after it was phased out a few years earlier with the debut of Mechatronics Engineering Technology, a program whose enrollment numbers have grown over the past few years.

The new Industrial Systems Technology curriculum trains students to service, maintain, repair, or install equipment for a wide range of industries. Graduates who complete 60 credit hours earn an Associate in Applied Science degree.

ACC brought back the Industrial Systems Technology program due to requests from area industrial leaders.

Said Roland Roberts, Department Head: "Because machines and robots used in mechatronics cannot run without the input of facility maintenance technicians, anything that directly affects the machinery, including supplying electrical power, is crucial so these machines can operate successfully."

The new Industrial Systems Technology program integrates more courses with mechatronics, machining, and welding because industry needs skilled maintenance technicians who can reach across various industrial disciplines.

One new course titled 'World of Work' addresses how students can best transition from the training they receive to the labor force.



**MANUFACTURING DAY** in October 2019 brought students from six Alamance County public high schools—Western Alamance, Southern Alamance, Eastern Alamance, Cummings, Graham, and Williams—to ACC's Advanced Applied Technology Center (AATC). Here they learned and got some hands-on experience in the College's industrial technology programs, including Mechatronics Engineering Technology, Automotive Systems, Computer-Integrated Machining, Welding and Air Conditioning, Heating & Refrigeration.

## Mechanical Engineering Program Kicks Off in Fall 2020

ACC began offering Mechanical Engineering Technology, a new associate degree program that provides more career opportunities to students.

In recent years, local industry partners expressed a need for employees whose skills span the gap between engineering, manufacturing and design. A combination of those disciplines would provide workers knowledge and skills to grasp engineering concepts, use solid modeling software, understand manufacturing practices, and function in hands-on working environments.

Statewide growth for mechanical engineering technicians is projected at 3-12%, and up to 165 mechanical engineering technician-related positions exist within a 50-mile radius of ACC.

Mechanical Engineering Technology, which complements Computer-Aided Drafting (CAD) Technology, gives students additional education in other industrial classes in order to integrate overlapping curriculum, share assets, and optimize resources.

Students are eligible to obtain as many as 16 professional certifications through SolidWorks certification exams. ACC's CAD program features more SolidWorks classes than any other program in the state.







## ACC Hosts County-wide Emergency Drill on Campus

Alamance Community College campus was the host site for a multi-jurisdictional shooter-on-campus drill that involved more than 200 emergency responders in October 2019.

The realistic scenario evaluated the College's lockdown procedures, the speed of communication via text, email, computer alerts and public announcements, and the College's response in the immediate aftermath.

Law enforcement and fire and rescue from every agency in Alamance County used the drill to evaluate their communication procedures, tactics, coordination with other agencies, search techniques, and triage.

They were positioned in four buildings on campus where three actors simulating gunmen were pursued by law enforcement.



Scores of volunteers sat for face and body makeup sessions to simulate gunshot victims.

## Marketing Office Leverages Social Media, Web Campaigns

The College's Public Information and Marketing Office leveraged a statewide promotional campaign titled "Your Hire Education" over ACC's social media channels in 2019-2020.

The campaign, created by the N.C. Community College System, emphasized pathways to rewarding careers, bigger paychecks, professional advancement and the value proposition of a community college education.

Three other digital marketing campaigns were initiated to collect leads or drive audiences to ACC's website. Those campaigns collected names and contact information of residents via social media videos, landing pages, and the internet consumption habits of prospective audiences in Alamance County. That allowed Student Success recruiters to stay in contact with prospects, urging them to enroll.

In mid-2019, the College utilized "geo-fencing" of Western and Eastern Alamance high school campuses. Geo-fencing is a location-based, digital marketing tool that allows ACC to send messages about Career and College Promise (CCP) and University Transfer to students, teachers and parents whose cell phones are near those high school campuses. ACC saw a significant increase in CCP students from Western Alamance High, which has historically been a low-participation school in CCP classes. It also saw a slight increase in enrollment from Eastern High, which has historically performed well in CCP enrollment.

Another digital marketing approach was reprised last year at the Alamance Crossing movie theatre. In addition to on-screen and kiosk college advertising there, ACC's vendor collected iPhone data of customers who entered the theaters. Promotional messages were then sent to customers in specific Burlington zip codes long after they had left the theater. By October 2019, the vendor reported that ACC's response rate had exceeded industry averages.



## DOE Awards Federal TRIO Grant to Augment Student Support Services

The College was awarded its first-ever federal TRIO grant from the U.S. Department of Education to implement the Student Support Services (SSS) Program. The total award over a five-year period is approximately \$1.3 million.

One of eight TRIO programs, the goal of SSS is to increase the college retention and graduation rates of its participants by providing opportunities for academic development, assisting students with basic college requirements, financial literacy and financial aid counseling, and motivating students toward the successful completion of their postsecondary education.

Eligible individuals for SSS are low-income students, first-generation college students, and students with disabilities. ACC has nearly 2,000 curriculum students who meet this eligibility criteria.

Guided by full-time Student Support Services (SSS) success coaches, each student participant will develop and carry out a Personal Success Plan, a roadmap that leads to timely graduation.



Trevor Coffey was among the first student apprentices in ACC's Career Accelerator Program, a successful initiative in 2017 that paved the way for this year's new Adults for Industrial Development apprenticeship program.

## Duke Energy Awards Grant for Adult Apprenticeships

The Duke Energy/Piedmont Natural Gas Community College Apprenticeship Program awarded the College \$179,000 to create new apprenticeships focused solely on adult learners in industrial technology fields.

Adults for Industrial Development (AID) is the new program that will develop new apprenticeships to create a skills pipeline for Alamance County manufacturers. AID will initially develop apprenticeships for adults enrolled in either Industrial Systems Technology or Air Conditioning, Heating and Refrigeration.

AID was created because area manufacturers are struggling to find qualified job applicants to replace skilled workers who are retiring or leaving. AID would help industry identify new employees and train incumbent workers for new and better positions.

Successful AID completers can earn college credentials as well as the National Institute for Metalworking Skills Credential.

The College has set a goal for the Adults for Industrial Development program to grow to 40 individuals over a four-year span.



## MechTech Institute Meets for Third Year

The 3<sup>rd</sup> MechTech Institute kicked off in fall 2019 as more than a dozen Alamance-Burlington high school STEM teachers began a series of workshops in ACC's Advanced Applied Technology Center (AATC) aimed at maximizing student awareness and interest in mechatronics education and career paths. Funded by a National Science Foundation ATE grant (DUE #1700652), the program impacts up to 900 local high school students over the three-year period as the ABSS teachers share their knowledge in their classrooms to help build a sustainable pipeline of qualified and diverse students into the mechatronics workforce.



## Governor Cooper Visits ACC Campus

N.C. Governor Roy Cooper made a stop at ACC in January 2020 to promote the Finish Line Grants program, which helps community college students who face unforeseen financial emergencies to complete their training.

The Governor congratulated ACC as being among the first community colleges to kick off its Finish Line Grants program in fall 2018.

As of early fall 2020, the College had assisted 141 students with a total of 452 outstanding bills, resulting in \$168,175 allocated to assist students through this program.

The College has partnered with the Workforce Development Board and Workforce Innovation and Opportunity Act staff to establish a joint process for reviewing and awarding funding requests from students.

Both Governor Cooper and NC Community College System President Peter Hans praised the leadership at ACC for helping students stay in school. Student retention and completion are vital to this College's workforce development mission.

"Alamance Community College is on the move!" said President Hans.



## Two Funders Award \$34,000 to Dental Assisting

ACC's Dental Assisting program received two grants totaling \$34,009 to upgrade technology to ensure students possess needed skills for the dental workforce.

Impact Alamance approved a \$29,009 grant to purchase three state-of-the-art pieces of sterilization equipment that permits the College's dental clinic to more efficiently and safely prepare instruments. Consequently, the resultant faster prep time will increase the number of daily patient appointments, increasing access to dental care for the local community.

An ACC Foundation Mini-Grant for \$5,000 was awarded for the purchase of a hand-held intra-oral radiographic device, equipment currently in use in today's dental offices. Students will receive instruction and operate this equipment in the Dental Radiography course and in the dental clinic to ensure they are trained on the latest techniques.



Said David Frazee, Dean of Health and Public Services: "We are fortunate to have grant-funded opportunities like these from Impact Alamance and our ACC Foundation, which helps to offset the very high cost of dental equipment. It is only because of both these organizations that we are able to keep current with the continuously changing technology within the dental field."

## The Golden LEAF Foundation Awards \$198,000 Grant

The Golden LEAF Foundation awarded Alamance Community College a \$198,158 grant to upgrade equipment and software in the Computer-Integrated Machining program that will assist in teaching students high-performance manufacturing techniques that are mandatory in the industry.

The ACC Foundation pursued the Golden LEAF (Long-term Economics Advancement Foundation) grant because ACC's manufacturing partners reported they have seen a decline in the skills necessary to fulfill technical proficiency-based jobs.

With the help of Golden LEAF, ACC will now purchase the much-needed equipment demanded by industry, thus providing our students with the advanced and most up-to-date skills they need for successful careers in machining.



## ACC's 'College to Career Festival,' 'Made in Alamance Day' Join Forces for Feb. 8 Event

ACC hosted a *College To Career Festival* in early 2020, giving prospective students opportunities to learn about college programs and engage in hands-on activities, demonstrations, and giveaways.

*College To Career Festival* also featured artisans and vendors for the concurrent *Made in Alamance Day*, who displayed and demonstrated unique products made in Alamance County that are distributed nationally and internationally.

Students had these opportunities:

- ▮ Networked with college and university partners to explore academic pathways to white collar and green collar careers
- ▮ Learned about dual-enrollment, apprenticeships, and work-based learning for high school and college students
- ▮ Spoke with local employers about job opportunities in Alamance County
- ▮ Met Alamance County businesses making unique products for national distribution
- ▮ Discovered how Alamance Community College's academic programs prepare a 21<sup>st</sup> century workforce



*Girls*  
Take Over  
TECH

**GIRLS TAKE OVER TECH**, a STEM showcase for middle and high school girls, was sponsored for the third consecutive year as part of a National Science Foundation (ATE) grant. The open house is an opportunity for young women and their parents to learn about careers in advanced manufacturing and skilled trades with local companies. Female professionals, as well as women enrolled at ACC, demonstrated equipment and provided hands-on learning opportunities in the fields of Mechatronics Engineering, Industrial Systems, Automotive Systems, Welding, Computer-Aided Drafting, Computer-Integrated Machining, and Air Conditioning, Heating and Refrigeration.







## More than 1,000 Students Visit ACC's Women's Suffrage Centennial Exhibit

The N.C. Department of Natural and Cultural Resources loaned an interactive exhibit honoring the centennial of Women's Suffrage, which brought more than 1,000 students and other visitors to ACC's campus in early 2020 (prior to the coronavirus). Students from ACC, the Alamance-Burlington Early College, and local schools learned about the fight for women's voting rights during an informative, hands-on, and wide-ranging exhibit.

The exhibit included:

- ▶ Ten historic documents, photos, and paraphernalia relating to women's suffrage.
- ▶ Female historic actor-interpreters from North Carolina Historic Sites described women's role in the Civil War, World War I and World War II.
- ▶ Student visitors voted in a mock election for ACC Suffrage President in specially-made voting booths where they marked ballots for either Wonder Woman (portrayed by ACC alumna Sally Newcomb) or Captain Marvel (portrayed by ACC student Cheyenne Collins).
- ▶ Vintage women's clothing, telling the story of women's fashion since 1920, were on view for all to see as they toured other exhibits.

The entire exhibit and host of activities was coordinated by ACC's student History Club.



## ACC Delivers 'Virtual' Medical Bridge Camp

The College continued the popular *Medical Bridge: Minority Males in Medicine* camp for a fourth consecutive summer, this year as a redesigned virtual experience due to the pandemic.

ACC's 2020 virtual camp was conducted with online activities, experiments, subject instruction, and personal development. The College worked with Alamance-Burlington Schools to provide web access to campers whose internet resources were limited or non-existent.

The goal of the program is to get more minority boys on track to medical careers as dentists, doctors, or other health professionals.

Medical Bridge addresses the misleading "belief gap"—that minority boys who look like them cannot be medical professionals.

Medical Bridge is a partnership with Alamance-Burlington School System and UNC-Chapel Hill Medical School. In 2019, the Burroughs Wellcome Fund awarded a \$168,000 grant for three years to support the program. The program began in 2017 with 40 boys from 6<sup>th</sup> through 8<sup>th</sup> grades and expanded to 84 boys from 6<sup>th</sup> to 12<sup>th</sup> grades in 2020.



Unlike the 2019 Medical Bridge Camp pictured here, young minority males had to adapt to simulations and virtual experiences for the summer 2020 camp.

# STUDENT SUCCESS

## ACC Students Interview Service Members to Help Transition to College

A small group of ACC students, who are military veterans, conducted interviews last year in an effort to help the College minister to veterans transitioning into the community college setting following deployment.

Working under financing provided through a NASA-supported NC Space Grant for Under-Graduate Student Research, the five students received training from the Southern Oral History Program at UNC to learn how to interview fellow veterans at ACC, an effort aimed at enhancing and promoting STEM education in North Carolina.

Alamance Community College was one of only ten North Carolina community colleges to be selected to receive a portion of a \$40,000 NC Space Grant. The ACC student team conducted in excess of 25 interviews with fellow military veterans who were enrolled at the College.

The ACC Foundation was awarded \$1,000 to recognize its outstanding participation.



Among the ACC student-veterans conducting interviews of fellow service members were (from left): Viridiana Hernandez, future National Guard soldier; Walter Berduo Morales, U.S. Marine veteran; and Eduardo Marin-Alba, U.S. Marine veteran.



Cody Mills, ACC Student Ambassador and Food Lion Hunger Ambassador, with fellow ACC students during the event, and with the bags of food donations.



## Student Coordinated Hunger Challenge Event

The College made an impact with its sponsorship and coordination of the ACC Hunger Challenge, a competition between 12 North Carolina colleges and community colleges, partnering with NC Campus Compact and Food Lion, to wipe out food insecurity in the local community.

ACC partnered with Food Lion in an effort to register the grocery chain's MVP discount cards of current and new store customers. The goal was to allow all in-store purchases to earn points for ACC in the Hunger Challenge competition and encourage customers to purchase food items and donate to the College's food bank.

ACC's big event was a one-day Food Drive initiative which, during a two-hour period, generated 1048 units of food donations to the college Food Pantry. The ACC Foundation was awarded \$1,000 to recognize for its outstanding participation.

## ACC Named Center of Academic Excellence in Cyber Defense

ACC's Information Technology-Systems Security (Cybersecurity) program was officially designated a National Centers of Academic Excellence in Cyber Defense field of study.

The College received the designation after meeting a rigorous set of requirements established by the National Security Agency and the Department of Homeland Security.

The overarching goal of ACC's program is to reduce vulnerability in the nation's national information infrastructure by promoting higher education and expertise in cyber defense. The standards set forth by the federal agency curriculum guidelines ensure that students from institutions with the designation receive a quality and robust cybersecurity education that prepares them for a career in the cyber workforce.





Generational ACC alumni are (from left) Sandra Johnson, Alexis Caldwell, Dreama Johnson Caldwell, and Nikole Johnson.

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*“I’m a big fan of what ACC can do for people’s lives. It’s amazing what an associate degree can do for a person. Our family is proof of that.”*

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**SANDRA JOHNSON**

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## One Family, Four Educations—Thanks to ACC

It’s not often an entire family benefits from an Alamance Community College education—let alone three generations over more than 40 years.

But that is exactly the case with one Burlington family whose careers have included Nursing, Early Childhood, and Information Technology. One family member representing the next generation is currently enrolled and that ACC student is considering a medical career.

“Getting my credentials from ACC got me and my daughter out of the projects,” says Sandra Johnson, the matriarch who began the family’s journey at the College. “I’m a big fan of what ACC can do for people’s lives.”

Sandra Johnson came to ACC—or Technical College of Alamance (TCA) as it was then known—to better her life and that of her baby daughter. A single mother at 18 in the late 1970s, Sandra was living in project housing when her mother told her she needed to get her education and not rely on welfare.

Sandra ultimately earned her Licensed Practical Nurse (LPN) credential and began working at Alamance Regional Hospital. After five years, she returned to ACC to earn her RN credential.

“We were able to leave project housing and get our own home, all because I made the decision to attend ACC which led to a well-paying job in nursing,” said Sandra.

Sandra Johnson worked at Alamance Regional as a RN for 33 years. Since 2013, she has worked in Residential Treatment Services.

Dreama was a baby and toddler while her mom Sandra Johnson earned her ACC credentials. As an adult, she followed in her mother’s footsteps at ACC, earning her associate degree in Early Childhood Education in 1995. Dreama worked in childcare for the next 22 years, first as a caregiver and later in the administrative side.

Dreama’s husband Alexis Caldwell became the next member of the family to attend ACC. In the early 2000’s he was going from job to job without much future.

“I finally just got tired of working jobs on an erratic basis,” said Alexis. “At times I had jobs fixing computers, dealing with software. But I wanted to expand my skills and move into the business sector.”

At Dreama’s suggestion, Alexis enrolled in ACC’s Information Technology program and served as a student ambassador. The ACC Foundation’s Ambassador Program gives achieving students opportunities to represent the College at VIP events and speaking engagements, as well as fundraising. Alexis also participated in the African American Male Mentor program.

In 2016, Alexis graduated with an associate degree in Information Technology and a General Education degree in Information Technology. Today he works as a logistics manager for Piedmont Metals of Burlington.

ACC’s contribution to this Alamance County family is nearly completed. Dreama’s daughter, Nikole, is currently studying through the college’s University Transfer program. Nikole hopes to graduate in two years and transfer to UNC-Greensboro to study toward becoming a pediatrician.

“It’s amazing what an associate degree can do for a person,” said Sandra Johnson. “Our family is proof of that.”

## Grant Funds Integrated English Literacy and Civics Education Pathways

ACC was one of ten community colleges and community-based organizations across North Carolina to receive a \$64,500 state grant to create Integrated English Literacy and Civics Education pathways for adult English language students.

The grant funds were used to develop and provide specialized curriculum, alleviating many financial barriers holding them back from advancing their education and career opportunities. The ACC Foundation also contributed 50 percent scholarships to help with tuition.

ACC's English for Speakers of Other Languages (ESOL) program partnered with Cosmetology to create the first Integrated English Literacy and Civics Education pathway. The committed students attended 20 hours per week while enrolled and are expected to graduate in December 2020, fully prepared to sit for their state board exams.

Additional cohorts in Cosmetology and Air Conditioning/Heating/Refrigeration were added this year.

Approximately 66 students have benefited from this unique and effective program, with additional opportunities on tap for spring 2021.

Integrated English Literacy and Civics Education (IELCE) is a joint college partnership between Workforce Development and Academic and Career Readiness that serves adult literacy students and continuing education with vocational training.

## Workforce Development Continues Classes Despite Pandemic

Even amid a pandemic, ACC's Workforce Development department continued to offer training to the community. Departmental staff pivoted into online training and continued with hands-on training. Accommodations were made to ensure instructors' and students' safety in the classroom. Basic Law Enforcement, EMS, and Firefighting courses continued on schedule.

Education partners continued their training as well.

Businesses that partnered last year for ongoing training included:

- ▶ **Triangle Paving and Grading** provides equipment and facilities for the Heavy Equipment Operators course, a three-semester program that trains students in Levels 1, 2, and 3. The ACC Foundation provided scholarships for students.
- ▶ **Chandler Concrete** provides trucks for student training in pursuit of CDL Class B licenses. The company has a long history of hiring ACC graduates.
- ▶ **City of Burlington:** 127 City of Burlington employees received training on MS Office 365 Outlook.
- ▶ **Alamance Partnership For Children:** 9 daycare owners received Office 365 training at ACC's Dillingham Center.
- ▶ **ACC's Phlebotomy** department partnered with LabCorp to provide clinical sites for 70 students.

## ACC Volunteers Distribute Meals, Educational Materials to Families

ACC volunteers helped feed and educate approximately 20,000 residents last spring and summer through a partnership between City Gate's Dream Center, Impact Alamance, United Way, and The City of Burlington.

Jennifer Mock, ACC's Director of Academic and Career Readiness, coordinated the College's army of volunteers to help distribute boxed meals and other materials for 13 weeks to families in need at the Dream Center in East Burlington.

"We have been fortunate to have the facilities at City Gate's Dream Center. We have 40-60 ESOL [English for Speakers of Other Languages] students who have been taking classes there, and our department has plans on adding more ACC programs," said Mock.

Due to the coronavirus, families picked up hot boxed meals, diapers and baby wipes, health department and census information, and ACC program flyers in the Dream Center drive-through. Approximately 1,800 meals were served each week during the operation. Masks and gloves were provided to all volunteers who served the vehicles.



ACC volunteers included (from left) Cathy Easter, Jane Fraser, Barb Young, Erin Sykes, and Jennifer Mock.





## Academic and Career Readiness Helps Students During COVID-19

ACC's Academic and Career Readiness department partnered with Resilience for Alamance County Citizens to find solutions to internet and computer access issues that affected working families when schools closed due to the COVID-19 crisis.

Partnering with the College were Alamance County Public Library, City of Burlington, Elon University, Burlington Housing Authority, ABSS, Mayco Bigelow Community Center, and other groups.

ACC shared a map of internet hotspots on the ACC campus and reported on what the College was doing for its students regarding web access and donated laptops.

United Way helped fill the gap with community resources, but Resilience for Alamance County Citizens addressed the technology needed for families to participate in schooling. The group partnered with Spectrum Cable to provide families with a two-month free internet service, and the Alamance County Public Library mobile cafe unit supplied Wi-Fi service next to apartment buildings that requested it.

Laptops purchased by the ACC Foundation were another important element to help ACC students continue their educational goals when the campus closed in March.

## Business and Industry (Customized, Focused and Occupational Extension) Training

Corporate Education provides the business and industry base of Alamance County with a wide variety of options to satisfy their training goals. Unique programs are offered and customized to meet the needs of a diverse company population.

- ▶ Trainees: 1715
- ▶ Classes: 156
- ▶ Companies: 98



NCWorks and ACC's Corporate Education Office hosted the Annual Business and Industry breakfast in December 2019. *Photo submitted.*

## Small Business Center 2019-20

The Small Business Center (SBC) provides seminars, confidential counseling, employee training, robust resources on business operations and capital formation for existing enterprises and operations to be. It works cooperatively with the Chamber of Commerce, Service Corps of Retired Executives (S.C.O.R.E.), Burlington Downtown Corporation, Women's Resource Center, Mebane Business Association, lenders and industry experts.

- ▶ New Businesses Started: 1
- ▶ New Jobs Created: 2
- ▶ Jobs Retained: 19
- ▶ Workshops & Group Training Events: 38
- ▶ Total Event Attendees: 344
- ▶ Clients Counseled: 36
- ▶ Total Counseling Hours: 86

# DISTANCE LEARNING



*“Because of the processes and resources already in place, Distance Learning was able to quickly respond and support the sudden transition of all instruction to online delivery.”*

**JENNIFER L. JONES**

*Director of Distance Learning*

## Enrollment Trends Remain Healthy

### Enrollment Trends

Overall enrollment in online, hybrid and web courses increased 5.6% from 2018-19 to 2019-20. ACC saw its largest enrollment increase in online courses—up 33.5%—over hybrid and web-assisted instructional methods. This trend is consistent with overall national trends for online learning.

### Programs Added Online

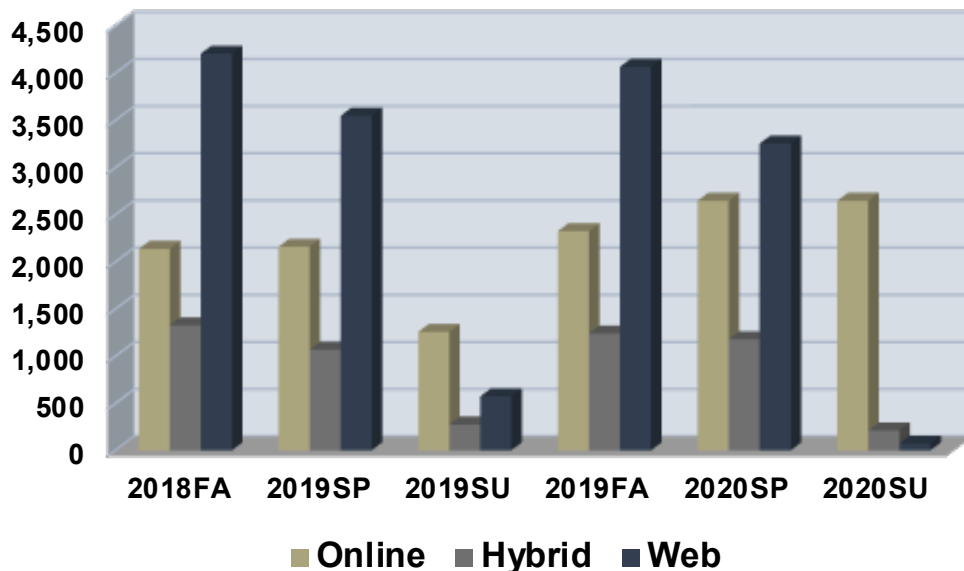
The AAS degree in Early Childhood Education was added, providing students a fully online option for the Early Childhood program. In the Business, Accounting, and Marketing department, three certificates were added online: Accounting Software Applications Certificate; Supervision Certificate; and Entrepreneurship Certificate.

### COVID-19 Impact on Distance Learning

The Distance Learning Center served a crucial role during last spring's COVID-19 pandemic when all in-person courses converted to completely online. Distance Learning (DL) created a virtual office to meet with faculty to provide support on moving content online, provided an online chat tool, and offered webinars on best practices for online teaching, accessibility, and virtual meeting tools. A remote support position was added in summer 2020 to develop additional resources, review and edit online courses, and provide professional development.

Distance Learning worked with the Foundation office, library staff, administration, and Information Systems to purchase more than 150 laptops/Chromebooks for students to check out for use in online courses. DL also purchased 20 Surface Go tablets and numerous microphones, headsets and webcams for faculty to check out.

### Distance Learning Enrollment Growth by Semester





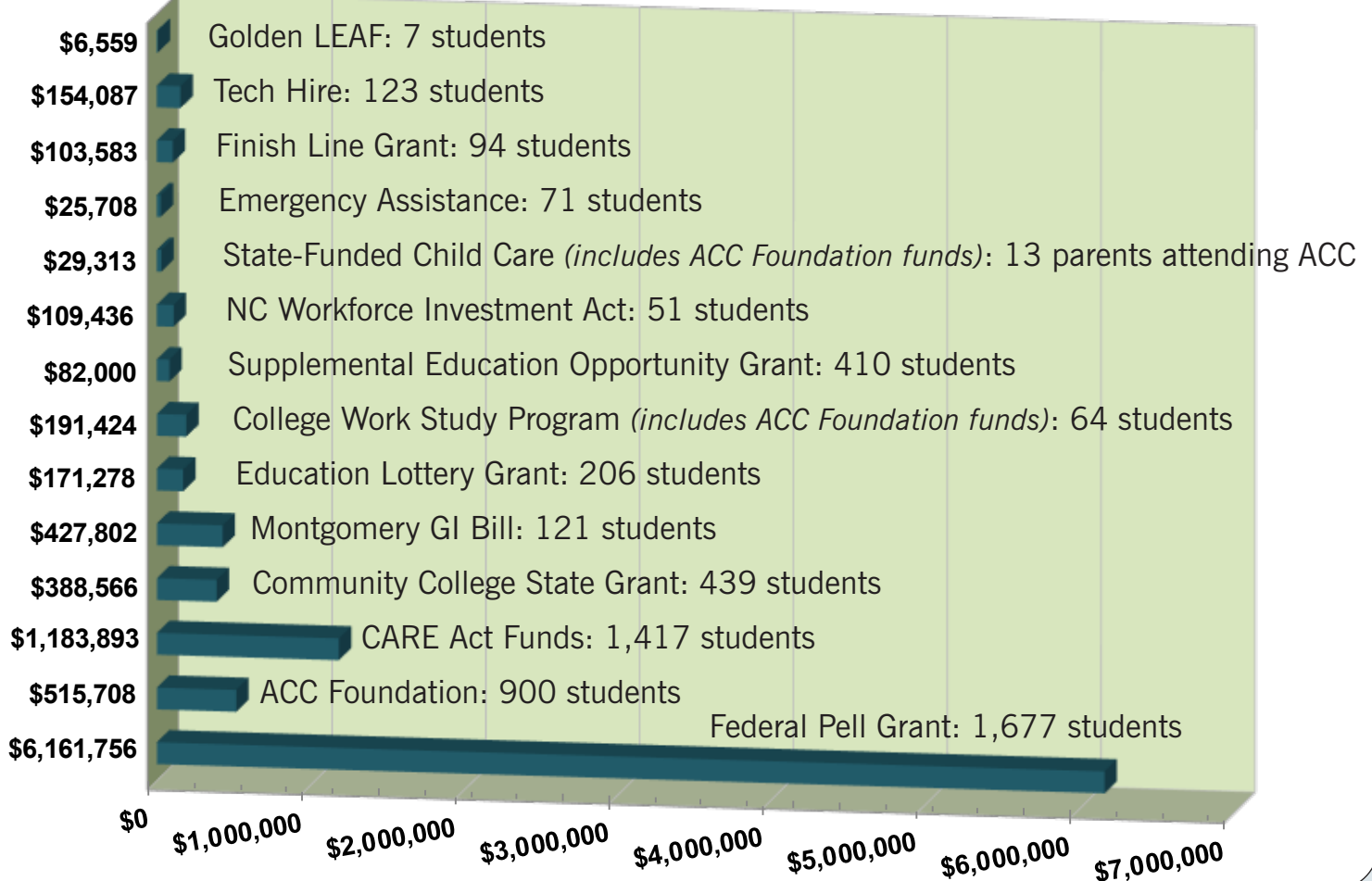
*“Meeting students where they are and taking them as far as they can go has paid off this year. Long before the pandemic, our office had invested in and implemented online documents, and had launched online (Zoom) appointments with students beginning in fall 2019, which put our Financial Aid office in an excellent position to continue serving students during the COVID-19 crisis. Years of focusing on using technology to better serve our students has allowed us to overcome many obstacles faced by financial aid offices at other colleges. This investment in our students will continue to strengthen our county and citizens.”*

**SABRINA DEGAIN**  
Director of Financial Aid



## Selected Financial Aid Programs

Total/All Financial Aid: **\$9,507,443**—5,381 students helped (*duplicated*)



## 2020 W. Ronald McCarter Employee Excellence Awards



### FACULTY MEMBER OF THE YEAR

Sherri Singer, Social/Behavioral Sciences

Sherri has worked at ACC for 20 years as an instructor, and as Department Head of Social/Behavioral Sciences since 2001. As advisor to the History Club, she coordinated a regional high school National History Day competition and exhibit; a World War I Centennial event that brought more than 1,000 middle school students to ACC; and a Women's Suffrage exhibit and activities. Sherri also contributes to quality instruction at ACC by managing the College's Adjunct Institute. She has a Bachelor of Science in History with a Social Studies High School teaching certificate from Appalachian State University, and a Master of Arts in History with a Community and Junior College concentration.



### ADJUNCT FACULTY MEMBER OF THE YEAR

Houston Moore, Animal Care and Management

A 2008 graduate of ACC's Animal Care and Management, Houston began working as lab coordinator in the program that summer. Within a few years, he was hired as an adjunct instructor in the animal handling class. He also earned a certificate in animal chemical immobilization. Today Houston teaches part-time in Animal Care and Management and works part-time as the lab manager, taking care of the animals on weekends and holidays. He has been praised for patiently showing students how to handle animals without fear.

### WORKFORCE DEVELOPMENT INSTRUCTOR OF THE YEAR

Jerry Williams, Basic Law Enforcement Training (BLET)

A lieutenant with the Alamance County Sheriff's Department, Jerry earned his associate's degree in Criminal Justice at ACC, and served as a student ambassador. He has taught for more than ten years in the College's Basic Law Enforcement Training (BLET) program, and teaches several hundred hours of instruction each year. He also teaches in the Detention Officer Certification Program and the annual mandated in-service classes for law enforcement officers.



### STAFF MEMBER OF THE YEAR

David Mercer Butfer, Distance Learning

Mercer has worked as Academic Technology Specialist in Distance Learning since 2015. He has helped numerous instructors create or revise their distance learning courses in profound ways that are engaging, entertaining and effective. He has helped staff and administration communicate with students through video series and the New Adjunct Training delivered for new hires. Mercer has presented at the NC Community College System conference. A graduate of Carnegie Mellon University, New York University, and UNCG, Mercer has degrees in Professional Writing and Creative Writing, Master of Fine Arts in Creative Writing, and a Master of Arts in English Literature.





## 2020 Student Awards

### Student Academic Award

#### HANNAH JOY DOUCET

Hannah earned her Associate in Science degree last summer with a 3.9 grade point average. Initially enrolled as a dual enrollment high school student, she found a home in the College's Math Center, where she helped math, physics, and engineering classmates, as well as those taking lower-level math courses. Equally gratifying for Hannah was an invitation to work as a support specialist with the College's Disability Services to provide accommodations for students enrolled in math courses. In early 2020, Hannah served as a scribe for a Precalculus Algebra student with vision disability.



### Dallas Herring Achievement Award

#### LAURA LYNN MILLER

A non-traditional student, Laura came to ACC to remake her life and absorb new knowledge and skills. Already holding a bachelor's degree in chemistry, the stay-at-home mom enrolled at ACC to learn about Horticulture Technology. Encouraged to pursue an associate degree in the program, Laura jumped in and embarked on school-sponsored trips to national landscaping competitions. Hooked, she earned her degree in 2018 and immediately pursued a degree in Agriculture Biotechnology, which she plans to complete in 2021.



### Student Worker of the Year

#### DAWN MARTIN

Dawn works with faculty in the English Department. As tasks and priorities change in the department from day to day, Dawn is quick to take initiative. When asked to digitize paperwork for the General Education Committee, Dawn taught herself how to do so by researching the scanner's online operating manual. Her 4.0 GPA proves that she devotes the time that is needed to her school work when not working in the English Department office.



### Student Worker of the Year-Honorable Mention

#### GISELA RODRIGUEZ

Gisela Rodriguez works in the College's Veterans Affairs and Admissions offices. She volunteers to help with events such as Veterans' Resource Fair, Veterans Breakfast, and the Mobile Veteran Center. Gisela has gained the trust of students and veterans, and she encourages them to reach out to her. She is an example to other students that it is possible to return to college and complete a degree after years of absence.

# AWARDS AND HONORS



## 2020 Distinguished Alumna

**Amy Franklin** is a 1994 graduate of ACC's Associate Degree in Nursing program. She has worked in nursing for more than 25 years. Currently the Director of Nursing at Twin Lakes Memory Care Center, she works closely with ACC's Nurse Aide program as a mentor and advisory board member, and serves on the committee to create technical standards. Amy's volunteer work includes working with HESED, an organization that supports adults with developmental disabilities, as summer camp nurse and chairing its planning board.

*Celebrating Excellence*



## 2020 Inspiration Award Recipient

**Benjamin Roney** graduated in 2009 with an associate's degree in Horticulture Technology. While matriculating through the program, he competed in the national horticulture and landscape event in California where he finished second overall against 800 student competitors. After working many years at Colorlandscapes as Construction Division Manager, in 2016 Benjamin founded iScapes Inc., a company that services the Triad and Triangle area with contracting projects on every level. Today iScapes Inc. employs more than 20 individuals.

## IBM Named 2019 Business Partner of Year

IBM in Research Triangle Park earned accolades as the College's 2019 Business Partner of the Year. Since 1990, IBM has provided \$90,000 in donations to the College, primarily through matching gift donations for various current employees and retirees. The company is on record with 21 years of consecutive giving.

IBM provides numerous volunteers to ACC, mostly executives and middle managers, who serve on ACC's Foundation Board, Information Technology (IT) Advisory Board, help support ACC's youth STEM-related programs, mentor students, and routinely speak to classes in the IT program.

IBM partnered to organize internships and apprenticeships for students as part of the company's New Collar initiative and Skills Accelerator program. This initiative allows students to expand their network, learn new skills, and receive personalized guidance from IBM professionals while pursuing their career paths. More than 100 ACC students have participated in IBM New Collar and related opportunities to date.



Present for the Business Partner of the Year Award were (from left): Fairfax Reynolds, President, ACC Foundation Board of Directors; Lisa Wills Thaller, IBM WorldWide Pricing and Investment Manager; Jack Overacre, IBM Vice President of Global Delivery Excellence; Steven Shelton, IBM Delivery Partner Executive; Carolyn Rhode, Executive Director, ACC Foundation; and Renard Spratling, Department Head, Computer Information Technology.



## Women's Resource Center Presents Two at ACC with Leadership Awards

Two outstanding ACC leaders were award recipients at the sixth annual Women's Resource Center "Leading the Way" banquet.

**Carolyn Rhode**, Vice President of Institutional Advancement and Director of the ACC Foundation, was recognized with the 2019 Founder's Award. In addition to fundraising to provide nearly 1,000 students annually with financial aid for college, Rhode works with numerous benefactors resulting in financial support for summer enrichment opportunities for youth, including the Ladies in Technology camp for high school students and Girls Take Over Tech, an annual hands-on event at the College that introduces middle and high school girls to advanced manufacturing and trade careers.

**Yazmin Garcia Rico**, an ESOL (English for Speakers of Other Languages) instructor, was presented with the 2019 Rising Star Award that goes to a woman under age 40 who demonstrates excellence in mentoring, community development, philanthropy, and business. She is on the board of the Medication Management Clinic, Open Door Clinic, United Way of Alamance County, and the NC Farmworker Health Program. She works extensively to improve the conditions for farm workers, helps immigrants know their rights, and monitors and responds to legislation affecting immigrants and communities of color.



Carolyn Rhode (left) and Yazmin Garcia Rico celebrate being named outstanding leaders at the Women's Resource Center awards banquet. *Photo submitted.*

## Aspen Institute Recognizes ACC

The College was recognized as among the top 150 community colleges nationwide by the Aspen Institute College Excellence Program, and nominated for the prestigious 2020 Aspen Prize for Community College Excellence.

ACC was nominated from among more than 1,000 community colleges across the U.S. and was among only four North Carolina community colleges to be nominated.

Awarded every two years, the Aspen Prize is the nation's signature recognition of high achievement and performance among America's community colleges. It recognizes those colleges for exceptional student outcomes and success in four areas: student learning; certificate and degree completion; employment and earnings; and high levels of access and success for under-represented student populations.

## Cyber Team Finishes Top 25% in National Games

ACC's Information Technology Department fielded its first-ever student cyber team to compete in the National Cyber League 2020 Spring Games. Overall, the team placed in the top 25% of all competitors.

In the 48-hour challenge, accomplished completely online using collaborative tools, the ACC Cyber Squad completed 65.5% of the problems with an overall accuracy of just under 63%.

The ACC Cyber Squad secured 228<sup>th</sup> position out of 931 teams from all competitive levels—a top 25% finish.

The National Cyber League (NCL) is the most inclusive, performance-based collegiate cybersecurity competition in existence today.

"The IT Department looks forward to supporting and growing these team experiences where students can collaborate on difficult challenges, honing both hard and soft skills," said team faculty advisor Renard Spratling, Information Technology Department Head.

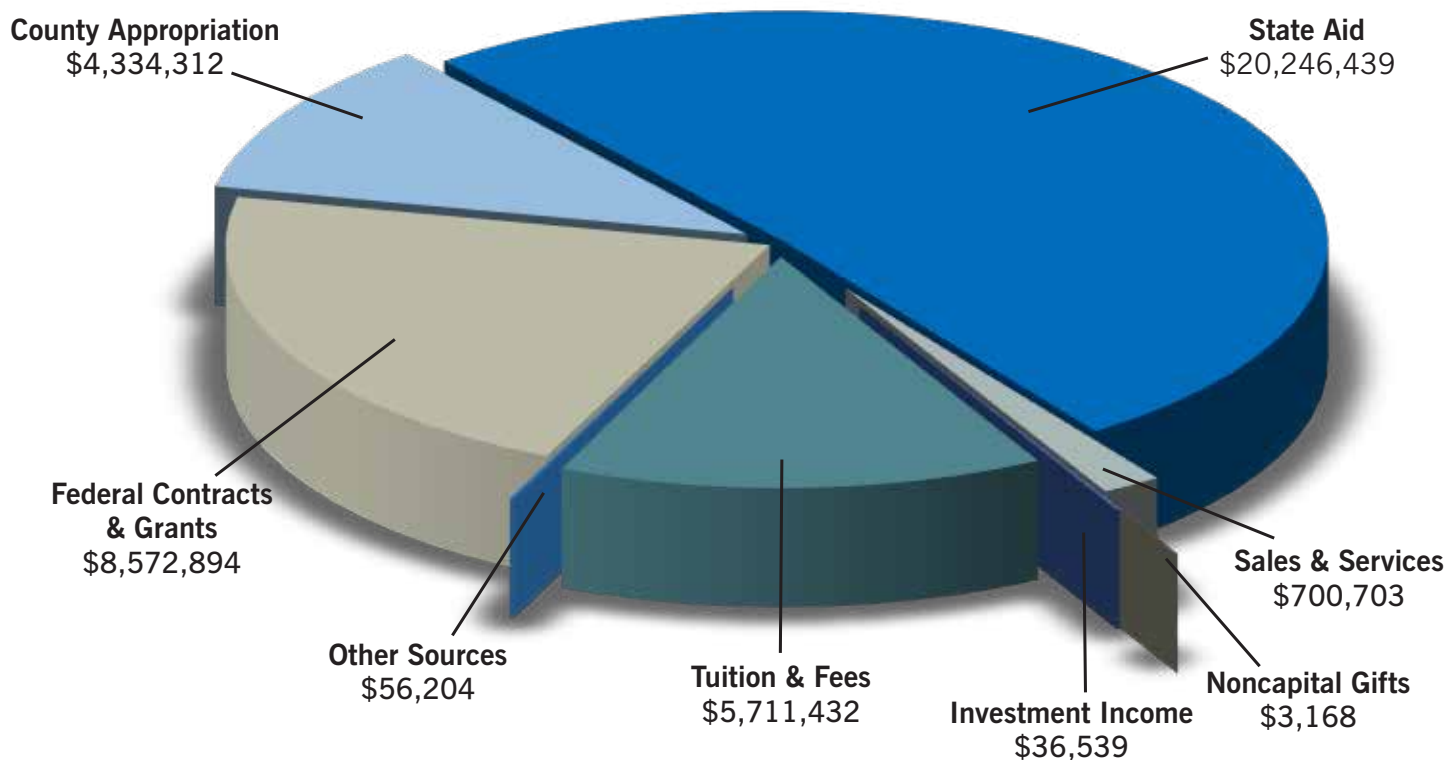
## Students Win at 'Virtual' PTK Awards Show

ACC students who are members of Phi Theta Kappa, the national honor society for community college students, won awards at the Carolinas Region convention which held a 'virtual' awards banquet.

ACC's winners included:

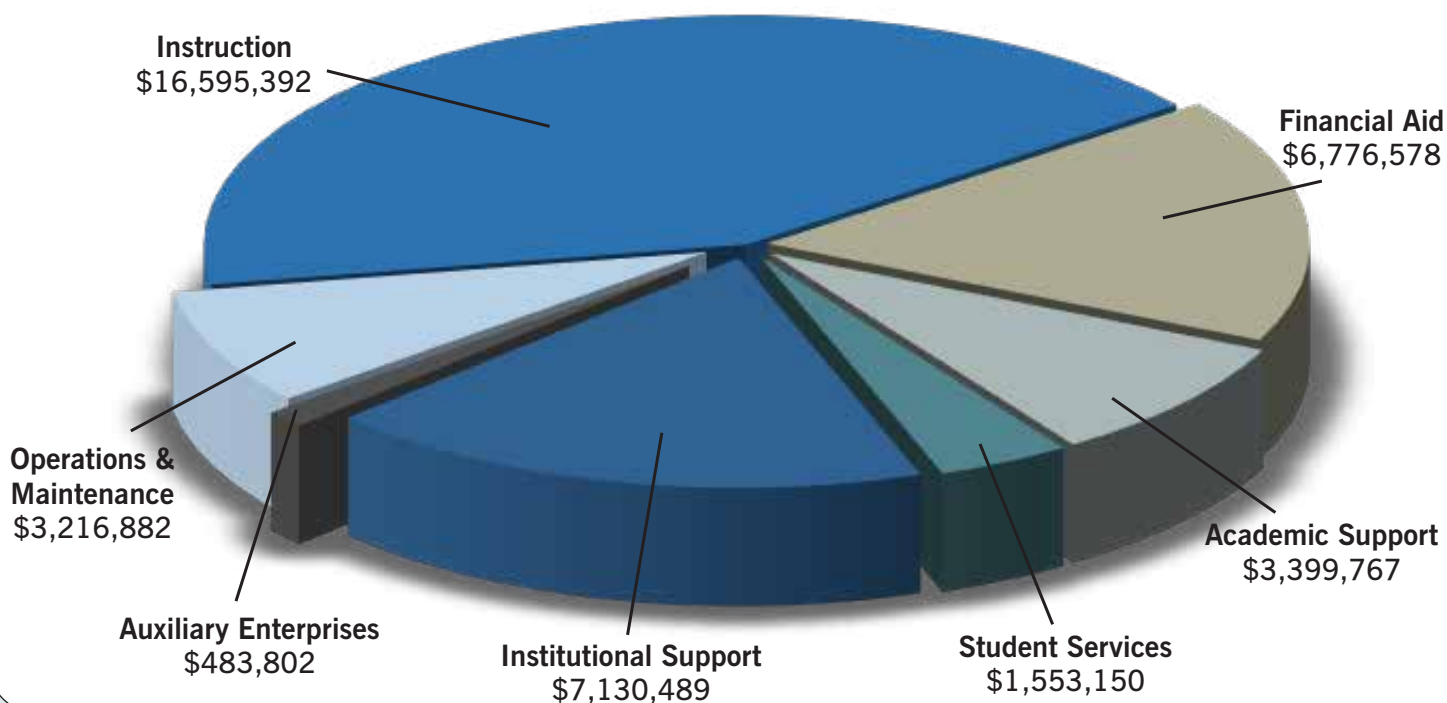
- ▶ Five Star Chapter
- ▶ Distinguished College Project, Honorable Mention
- ▶ Distinguished Chapter Officer Team
- ▶ Carolinas Region Horizon Award for Advisors—Mindy Graves
- ▶ Carolinas Region Horizon Awards for Advisors—Jennifer Jones
- ▶ Cassandra Sigmon awarded \$1,250 scholarship as 2020 Coca-Cola Academic Team Silver Scholar

## Current Fund Revenues: \$39,661,691\*



\*Source: Summary Revenues and Expenditures taken from unaudited accrual basis financial statements for the period ending 6-30-2020.  
 Depreciation: \$1,542,588 Pension Expense: \$3,455,922

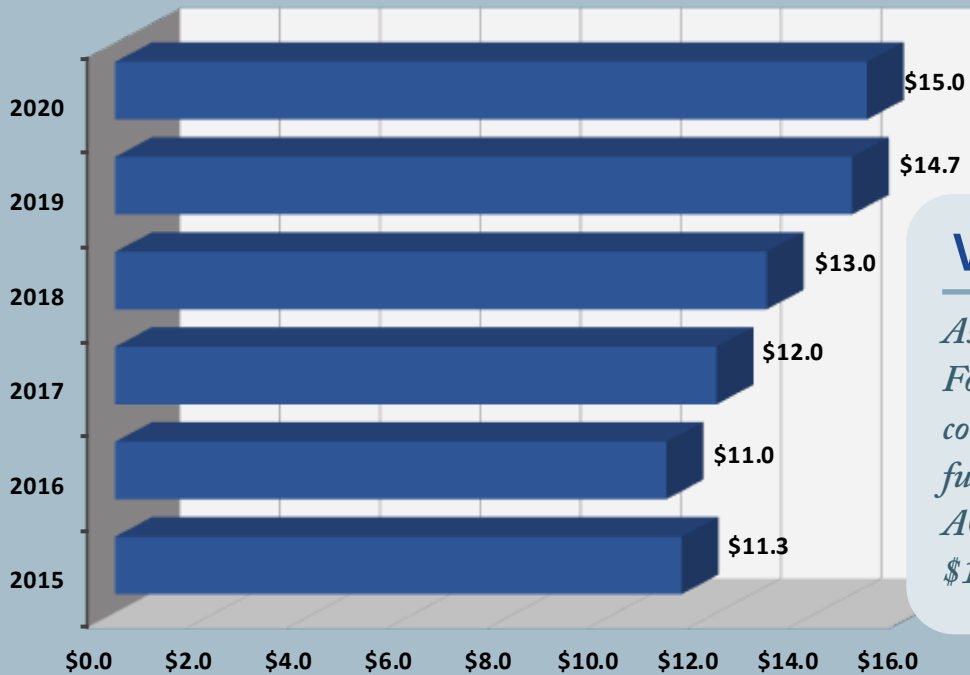
## Current Fund Functional Expenses: \$39,156,060\*





# FOUNDATION FINANCIALS

\*From financial statements for the year ended 6/30/20, audited by Gilliam Bell Moser LLP



## Value

*As of June 30, 2020, the ACC Foundation's endowment was comprised of over 170 individual funds. Total financial assets of the ACC Foundation exceeded \$15 million.*

## Management

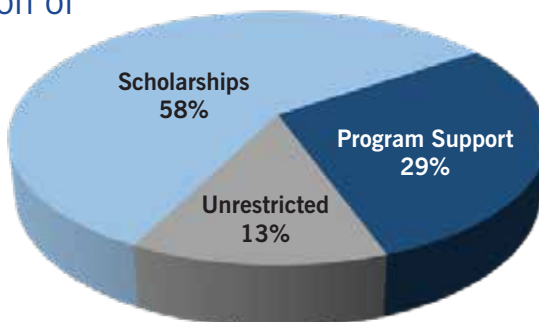
The ACC Foundation's financial assets are overseen by an Investment Committee consisting of ten volunteer business professionals. The Investment Committee establishes policies for the management of the assets and employs Trust Company of the South to carry out day-to-day investment activities.

The fund return, for the year ending June 30, 2020, was 1%.

## Spending

The ACC Foundation employs spending and investment policies designed to provide a stable flow of support for the needs of ACC students and ACC educational programs, while preserving the future purchasing power of the endowment. The spending rate for the endowment assets is currently up to 5% of the average value of each fund over the previous 12 quarters, unless otherwise specified in the donor agreement.

## Designation of Endowed Funds

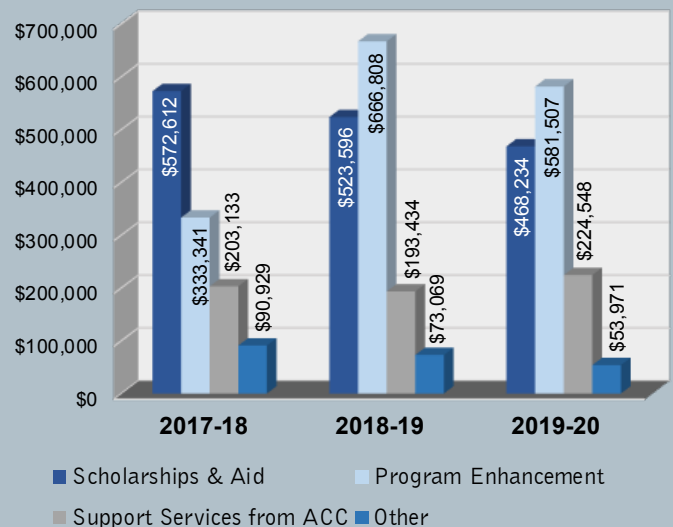


## Changes in Net Assets

Net Assets as of 7/1/19	\$14,665,614
Contributions	\$1,625,171
Gain from Investments	\$88,787
Expenses	-\$1,328,260

**Net assets as of 6/30/20** **\$15,051,312**

## Programs and Expenses



## ACC Foundation Purchases 150 Laptops for Students' Home Technology Needs

ACC provided 150 laptop computers to students in need of accessible technology to perform online classwork during the coronavirus pandemic that shuttered the campus for the duration of the spring 2020 semester.

The ACC Foundation used funds from an anonymous donor to purchase 50 laptops and 100 Chromebooks for students in degree and diploma-seeking curriculum programs, Academic and Career Readiness, and Occupational Extension.

Carolyn Rhode, Executive Director of the Foundation, consulted with a local family foundation about making up to \$75,000 available to purchase devices to help students, especially those close to completion and licensure in fields such as healthcare, first responder, medical lab and critical infrastructure.



Laptops and Chromebooks purchased by the ACC Foundation.

## College Dedicates 47-Acre Covington Education Center for Horticulture Studies



Members of the William "Bill" and Nancy Covington family pose near a new white oak planted during the dedication on farmland in Mebane that was passed to the College for educating Horticulture students.

ACC formally dedicated the Bill and Nancy Covington Education Center in late 2019, the 47-acre farmland in Mebane purchased with a gift from a donor to expand Horticulture Technology and related programs.

The funds for the College to buy the land came in 2015 from an anonymous donor, who expressed a desire to preserve land for the purpose of education—specifically horticulture, but also forestry, agriculture and related purposes. The ACC Foundation coordinated the donation and purchase.

Since the acquisition, the College has leveraged the land to serve as a true Horticulture lab facility for students in the Horticulture Technology program.





## ACCF Provides Support for First Responders-in-Training

ACC Foundation Faculty/Staff grants funded the purchase of necessary equipment, books and outfitting for students in first responder programs.

*Photo student models:  
Tiffany Jeffers (left) and  
Jordan Bowman*

### EMT

Tuition  
**\$201**  
Background check  
**\$62**

Uniform  
package with  
embroidery  
**\$128**

Anatomy  
and Physiology  
Health for  
Professionals  
**\$112**

Emergency  
Care 13<sup>th</sup> Ed.  
book package with  
stethoscope  
**\$345**

Paramedic Care  
Bundle Vol. 1  
**\$618**

### Paramedic

Tuition  
**\$201**  
Background check  
**\$62**

Uniform  
package with  
embroidery  
**\$147**

Paramedic Care  
Bundle Vol. 4 & 5  
**\$221**

Paramedic Care  
Bundle Vol. 2 & 3  
**\$494**

## ACCF Enhances Learning Opportunities

The Foundation funded \$24,388 in Faculty/Staff grants in 2019-2020 to financially support various student-educational activities and learning. Among these were...



\$1,999 provided funding for students in grades 4-12 to visit the Women's Suffrage Exhibit at ACC.



\$3,340 purchased two basic automotive electronics trainers. Students in Automotive Systems Technology learn how to diagnose faulty circuits in vehicles by using this educational device.



\$2,906 funded 32 Parts Kits for Mechatronics Engineering Technology students to organize items such as connector cables, resistors, and capacitors as they work on lab assignments.



\$1,500 supported ACC's Mock Trial Student Team to compete at the American Mock Trial Association Regional Championships, which provides students opportunities to develop critical thinking and public speaking skills. ACC is one of only three community colleges in the U.S. to sponsor a team in mock trial competition.



\$5,037 funded the construction of a new teaching tree nursery at the 47-acre Bill and Nancy Covington Education Center in Mebane. Horticulture Technology students gain experience in producing nursery plants in a commonly utilized system.

## 2019-20 Alumni Council

**The Alumni Council** is a group of individuals who took classes and/or earned a credential while at Alamance Community College. The purpose of the group is to advise on pertinent issues and act as ambassadors for the College. Members for 2019-2020 are:

- ▶ Heather Atkins, CIT, 1998
- ▶ Emily Bronson, Animal Care & Management, 2015
- ▶ John Cheek, Criminal Justice, 2008
- ▶ Jill Davis, Accounting, 1998
- ▶ Tony Davis, Horticulture, 2013
- ▶ Roy Dawson, University Transfer, 2009
- ▶ Kelli Harrell, University Transfer, 2002
- ▶ Michele Hunter, OST, University Transfer, 2017
- ▶ Ron King, CIT, 2004
- ▶ Candace Lawson, Culinary Arts, 2009
- ▶ Brian Long, Criminal Justice, 2006
- ▶ Sonya Lynn, Early Childhood Education, 2013
- ▶ Carlos Mosqueda, University Transfer, 2018
- ▶ Leon Saul, Business Administration, 1974
- ▶ Edith Smith, University Transfer, 2017
- ▶ Tyeshia Smith, Medical Assisting, 2014
- ▶ Miasha Torain, Medical Assisting, 2013
- ▶ Lorri Wilson, Dental Assisting, 1989
- ▶ Mike Wood, Mechanical Drafting, 2008
- ▶ Brian Woodard, University Transfer, 2007

## 2019-20 Student Ambassadors



Mitch Barker



John Paul Garcia



Kristen Hedrick



Cody Mills



Laura Miller



Nessa Mitchem



Gabe Redding



Karan Patel



Ricketta Self

**Student Ambassadors** in 2019-2020 represented the 32<sup>nd</sup> edition of a program established in 1987 by the ACC Foundation that has served as a model for other community colleges. The Ambassadors are a group of exemplary students nominated by faculty and staff to represent the College by hosting campus activities, conducting tours, recruiting new students, assisting in advancement activities and speaking to community and civic groups.



Zachary Uzodimma





# FOUNDATION BOARD of DIRECTORS



ACC Foundation welcomed five new board members in January 2020 (standing l-r): James Kirkpatrick, Celine Meador, Don Von Hagen, Brenda Hampton, and Leon Saul. Seated are Charles Canaday, ACC Foundation Board President, and Carolyn Rhode, ACC Foundation Executive Director.



**2019 Five-Star Board Members** (from left): Jesse Long, Charlie Harris, Jackie Cole, Ed Hooks, and Charles Canaday. Absent: Bill Gomory and Paul Mauney.

## Officers

Charles Canaday, *President*  
Ed Hooks, *Vice President*  
Charlie R. Harris, *Treasurer*  
John Currin, *Secretary*  
Fairfax Reynolds, *Immediate Past President*

## Board Members

Jerry Bailey  
John Bellingham  
Pete Blaetz  
Ted Chandler  
Christopher W. Clemmons  
Jackie Cole  
Algie Gatewood, Ed.D.  
Bill Gomory  
Brenda Hampton  
Doug Hargrove  
Brad Harmon  
Ami Hill, *Chair, Investment Committee*  
James Kirkpatrick  
Reggie Lipscomb  
Jesse Long  
Celine Meador  
David R. Moore, *Chair, Planned Giving Committee*  
Grover Moore,  
*Chair, Resource Development Committee*  
Vicki Moran  
Aaron P. Noble, Jr., Ed.D., *Chair, Grants Committee*  
Jack R. Overacre, Jr.  
Sue Rich  
Leon Saul  
Rick Smith  
Kathleen Treadwell  
Don Von Hagen

## ACC Trustee Liaisons

Dr. Reid Dusenberry  
Senator Tony Foriest

## Faculty Representative

Marian Anders, *English Instructor*

## Board Emeriti

Vickie D. Byrd	Virgil L. Stadler
Charles H. Harris	Carl Steinbicker
Geraldine M. Horton*	Glendel Stephenson
Jack R. Lindley	Nancy Whitfield
C.C. McNeely, Jr.*	Russell R. Wilson*
James D. Moser, Jr.	

\*Deceased

## Federal Grants received in 2019-20

- United States Department of Labor: TechHire Alliance (\$271,490)**  
 Funds wrap-around support for Mechatronics, CIM and Welding students.
- United States Department of Education: Carl D. Perkins Funds (\$212,629)**  
 Funds for equipment, a Career and Technical Education advisor, and related activities.
- United States Department of Commerce (\$50,000)**  
 National Institute for Innovation in Manufacturing Biopharmaceuticals.
- North Carolina Central University (\$20,000)**  
 Funds to increase enrollment of geospatial students.

## State Grants received in 2019-20

- State of North Carolina: Academic and Career Readiness (\$1,300,000)**  
 Funds basic skills, high school equivalency, ABLE and ESL programs.
- State of North Carolina: Eastern Triad Workforce Initiative (\$553,000)**  
 Funds the development of apprenticeships in high need industries, locally.
- North Carolina Department of Commerce (\$80,000)**  
 "Finish Line" program provides funds for selected students with financial emergencies.
- North Carolina Community College System: Career Coach Grant (\$79,164)**  
 Provides funds to hire career coaches to work at Southern High School and Cummings High School.
- State of North Carolina: Governor's Crime Commission (\$59,500)**  
 Funds to provide additional security resources.

- State of North Carolina: Integrated English Literacy and Civics Education Grant (\$49,000)**  
 Funds to support ESL students taking workforce development or curriculum classes at ACC.
- North Carolina Community College System: Minority Male Mentoring Grant (\$43,645)**  
 Funds early alert program for at-risk students.

## Private grants in 2019-20

- The Charles A. Cannon Charitable Trusts (\$200,000)**  
 Funds replacement of HVAC unit.
- The Golden LEAF Foundation (\$198,558)**  
 Funds used to purchase new machining equipment.
- Duke Energy Community College Apprenticeship Grant Program (\$179,000)**  
 Funds to create new apprenticeships focused solely on adult learners in industrial technology fields.
- The Burroughs Wellcome Fund (\$56,570)**  
 Funds provide support for Medical Bridge camp for middle school minority males to promote medical careers.
- United Way of Alamance (\$40,000)**  
 Help for those unable to pay the recently increased high school equivalency (e.g. GED) testing fees. Also funds a part-time position at May Memorial Library to provide assistance to those seeking high school equivalency certification.
- Impact Alamance (\$29,000)**  
 Funds to purchase sterilization equipment that will permit the College's dental clinic to more efficiently and safely prepare instruments.
- Oak Foundation: Academic and Career Readiness (\$15,000)**  
 Funds provide support for ESL classes at Blessed Sacrament Church in partnership with Elon University.
- Impact Alamance (13,250)**  
 Funds provide ESL classes for parents.

## How Will You Leave Your Legacy to ACC and Alamance County?

Alamance Community College and the ACC Foundation lost a true friend when Russell Wilson passed away in May, 2019. Russell was predeceased by his beloved wife, Rosella Rogers Wilson, in 2015. Settling in Burlington in 1969, Russell joined Jeffries Hosiery. He later established Pro Feet Socks Inc. (now known as Wilson Brown Socks Co.), where he was President and CEO for 33 years.

As a dedicated member of the Burlington community, Russell served in numerous civic organizations and for 15 years was an ACC Trustee, including two years as Chair. Russell also served as an ACC Foundation Board member from 1995-2013, and as president, 1999-2001. During that time, he led the \$1 million Partners at Work Campaign. Russell was named an Emeritus Board Member in 2014.

Russell's commitment to ACCF through a final gift designation in his will, stands as an enduring legacy. To ensure your own lasting legacy for ACC students, please make sure you have an up-to-date will and use the following language to assure ACC students will continue to have your assistance far into the future.

"I give (the sum of \$\_\_\_\_\_) (the following described property:\_\_\_\_\_) to Alamance Community College Foundation, a non-profit corporation of the State of North Carolina for the following use \_\_\_\_\_.

Before you make these arrangements, please contact Carolyn Rhode, Executive Director, ACC Foundation, at 336-506-4128 or carolyn.rhode@alamancecc.edu to ensure your plans are fully understood.

*Thank you!*





## Ways to Give

### General CARES Act Update:

- A provision in the CARES Act allows taxpayers who use the standard deduction to deduct \$300 for charitable gifts. This only applies to gifts made in 2020.

### Cash:

- Cash gifts are immediate and, if you itemize your taxes, your outright gifts of cash are fully deductible up to 60% of AGI for federal income tax purposes.
- Note: a provision in the CARES Act allows individual taxpayers to deduct cash donations up to 100% of AGI. The limit for businesses increased from 10% to 25% of the business's taxable income. The increase only applies to gifts made in 2020, and it does not apply to cash gifts to Donor-Advised Funds.

### IRAs or Retirement Plan Assets:

- Tax deferred retirement plans represent one of the most significant, yet underutilized potential gift planning assets. Charitable gifts of tax deferred retirement plans escape both estate and income taxation.
- If you are over age 70½, then you can redirect all or a portion of your IRA to a charity. This is called a Qualified Charitable Distribution. This distribution serves to satisfy all or part of your RMD requirement (RMDs begin at age 72) and prevents the distribution from being taxable. There is a \$100,000 annual limit.
- You can leave 100% or a portion of the tax deferred retirement plan to ACCF. In order to modify your IRA beneficiaries, request a "change of beneficiary" form from your financial advisor.

### Appreciated Securities:

- A gift of securities can be a good option for accumulated stocks, bonds, or mutual funds that have appreciated in value and would be subject to a 15% or 20% (based on tax bracket) capital gains tax if sold.
- Gifting long-term appreciated stocks, bonds, or mutual funds may offer you two tax savings:
  1. You avoid paying capital gains tax on the increase of the value of the securities.
  2. You receive a tax deduction for the full fair market value of the securities at the time of the donation.

### Charitable Remainder Trusts:

- A Charitable Remainder Trust ("CRT") is an agreement between you and a trustee to hold assets for a term. The term may be for the lifetime of you, your spouse and/or other beneficiaries, or for a set period of time not to exceed 20 years.
- During the term of the CRT, the trustee will distribute a sum certain (a charitable remainder annuity trust or a CRAT) or a fixed percentage (5%-50%) of the trust assets (a charitable remainder unitrust or a CRUT) determined by you to a non-charitable beneficiary (the "income recipient") determined by you.
- At the end of the term, the CRT's remaining assets can be distributed to ACCF.

### Non-Cash Donations & Real Estate:

- Certain programs at ACCF may benefit from donations of non-cash items that help educate students in current techniques and technologies. Examples of such donations include specialized program-related equipment in working order and hands-on training supplies. Such donations may be tax-deductible.
- Outright gifts of real estate allow the donor to avoid capital gains tax and realize a charitable deduction on the full fair market value of the real estate.

### Bequests & Life Insurance:

- After providing for loved ones, you can name ACCF as a beneficiary of a percentage of your assets in your estate planning documents or as a beneficiary to any unnecessary life insurance to establish a permanent legacy of helping ACC students. Please consult with your estate planner or life insurance agent to implement these strategies.
- In your obituary, you can inform your loved ones you would like ACCF to receive memorial gifts.

## Titan Society

Current members of the Titan Society are those who have indicated in writing that they have included ACC in their estate plans.

John and Ann Bellingham  
 Pete and Patty Blaetz  
 Wayne and Deborah Bowery  
 Tom and Faye Conally  
 Mary Davis Reinhartsen  
 Dr. Marla H. Dunham and  
 Reverend Robert E. Dunham  
 Reid and Cathy Dusenberry  
 Dick and Linda Fisher  
 Mr. and Mrs. William P. Gomory  
 Charles H. and Sylvia S. Harris  
 Cathy Johnson  
 Jack R. and Dorothy C. Lindley  
 David and Cathy Moore  
 Robert and Sandra Moulton  
 Martin and Susan Nadelman  
 Carolyn Rhode and Mark Tosczak  
 Mary and Johnny Schronce  
 Charles and Sandra Scott  
 Glendel and Pat Stephenson  
 Ron and Barbara Sturgill  
 Eight anonymous individuals

## Past Members

L.P. and Evelyn Best  
 Margaret H. Brown  
 Ella Rae B. Chacey  
 J.C. and Fran S. Dillingham  
 Wallace Gee  
 Larry Hawkins  
 Floyd Hinshaw  
 Richard Jones  
 Sondra Hall Jones  
 Eleanor D. and C. Vincent Long, Jr.  
 Charles W. Lowry  
 George and Audrey (Becky) McBane  
 Kevin and Maria Moore  
 William H. Paris  
 Martha Starke Parks  
 A. H. Patterson, Jr.  
 Carroll M. Shoffner  
 Rebecca S. Thigpen  
 Dorothy Lyn Thompson  
 Patsy Tingen  
 Russell and Rosella Wilson

*The information provided here is not intended as legal or tax advice.  
 Please consult with your financial advisor.*

# FOUNDATION DONORS

## Foundation Sustainers

### 38 Years

Mr. Laurent Changuion  
Ms. Suellen Dalton  
Mr. Frank Rhodes  
Dr. John B. Wolverton Jr.

### 37 Years

Ms. Vickie D. Byrd/Byrd Family  
Limited Partnership  
LabCorp  
Truist  
Ms. Vicki H. Wilson

### 36 Years

Jimmy and Brenda Moser  
Mr. Wally Shearin  
Wells Fargo Foundation

### 35 Years

Ms. Susan Abernethy  
Mr. Dennis Rasmussen  
Ms. Doris Schomberg  
Mr. and Mrs. R. Henderson Scott, Jr.  
Glendel and Pat Stephenson  
Ms. Linda Stevens

### 34 Years

Ms. Suzanne Lucier  
Ms. Sherry J. Miller  
Mr. David W. Parker  
Ms. Jeannie H. Proctor

### 33 Years

Mr. Wayne Bowery  
Ms. Mary Davis (Reinhartsen)  
Gilliam Bell Moser LLP  
Ms. Betty Harris

### 32 Years

N/A

We salute these donors who have given each year to the ACC Foundation for at least a quarter century.

*\*25 years is continuous giving each year since 1996 (as of 6/30/20).*

### 31 Years

Cone Health Alamance Regional  
Ms. Brenda Hampton  
Dr. Terry McNeill  
Ms. Liz Solazzo

### 30 Years

Cathy and Reid Dusenberry  
Mr. Otha Hawkins

### 29 Years

Ms. Hayvenyer M. Bigelow  
Mr. Charlie H. and Sylvia S. Harris  
Ms. Anne C. Helms  
Ms. Susan E. Holt

### 28 Years

Ms. Lecia Booe  
Dr. Marla Dunham  
Glen Raven, Inc.  
Ms. Mary Howell  
Mr. John F. Petry

### 27 Years

Chandler Concrete Company, Inc.  
Ms. Susan Dalton  
Ms. Pam Hall  
Charles and Lynda Stanley  
Ms. Sheila M. Street

### 26 Years

Civitan Club of Burlington  
Mr. Thomas G. Conally  
Mr. Mark D. McIntyre Sr.  
Natalie Miles  
Wilson Brown Sock Company

### 25 Years\*

Mr. William H. Fonville  
Mrs. Beverly Huffines  
Mrs. Leonorah Stout

## Foundation Current Use Scholarships

*Available for the 2020–21 Academic Year*

**New scholarships are bolded.**

Acucote Scholarship for Industrial Systems Technology  
Alamance County Human Resources Association Scholarship  
Alamance Region Antique Car Club Scholarship  
Buddy Aldridge Memorial Welding Scholarship  
Darrell Allen Body Shop Scholarship  
**Dr. H. W. Andersen Scholarship**  
Anonymous Family Foundation Scholarships  
LP and Evelyn Best Memorial Scholarship  
Biotechnology Instructors Scholarship  
Blakey Hall Retirement Community Scholarship  
Betty Y. Bowman and C.W. Hensley Scholarship  
Career College Scholarships  
Congregations Linking and Supporting Schools (CLASS) Scholarship  
Copland Employees Scholarship  
Cox Toyota Scholarship  
Cecil Crabbe Memorial HVAC Scholarship  
Duke Energy Scholarships  
ETA Chapter–Alpha Delta Kappa Scholarship  
Wallace Gee and Harvey Mitchell Burlington Civitan Club Scholarship  
Gene Haas Scholarship  
Ron Hall Criminal Justice Scholarship  
Harper Family Culinary Scholarship and Fund  
Her Community Scholarship  
Kemco of Burlington Scholarship  
Mary F. Kendall RE/MAX Scholarship  
Mebane Business Association Scholarship  
Men's Garden Club Scholarship  
North Carolina Community College Instructor of the Year Teaching Scholarship  
North Star Marketing Scholarship  
OT Sports Scholarship  
Thelma Parker Scholarship  
Robert Lee Pate, III VFW Post 10607 Scholarship  
Piedmont Electrical Membership Corporation Scholarship  
Nellie Lee Pittman Memorial Nursing Scholarship  
PRA Group Scholarship  
"The Chief" Robert B. Rhode Scholarship  
Toni Roberson Memorial EMS Scholarship  
Rotary Club of Graham Academic Scholarship  
Sandvik Coromant Scholarships  
Sasser Companies Scholarship  
**Willie Saul & Son Plumbing Scholarship**  
2<sup>nd</sup> Chance Scholarship  
SECU Bridge to Career Cohort Scholarship  
Thant Sin Memorial Scholarship  
Skilled & Motivated Students (SAM's) Culinary Fund  
SunTrust Scholarship  
Elizabeth Ann Turner Cosmetology Scholarship  
Twin Lakes–Health and Public Safety Scholarships  
USA Dutch Scholarship  
Jalvia Vaughn & Merline Ellison Scholarship  
**Walmart Store–Mebane Vocational Scholarship**  
Wells Fargo Scholarships  
Chief Mike Woznick BLET Scholarship



## Donor Status Key\*

- (A) Alumna/us
- (E) ACC Employee
- (FB) ACC Foundation Board Member
- (R) Retiree
- (T) Trustee

\*Status at time of donation and may reflect donor preference.

Photos are of students receiving assistance.

## President's Circle (\$100,000 or more)

One anonymous donor  
The Charles A. Cannon Charitable Trusts  
The Golden LEAF Foundation

## Director's Circle (\$50,000–99,999)

The Burroughs Wellcome Fund  
Cone Health Alamance Regional  
James River Equipment  
LabCorp

## Ambassador's Circle (\$25,000–49,999)

The J.C. and Fran S. Dillingham Fund, Alamance Community Foundation  
Elon University  
Impact Alamance  
John and Holly Sims  
Estate of Dorothy Lyn Thompson (A)  
United Way of Alamance County  
Estate of Mr. Russell R. Wilson (FB) (T)



## Partner's Circle (\$10,000–24,999)

Blakey Hall Retirement Community  
Eastern Triad Workforce Development Initiative of the Community Foundation of Greater Greensboro, Inc.  
Jim and Christy Gudaitis

This list represents gifts received by the ACC Foundation between July 1, 2019 and June 30, 2020. Pledges paid after June 30, 2020 will be included in the 2020-21 Annual Report. Every attempt has been made to ensure accuracy. Please direct questions or comments to Carolyn Rhode at 336-506-4128.

Charles H. (FB) and Sylvia S. Harris  
Mission Health / HCA Healthcare  
North Carolina Division  
Sandvik Coromant  
Mr. and Mrs. William C. Scott Sr.  
SECU Foundation  
Twin Lakes Community  
Youths' Friends Association

## Haw River Circle (\$5,000–9,999)

One anonymous donor  
Ametek  
Bank of America Charitable Foundation  
BD  
Duke Energy Carolinas  
Follett Higher Education Group  
Kernodle Clinic  
Mr. James W. Kirkpatrick (FB)  
Mr. and Mrs. William E. Leach  
Liggett Group LLC  
Local Government Federal Credit Union  
Mr. (A) (FB) and Mrs. Jack R. Overacre Jr.  
The James and Anne Powell Donor Advised Fund, Alamance Community Foundation  
Al (A) and Candace (A) Rey  
Ms. Elizabeth Sanders  
Shallowford Community Development Club, Inc.  
Smith Family Foundation  
Sports Endeavors, Inc.  
Technostalgia, Inc.  
Wells Fargo Foundation  
WestRock

## Alamance Circle (\$1,000–4,999)

Two anonymous donors  
1st Savings and Loan Association  
ACC Student Government Association  
Acucote, Inc.  
Alamance County Extension Master Gardener Volunteers  
Alamance County Human Resources Association  
Alamance Region of the Antique Automobile Club of America  
Alley, Williams, Carmen & King, Inc.  
American National Bank and Trust Company

Ben and Caroline Ansbacher  
ArmaceLL LLC  
Ms. Melissa Asher  
Mr. and Mrs. James A. Barnwell, Jr.  
Bellingham • Harris Wealth and Retirement Planning  
Dr. and Mrs. Michael W. Brennan  
Dr. Adam Bridges (E)  
BrightView  
Ms. Joanna L. Brownstein and Ms. Carolyn Harley  
BSA LifeStructures Inc.  
Burlington Woman's Club, Inc.  
Yonnie (E) and Judy Butler  
Century Products LLC  
Chandler Concrete Company, Inc.  
Charles River Laboratories  
Civitan Club of Burlington  
Community Savings Bank Fund, Alamance Community Foundation  
Mrs. Jane H. Crabbe  
Dr. Roslyn M. Crisp (T)  
Mr. and Mrs. Michael Cross  
CT Nassau Corporation  
Dr. Carol S. Disque (E)  
Dr. Marla Dunham (R) and Reverend Robert E. Dunham  
Cathy and Reid (A) (FB) (T) Dusenberry  
The Fat Frogg Bar & Grill  
First United Methodist Church of Elon  
Linda and Dick (A) (T) Fisher  
Senator (FB) (T) and Mrs. (A) Anthony E. Foriest  
Fred and Amy Scott Gale  
Dr. Algie (E) and Rosalyn Gatewood  
Gilliam Bell Moser LLP  
Bill (FB) (T) and Martine Gomory  
Greenscape Inc.  
Brenda (FB) and Blairton Hampton  
Mr. Sam Hargrave (A)  
Mr. (FB) and Mrs. M. Douglas Hargrove  
Charles R. (FB) and Sylvia T. (A) Harris  
Dr. and Mrs. John E. Harwood Jr.  
Hawfields Civitan Club  
Her Community, Inc.  
Bob and Ami (FB) Hill  
Mr. and Mrs. Glendon E. Hill  
Hip Labels, LLC  
Honda Aero, Inc.  
Ed (FB) and Sandra (A) (E) Hooks  
HUB International  
Huffman Oil Company, Inc.  
IndTool, Inc.

Hon. Robert and Mrs. Cathy (R) Johnson  
Kemco of Burlington, Inc.  
Martin Luther King Coalition of Alamance County  
Kudzu Textiles, Inc.  
Mr. (A) (FB) and Mrs. Jesse W. Long  
Lowe Funeral Home & Crematory, Inc.  
Martin Marietta  
Mrs. Sonya McCook (E)  
Mebane Business Association  
Mr. (FB) and Mrs. David R. Moore  
Jimmy (FB) and Brenda Moser  
Dr. Timothy J. and Celeste (E) M. Mulrooney  
Mrs. Britt M. Nordh  
North Carolina Campus Compact  
Estate of Mrs. Martha Starke Parks (A)  
Mr. and Mrs. David L. Phillips  
Barbara and Dale Phipps  
Pickett Hosiers Mills, Inc.  
Piedmont Business Capital  
Piedmont Electric Membership Corporation  
Mrs. Rhonda Pierce (E)  
Plantworks Nursery, Inc.  
Dr. (A) and Mrs. Samuel C. Powell  
Mr. Thomas E. Powell IV  
The Elwood Prater Scholarship Fund, Alamance Community Foundation  
Ms. Jeannie H. Proctor (R)  
Dr. Scott T. Queen (A) (E)  
RE/MAX Diamond Realty  
Fairfax (FB) and Ann Reynolds from the Reynolds Family Fund, Alamance Community Foundation  
Ms. Carolyn Rhode (E)  
Mr. and Mrs. Peter S. Rhode  
David and Sue (FB) Rich  
Ms. Alexandra Roberts (E)  
Rotary Club of Graham  
Willie Saul and Son Plumbing, Inc.  
Doris (E) and David Schomberg  
Dr. (T) and Mrs. Charles K. Scott  
Mr. Wallace M. Shearin (R)



# FOUNDATION DONORS

Mr. Kelly Shirley and Ms. Martha Zeagler  
Museum on Main Street, Smithsonian  
Traveling Exhibit SITES  
Justin (E) and Jessica Snyder  
Mr. Derek Steed  
Mr. and Mrs. Michael W. Steen  
Glendel (FB) and Pat Stephenson  
Mrs. Leonorah Stout  
Mr. and Mrs. Albert R. Styrcula  
Subaru of America, Inc.  
Syntech of Burlington, Inc.  
Thompson Arthur Division of APAC  
Atlantic  
Times News  
Truist  
Mr. F. Dave Turnage (R)  
USA Dutch Inc.  
Mr. (FB) and Mrs. Donald R. Von Hagen  
Walmart Store #5346  
Mr. John Weathers and Ms. Janie Benson  
Dr. Paula M. Weller  
Whitfield Properties Team  
Mr. Edward T. Williams (E)



## Leadership Circle (\$500–999)

One anonymous donor  
Richard and Lynda Amey  
Ms. Christy Bailey (E)  
Mr. Matthew T. Banko (A) (E)  
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This list represents gifts received by the ACC Foundation between July 1, 2019 and June 30, 2020. Pledges paid after June 30, 2020 will be included in the 2020-21 Annual Report. Every attempt has been made to ensure accuracy. Please direct questions or comments to Carolyn Rhode at 336-506-4128.

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♦ denotes new active funds

\*Endowments not yet fully funded to the agreed amount. Currently \$20,000 is required to initiate an endowment at the ACC Foundation.

## \$1,000,000 and above

### Cone Health Alamance Regional Endowed Chair

Provides general support for the Associate Degree Nursing curriculum.

### J.C. and Fran S. Dillingham Memorial Scholarship

Provides financial assistance to students who graduated from local public high schools, including charters. Students must be at least 25 years old.

### LabCorp Endowed Chair

Provides general support for lab-based instructional programs.

## \$750,000–\$999,999

### Scott Family Collection Endowment

Established by members of the extended Scott family and friends to support the Scott Family Collection.

## \$500,000–\$749,999

### Cone Health Alamance Regional Scholarship

Provides financial assistance to students in nursing and allied health programs and to students preparing to enter nursing and allied health programs.

## \$250,000–\$499,999

### Audrey K. McBane Nursing Scholarship

Mrs. McBane retired from Kernodle Clinic in 1993 after 31 years of service. At that time, the clinic established this scholarship in her honor. Her husband, George, added to the endowment significantly in his estate.

### Samuel Moses Thornton Memorial Scholarship

Bill and Elga Thornton established this scholarship in memory of his grandfather. It provides assistance to students who have sound scholastic records and financial need.

## \$100,000–\$249,999

### Alumni Loyalty Scholarship

Established by many alumni of the College, each contributing \$1,000 to support student scholarships.

### Chandler Concrete Company, Inc. Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

### Founders' Endowment

In 1988, ACC celebrated its 30th anniversary. Thirty individuals and businesses, called "Founders," established the Foundation's first significant endowment.

### Sondra Hall Jones Endowed Scholarship

Ms. Jones served as a school counselor with ABSS for many years. Provides financial aid to students who demonstrate the intent to teach after completing at least a four-year degree.

### LabCorp Scholarship

Provides need-based financial assistance for students in lab-based programs.

### Charlie Lowry Culinary Fund

Charlie Lowry, Chair of the Business Division at ACC for many years, left these funds to the Culinary Arts department in his estate.

### Jack R. Overacre, Jr. Scholarship

Mr. Overacre, an ACC alumnus, established this fund to assist students enrolled in the Information Technology program.

### A.H. and Evelyn Guthrie Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his beloved wife.

### Amick H. and Mattie S. Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his parents.

### Thomas E. Powell, Jr. Endowment

Established by the Carolina Biological Supply Company to honor its founder. It supports the priorities of the ACC Foundation.

### ♦Shallowford Community Scholarship

Established by the Shallowford Community Development Club, it provides assistance to students who have attended Western Alamance High School.

### A.O. Smith Scholarship

A.O. Smith, a manufacturing company with a plant located in Mebane from 1978 to 2008, established this fund to benefit qualified students with demonstrated need.

### The Charlie and Esther Stadler Endowment

The Stadler family established this fund in 1985 to support the priorities of the ACC Foundation. Charlie and Virgil Stadler founded Stadler's Country Hams, bought by Smithfield Foods in 2001.

### Twin Lakes Community Scholarship

Twin Lakes is a village-like continuing care retirement community located in west Burlington. Preference is given to students in nursing or allied health programs.

### The Wells Fargo Foundation Endowed Fund for Student Aid

Provides funds to benefit students attending ACC.

### Wooten Family Scholarship

Elizabeth B. and Robert E. Wooten gave this scholarship fund in honor of their three children.

## \$50,000–\$99,999

### Ambassador Endowment

Funded in the mid-90s by Burlington Industries Foundation and NationsBank (now Bank of America) to support the Ambassador program.

### Bank of America Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

### The Margaret H. Brown Endowed Fund

Mrs. Margaret Brown was active in many civic and church organizations in Alamance County. This fund was established from the proceeds of a Charitable Remainder Trust established by Mrs. Brown prior to her death in 2003.

### Burlington Honda Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

### Burlington Industries Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

### Byrd Family Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

### Capital Bank Partners at Work Fund

Established by Community Savings Bank (now Capital Bank) to support the priorities of the ACC Foundation. It was given to celebrate the 40-year anniversary of ACC.

### Carolina Biological Supply Company Scholarship

To provide financial assistance to students attending ACC in Biotechnology or the University Transfer program earning Associate of Applied Science degrees.

### First State Savings Bank Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

# FOUNDATION ENDOWED FUNDS

as of June 30, 2020

## **C.P. William Fisher and Jean Northrup Fisher Memorial Scholarship**

Dr. Dick Fisher, a long-time Trustee, established this fund in memory of his parents to benefit students with need.

## **Glen Raven Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## **Shake and Eleanor Harris Memorial Scholarship**

Mrs. Leonora H. Stout established this scholarship in memory of her parents.

## **Elizabeth Hayden-Harman Scholarship**

Provides scholarships for Nursing and Early Childhood curriculum students.

## **Samuel and Margaret Holton Memorial Scholarship**

This fund was established by Grace Holton, retired Accounting Instructor, to honor her parents.

## **Margaret Hooper Dental Assisting Scholarship**

Given by area dentists and orthodontists to honor Margaret Minor Hooper, the original driving force behind ACC's outstanding Dental Assisting program. Ms. Hooper retired in 2003.

## **Huffman Oil Company, Inc. Partners at Work Fund**

Provides student aid at ACC and was given to celebrate the 40-year anniversary of ACC.

## **The William R. Hupman Scholars Endowment**

Established by the Hupman family to honor Mr. Hupman, a lifelong resident of Mebane and a business and civic leader. Funds are used to support the Ambassador program.

## **Jake King Memorial Automotive Scholarship**

Larry Nichols, Bill Ingold and Buddy Martin were instrumental in establishing this memorial scholarship for Jake King, who was a well-known mechanic in Alamance County.

## **Eleanor D. and C. Vincent Long, Jr. Scholarship**

This scholarship was established in 2014 through a gift from a charitable trust established by Mr. and Mrs. C. Vincent Long Jr.

## **Walter A.G. Maschke Memorial Scholarship**

This fund was established by Elga Thornton in memory of her father. Mr. Maschke was known as a caring individual, a successful businessman, and a "real gentleman."

## **Elwood Prater Scholarship**

The Burlington Merchants Association began this fund in 1992 to honor its long-time executive director. It provides financial aid to students in business-related curriculum programs.

## **Pro Feet Inc. Partners at Work Fund**

Supports student aid at ACC and was given to celebrate the 40-year anniversary of ACC. ProFeet is now Wilson Brown Socks.

## **Steven Reinhartsen Memorial Scholarship**

Steven Reinhartsen served 25 years as a career counselor to students at Alamance Community College and passed away unexpectedly in 2012. Friends and family members raised funds to benefit work-study students.

## **Al and Candace Rey Scholarship**

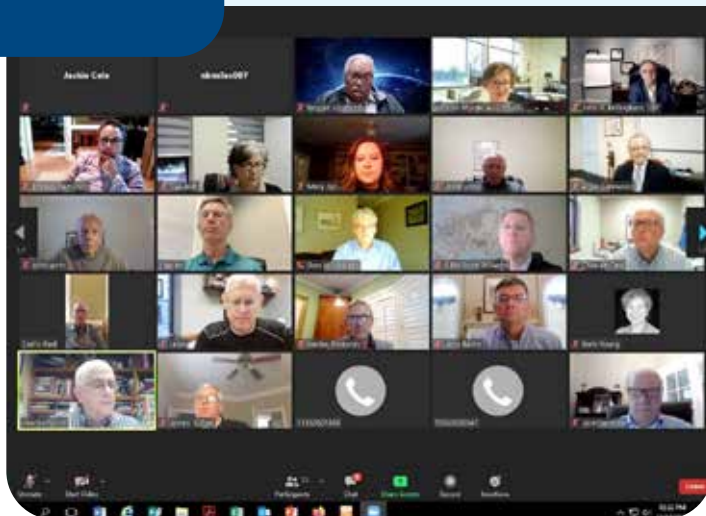
Al and Candace Rey established this scholarship to provide assistance to students raised by single parents. Ms. Rey was recognized as the 2000 ACC Distinguished Alumna.

## **H. Joseph Schoeneck Culinary Memorial Endowed Fund**

Mr. Sam Burst and his sister, Rebecca Schoeneck, established this fund in memory of her husband, Joe Schoeneck, who was well-known for his culinary skills.

## **Henderson and Hilda Scott Endowed Fund**

Marjorie S. White established this fund in honor of her maternal grandparents. The purpose is to support the Scott Family Collection.



ACC Foundation Board of Directors meeting 2020

## **The Ralph H. and Hazeleene Scott Family Collection Fund**

Mr. R. Henderson Scott, Jr., a long-time Trustee, established this fund in 1983 to honor his parents. Senator Ralph H. Scott, Sr. served 13 terms in the N.C. General Assembly and sponsored the original community college legislation in 1963.

## **Deborah Shearin Educational Scholarship**

Friends and family have contributed to this scholarship in memory of Debbie, who worked in education for many years, both in public schools and as an adjunct. She was an inspiration to all around her. Debbie was the wife of Wally Shearin.

## **Shoffner Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## **Jean Slaughter Memorial University Transfer Scholarship**

Ms. Slaughter was a long-time English instructor and was instrumental in the development of the University Transfer program. This scholarship was funded primarily by her colleagues.

## **Smith Family Foundation Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## **B.L. Stewart Culinary Scholarship**

Friends and family established this fund in memory of Ms. Stewart, a well-known local caterer. It assists students in the Culinary Arts program.

## **SunTrust Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## **Wishart, Norris, Henninger & Pittman, P.A. Endowed Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## **\$25,000–\$49,999**

### **ACC Retirees Scholarship**

To date, 25 retirees have pledged or given at least \$1,000 each in order to fully endow this scholarship and name the Employee Lounge.

### **Alamance-Caswell Builders Association Scholarship**

Provides scholarship assistance to students in homebuilding-related curricula.

### **Alamance-Caswell Medical Society and Alliance Scholarship**

Provides financial assistance to students from Alamance or Caswell County enrolled in or preparing to enroll in ACC's Nursing or Allied Health curricula. This fund combines endowments from the Medical Society and the Medical Society Alliance.



♦ denotes new active funds

\*Endowments not yet fully funded to the agreed amount. Currently \$20,000 is required to initiate an endowment at the ACC Foundation.

## **Margaret Connors Asher Memorial Scholarship**

This scholarship is intended to provide financial assistance to female students with preference for students 30 years or older, in need of a credential to return to the workforce after an extended period. Ms. Asher was the 2014 ACC Distinguished Alumna.

## **BB&T Endowed Fund**

Supports the priorities of the ACC Foundation.

## **Kevin Bilson Memorial Scholarship**

Mr. Bilson served on the ACC Foundation Board of Directors for three years and served as Administrator at Kernodle Clinic for 30 years. This scholarship was established to provide financial assistance to students in the Medical Office Administration, Medical Assisting, Allied Health and Pre-Allied Health programs.

## **Helen Brennan Honorary Scholarship**

Helen Brennan, RN, is the past president of the Alamance-Caswell Medical Society Alliance and has long been active in healthcare initiatives in the area.

## **Sandy Brownstein Memorial Criminal Justice Scholarship**

Ms. Sandy Brownstein passed away in 2001 after more than 20 years of service to ACC. Her final position was as Department Head of Public Service programs, which included the Criminal Justice department. This scholarship was established in memory of Ms. Sandy Brownstein by her friends, family and colleagues.

## **Ivan Burger Memorial Welding Scholarship**

Family and friends established this fund in memory of Ivan, a student in the welding program, who died on Christmas Day 2006. It provides funds to students in the Welding Technology curriculum.

## **Vic Chisholm Memorial HVAC Scholarship**

Established by the family of Vic Chisholm who built one of the largest HVAC service companies in the Southeast. Mr. Chisholm was honored posthumously with the 2004 ACC Distinguished Alumni Award.

## **Dixon-Doss Community Service Scholarship**

In 2002, Debra Dixon-Doss was recognized by the Association of School Business Officials International. With the award funds, she and her husband, Gary Doss, established the Dixon-Doss scholarship to honor Jewel A. Dixon, her mother, and Allen G. Doss, her father-in-law.

## **Ellis-Hall Scholarship**

To provide financial assistance to students demonstrating need.

## **The Robert J. Graham Scholarship**

Mr. Graham was one of the first employees of ACC. He taught math and served as the first librarian. He later became the learning lab coordinator.

## **Sylvia S. Harris Horticulture Fund**

Charles H. Harris created this endowed fund to honor his wife Sylvia, a certified Master Gardener, under the guidance of the Alamance County Extension Horticulture agent. Both desire to use their good fortune to help others get a good start in life.

## **Larry Hughes Hawkins Scholarship**

A native of Alamance County, Larry was a graduate of Orange High School and Alamance Community College, was employed by the Orange County School Bus Garage and was a member of Walnut Grove United Methodist Church. Larry passed away in 2012 and left this endowment in his estate.

## **Cathy Johnson Scholarship**

This scholarship was established by family, friends and work associates to honor Ms. Johnson's longtime service to education and ACC. It provides assistance to students pursuing a University Transfer degree with preference for students who plan to major in math or are pursuing an Associate in Science or Associate in Engineering degree.

## **James M. and Osie Duncan Jones Scholarship**

Betty Jones Caines established this scholarship in memory of her parents who owned and operated Jim Jones Motors for three decades. The scholarship is for students enrolled in the University Transfer Associate in Engineering program.

## **Jack R. and Dorothy C. Lindley Business Administration Scholarship**

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. The scholarship provides assistance for students in the Business Administration curriculum.

## **Jack R. and Dorothy C. Lindley Endowed Fund**

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. This fund was established to support the priorities of the ACC Foundation.

## **W. Ronald & Peggy H. McCarter Scholarship**

Dr. McCarter was the second president of ACC. The McCarter children established this scholarship to assist international students.

## **Kevin and Maria Moore Endowed Scholarship Fund**

Kevin Moore was the long-time department head for Automotive Systems Technology, and Maria taught part-time in the Nurse Assistant program. Both Kevin and Maria died in their 40s of cancer. Friends and family established the scholarship.

## **Jack O'Kelley Memorial Sertoma Club Scholarship**

Jack O'Kelley was a long-time member of the Sertoma Club and also served as Director of Extension Programs at ACC. The primary purpose is to provide funds to assist students who have speech, hearing or language disabilities.

## **W. Michael Pace Memorial Horticulture Scholarship**

This scholarship was initiated by Rett Davis, then Alamance County Cooperative Extension director, to memorialize Mike Pace, a well-known landscaper in Alamance County.

## **Donna Rice Scholarship for Office Administration**

Ms. Rice was the Administrative Secretary for Business, Arts and Sciences and Industrial Technologies at ACC. She was also an alumna with an A.A.S. in Executive Secretarial Science. The scholarship was established by friends and work associates to provide assistance to students studying Office Administration at ACC.

## **Riddle and Company Partners at Work Advertising and Graphic Design Scholarship**

Enhances the Advertising and Graphic Design curriculum and was given to celebrate the 40-year anniversary of ACC.

## **Alma T. and Jerilyn M. Robinson Memorial Scholarship**

Byron Robinson and his brother established this scholarship in memory of their mother, Alma, and his brother's wife, Jerilyn. The fund provides assistance to students in the Health and Public Services division.

## **Doris Schomberg and Marvin Kimber Culinary Scholarship**

Wayne Bunting, Randy Cox, and Paul Kearns, on behalf of Wright Brothers Steakhouse, Village Grill and Blue Ribbon Diner, endowed this scholarship in honor of these two beloved instructors in the Culinary Arts department.

## **E. Faye Simpson Memorial Nursing Scholarship**

Rockie and Mary Lou Troxler established this scholarship in memory of Mrs. Simpson, who was a well-respected nurse in the community.

## **♦ John Sims and Holly Deyo Sims Endowed Scholarship**

John and Holly established this scholarship for those students who have experienced foster care to honor Nikki and Brent Davison who have selflessly loved, cared for and adopted foster children in addition to their own biological children.

## **Linda Stevens and Brenda Fowler Accounting Scholarship**

Combined, Linda Stevens and Brenda Fowler have taught accounting at ACC for over 40 years, providing thousands of students with the necessary skills to succeed in their careers.

# FOUNDATION ENDOWED FUNDS

as of June 30, 2020

## ◆Dorothy Lyn Thompson Scholarship

Dorothy Lyn Thompson was an ACC alumna and using her degree, worked for the University of North Carolina-Chapel Hill as a laboratory technician for 24 years. She was also a US Navy Veteran. Funds for the scholarship were left to the ACC Foundation in Ms. Thompson's estate.

## Patricia B. Tingen Alumni Scholarship for Business Students

The fund was established through the realization of an insurance policy established in 1993 by Patsy Tingen, a long time Business Administration instructor at ACC. Family and friends have since added to the scholarship in Patsy's memory.

## Joe Wheeler and Michael Cross Scholarship

This scholarship fund was established by family, friends and colleagues of Mr. Wheeler and Mr. Cross to honor their friendship. Mr. Wheeler died of cancer in summer of 2007 after serving as the attorney for the City of Graham for many years.

## Willard and Sibyl White Endowed Fund

Carolyn and Michael White established this fund in honor of his parents to support the Scott Family Collection.

## Walter H. Williams High School Class of 1962 Scholarship

The members of the Walter Williams High School Class of 1962 have raised this endowment to support Williams graduates who enroll at ACC.

## Rosella Rodgers Wilson Tech Prep Scholarship

Mrs. Wilson was honored by this scholarship for her many years of service with Alamance-Burlington School System. It was established by her husband, Russell Wilson, who served for many years as an ACC Trustee.

## Troy W. Woodard, Sr. Scholarship

Mr. Woodard was the former mayor of Graham and was a Board Member Emeritus of the ACC Foundation. The fund provides assistance to Alamance County students in a program related to engineering or business.

## \$10,000–\$24,999

### Dr. and Mrs. Paul Abernethy Scholarship\*

Dr. Abernethy was a pioneering ophthalmologist and founding partner of Alamance Eye Center who died in September 2013. A nurse, teacher, and mother, Nell Abernethy tirelessly supported her community and family. She died in May 2014.

### Vardy and Clara Abernethy Memorial Scholarship

Given by Susan Abernethy, a retired Computer Information Technology instructor, and her family members in honor of her grandparents.

### Nancy J. Adams Culinary Scholarship

Established by B.J. Adams in honor of his wife to benefit culinary students with financial need who are in good academic standing.

### Alley, Williams, Carmen and King Scholarship

This scholarship provides financial assistance to Mechanical Drafting students.

### Beach Family Scholarship

Mr. Jeff Beach established this fund to provide financial assistance to former textile industry employees who are acquiring new job skills at ACC.

### Dr. George Walker Blair, Jr. and Sara Jo Barnett Blair Memorial Nursing Scholarship

Dr. G. Walker Blair, Jr. established this scholarship in memory of his wife, who spent more than four decades improving healthcare and education for healthcare workers in Alamance County.

### Jennings M. Bryan, Jr. Memorial Scholarship

Mr. and Mrs. Mark McIntyre and Mr. and Mrs. Daniel Sullivan endowed this scholarship to honor Mr. Bryan who was a Burlington businessman. It provides financial assistance to ABSS graduates studying business.

### Burlington Woman's Club Scholarship

This fund provides assistance to women returning to college. The Burlington Woman's Club is an organization of women who are devoted to improving the community by contributing time, talent, and enthusiasm.

## Vernon Cheek Accounting Scholarship

Established by Janet Hildebrand, an alumna, to provide assistance to accounting students. Mr. Cheek was a long-time accounting instructor at ACC.

## Congregations Linking and Supporting Schools (CLASS) Endowed Scholarship \*

This scholarship was established in 2015 by individuals and congregations dedicated to helping ABSS students who have experienced homelessness to succeed in life.

## Margaret Cooper Endowed Scholarship

Margaret Cooper was a long-time member of the faculty at the UNC School of Medicine. She also was an active member of Altrusa International of Chapel Hill.

## Marla Dunham Endowed Scholarship

Dr. Marla Dunham came to ACC in 1993 as an English instructor and retired in May 2014. In total, she taught for four decades. Dr. Dunham was always proud to teach at a place that has an open-door admission policy, which allows a variety of students to come through its doors. Family, friends and colleagues have contributed to this scholarship in her honor.

## Mark and Annie Foriest Scholarship

Tony Foriest was honored in 2004 with the Nancy Susan Reynolds Award for race relations given annually by Z. Smith Reynolds Foundation, and he directed the monetary award to establish this fund. The fund provides scholarships to students who are members of one of four area churches.

## Larry Fuquay Scholarship

This scholarship was established in memory of Larry Fuquay, a veteran and ACC alumnus, by his friends and family to support students who are enrolled in one of the trade programs, a military veteran or from Chatham County.

## James M. Galbraith Memorial Scholarship

This fund was established in memory of the 26-year old son of retired biology instructor Gail Galbraith. Preference is given to University Transfer students whose career plans include teaching.

## Gatewood Family Scholarship\*

Established by the fourth president of Alamance Community College, Dr. Algie Gatewood.

## J. Nimrod Harris, Sr. Memorial Scholarship

This scholarship provides financial assistance to academically talented students.

## Louise Heckman Memorial Nursing Scholarship

Mary Schronce, an alumna, and her family established this scholarship in memory of her mother, Louise Heckman, who was a nurse in Alamance County for many years. The scholarship is given to high-performing students in the Associate Degree Nursing program.

## Norman and Bertha G. Herbin Scholarship

Provides scholarships for ABSS graduates with a preference to those graduating from Western Alamance High School.

## Eda and Ralph Holt Endowed Fund

This fund was endowed by Mr. and Mrs. Holt to support the priorities of the ACC Foundation.

## J. Robert Holt Memorial Scholarship

Elizabeth P. Holt established this scholarship in memory of her husband. It provides assistance to Alamance County students with need.

## Linda Humble River Mill Scholarship

This scholarship was established by an anonymous donor in 2005 to honor Linda Humble, principal of River Mill Charter School. It provides assistance to River Mill graduates attending ACC.

## Maurice Jennings Scholarship

Mr. Jennings established this scholarship to assist ACC students. He founded Biscuitville restaurants.



♦ denotes new active funds

\*Endowments not yet fully funded to the agreed amount. Currently \$20,000 is required to initiate an endowment at the ACC Foundation.

## John W. and "Pete" Jones Memorial Scholarship

Established by Richard Jones to memorialize his parents. Funds are given to industrial or cosmetology students.

## ♦ John Ketcham Endowed Scholarship

After a lengthy career in banking, John Ketcham created a new concept: intellectually stimulating retirement living. He founded Blakey Hall Retirement Community located in Elon. Mr. Ketcham began a Blakey Hall scholarship at ACC for students in the Nurse Assisting program. Individuals close to Mr. Ketcham provided funds for this scholarship after his passing in 2018.

## George Kimmel Memorial Scholarship

Established by John and Cathy Kimmel, in memory of John's father, who worked as an educator for 35 years and was an inspiration to family and friends. He ultimately served as Superintendent of Schools of Schuylkill County in Pennsylvania.

## Dr. W. Ronald McCarter Employee Excellence Awards Endowed Fund

Dr. McCarter's daughter, Darlynn, established this endowment to fund the awards given annually to the faculty and staff members of the year.

## Everett G. Mogle Memorial Scholarship

Everett Mogle was a successful real estate agent in Alamance County until his death in 1998. He was most proud of being a real estate instructor at ACC.

## James Patterson Jr. Memorial Scholarship

Dr. James Patterson established this scholarship in memory of his son. It provides financial assistance to students in the Medical Assisting or Associate Degree Nursing programs.

## E. Glenn and Bettie C. Pendergraph Honorary Scholarship

Established by the owners of Central Builders of Mebane Inc. and provides support to students in Carpentry; Air Conditioning, Heating, and Refrigeration; Mechanical Drafting and Accounting curricula.

## Janice Reaves & Otha Hawkins PTK Scholarship

Members of ACC's Phi Theta Kappa National Honor Society established this scholarship in honor of the club's two long-time advisors. Preference is given to PTK students.

## Myron A. and Sarah H. Rhyne Scholarship

Mr. Rhyne was the mayor of Graham and Mrs. Rhyne was active with the arts council. It provides tuition assistance to students from Alamance County in the Advertising and Graphic Design curriculum.

## Saturday Morning Breakfast Club Horticulture Scholarship

This group of friends meets on Saturday mornings for breakfast and shares an appreciation for horticulture and ACC. Several of the members are former trustees or retirees of ACC.

## Paul V. Scheetz Scholarship

Paul's wife, Ruby, established this scholarship, which is primarily for drafting students, in memory of the man who initiated the Co-op program at ACC.

## Rudy Smith Memorial Scholarship

Claudia Smith established this scholarship in memory of her husband, an ACC retiree. It provides assistance to second-year Industrial and Graphics Technologies students.

## Snyder Horticulture Student Travel Fund\*

This fund was established in honor of longtime Horticulture Department Head, and current Dean of Industrial Technologies, Justin Snyder, to provide assistance to students traveling to horticulture competitions.

## Renee Snyder Clover Garden Scholarship

This scholarship was established by an anonymous donor to honor Renee Snyder, Assistant Director of Clover Garden Charter School. It provides assistance to Clover Garden graduates attending ACC.

## Thompson Family Scholarship

Curtis Thompson established this scholarship in honor of his sisters, who are nurses, to assist students from Caswell County who are entering the allied health field. Mr. Thompson won the 2003 ACC Distinguished Alumni Award.

## Triangle Home Health Care, Inc. Scholarship

Triangle Home Health Care established this fund primarily to provide assistance to employees of the company and their family members to attend ACC.

## Jill Troutman Scholarship

Ms. Troutman is a local artist who is honored with this scholarship established by her art students.

## Youths' Friends Association Scholarship

This scholarship provides support to students age 21 or younger at the beginning of fall semester.

## Under \$10,000

### Alamance County Committee on Civic Affairs Founders' Scholarship

Provides tuition assistance to a minority student. This scholarship was established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas.

### Roy Blackwell Memorial Scholarship

Established by his family to provide scholarship assistance to students in the Business Administration curriculum.

### George Floyd Memorial Endowed Scholarship\*

George P. Floyd, Jr., a 46-year-old African American man, was killed by police during an arrest for allegedly passing a counterfeit bill in Minneapolis, Minnesota in May 2020. His death led to national and international Black Lives Matter protests and demands for police reform.

### Graham Lions Club Scholarship

The primary purpose is to provide financial assistance to visually-impaired students with financial need.

### Martin Luther King, Jr. Memorial Scholarship

Established by the Martin Luther King, Jr. Coalition of Alamance County, funds are awarded to a student writing the best essay reflecting on the life of the civil rights leader.

### Leonard and Jane Miller Memorial Visual Arts Scholarship

The Visual Arts Club established this scholarship in memory of Mr. Miller, a long-time department head in ACC's Advertising and Graphic Design program.

### Karen Wolverton Smell Memorial Scholarship

Dr. and Mrs. John B. Wolverton, Jr. established this scholarship in memory of Dr. Wolverton's sister. Dr. Wolverton is a retired dean. It provides assistance on a merit basis to part-time students.

### Dr. William E. Taylor Scholarship

Dr. Taylor was the first president of the institution that is now known as Alamance Community College. He served from 1962-1982. Mr. and Mrs. B. Tate Horton established this scholarship in 1988. The scholarship provides assistance to students with financial need.

### William B. "Chip" Wood, Jr. Business Administration Scholarship\*

Chip graduated from ACC with honors in 2012 in Business Administration and passed away in fall of 2015. Friends and family have contributed to this fund in Chip's memory.



# NEW CHALLENGES—NEW SOLUTIONS



**ALAMANCE COMMUNITY COLLEGE**  
[alamancecc.edu](http://alamancecc.edu)

Carrington-Scott Campus ■ I-85/I-40, Exit 150, Graham, NC  
Dillingham Center ■ I-85/I-40, Exit 145, Burlington, NC