



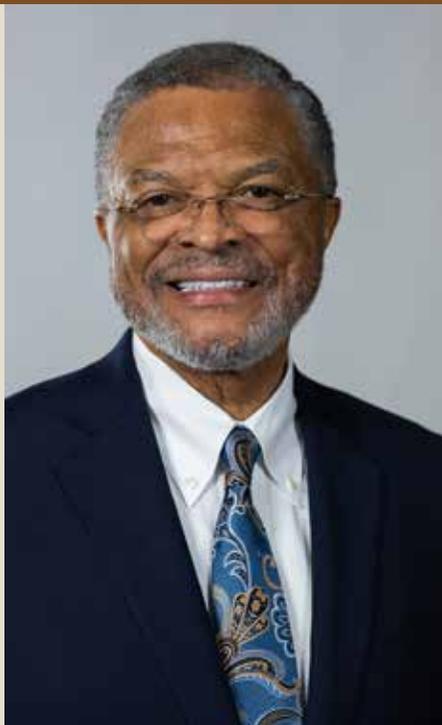
BREAKING GROUND FOR OUR FUTURE



2020-21
**President's Annual Report
& ACC Foundation Annual Report**



ALAMANCE COMMUNITY COLLEGE



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THE ACC
MISSION

THE THEME FOR THIS YEAR'S ANNUAL REPORT IS "BREAKING GROUND FOR OUR FUTURE."

It's an apropos title as you will see as you peruse this report because our College has not only been literally breaking ground for our many capital construction projects, but also "breaking ground" in initiatives and partnerships that ensure promising opportunities for our students.

We are certainly breaking ground the traditional way with the many capital construction projects our institution has initiated in the past year—exciting endeavors in which we can visually see our campus transform before our eyes. But make no mistake, these projects are not simply physically appealing structures and makeovers. Each one represents the fruition of great needs that have been long overdue. These projects will increase the value of educational opportunities for our students.

For example, the current construction of our Biotechnology Center of Excellence is a major investment in four outstanding advanced science programs, providing a regional hub for innovative, industry-supported and technology-based workforce development and jobs in the rapidly expanding field of biotechnology that supports the economic vitality of Alamance County. The Student Services Center, also under construction, will bring together many key student service departments under one roof. Space in this message precludes me from going into detail about our other exciting renovation and expansion projects, but you will see the details over the next few pages.

While this construction is very exciting, we are also "breaking ground" in other ways. For example, last January ACC, Elon University, and the Alamance Burlington School System signed an agreement we call Alamance Scholars. It's an effort to address the shortage of teachers in our local schools and to enhance the racial and ethnic diversity of educators in area classrooms. You'll also read about the very successful Career Accelerator Program (CAP) which provides a win-win opportunity for companies to create apprenticeships and for our industrial students to learn while working, and earning their academic credentials they need. We're also "breaking ground" for women in what have historically been opportunities for males with a new pathway specifically geared for young women in engineering fields.

These are the kinds of initiatives, to name only a few, in which Alamance Community College is dedicated to "breaking ground" in multiple ways. We have never been content to just sit back with our excellent roster of more than 40 curriculum programs that prepare graduates for careers.

I hope this year's annual report helps showcase all we do to serve our community. We are grateful for our community's continued support.

DR. ALGIE GATEWOOD
President

To provide the educational programs and services of a comprehensive community college that responds to our diverse community needs and empower lifelong learners to participate in a global society.

DEAR DONORS, ALUMNI, FACULTY, STAFF, STUDENTS,
VOLUNTEERS AND FRIENDS:

Despite, or perhaps because of the pandemic, in 2020-2021, the Alamance Community College Foundation discovered new ways of partnering with our community to enhance educational opportunities, foster innovative programs, and help students achieve.

This academic year, the ACC Foundation awarded eight faculty and staff members with a total of \$29,000 to implement innovative ideas and programs that affected over 3,000 students community-wide. Among the projects were the Smithsonian WaterWays Exhibit; a camp to introduce high school females to advanced manufacturing; the development of a garden market learning laboratory at the Covington Education Center; a childcare program at City Gate Dream Center; enhancement of the Advertising and Graphic Design Makerspace; the purchase of modernized dental radiology equipment; a professional learning community to introduce Academic and Career Readiness students to additional resources; and the Minority Male Success Initiative to increase accessibility and offer engaged outreach to male minority students.

Among the new scholarships created are the *George Floyd Memorial Scholarship* for Black and African American Males; *NAMI Alamance, Caswell, Rockingham Scholarship* for students affected by mental illness; a *Duke Energy Grant* to establish racial and sensitivity training; and *The Brayton Family Scholarship* for students enrolled in programs related to the Biotechnology Center of Excellence (BCOE).

Additionally, the capital campaign to purchase state-of-the-art equipment for the new Biotechnology Center of Excellence is going strong with solid community support. This building will be a centerpiece for Alamance County as it attracts new manufacturing businesses, and provides biosciences education unique to this area for students throughout the Piedmont and Triangle areas of North Carolina.

We have been humbled by the generosity of our individual and business donors as we continue to meet the challenges of a new reality. With your support and partnership, the ACC Foundation will continue to support classic programming, identify new opportunities, and help maintain progress at ACC and in our community.



CHARLES CANADAY

President, ACC Foundation Board of Directors



CAROLYN RHODE

Executive Director, ACC Foundation

Vice President, Institutional Advancement



ACC FOUNDATION STAFF

(seated, l-r): Barbara Young, Executive Administrative Assistant; Carolyn Rhode, Executive Director; (standing, l-r): Natalie Miles, Special Projects Coordinator; Lecia Booe, Senior Accounting Technician; Wendy Jennings, Administrative Assistant; Teresa Pittman, Administrative Assistant for Grants.

The ACC Foundation exists to aid students with a demonstrated financial need in reaching their educational goals, while supporting the mission of ACC.

**THE ACC FOUNDATION
MISSION**

BREAKING GROUND FOR OUR FUTURE

College Breaks Ground on its Future

Continuing a goal of modernization that began with the opening of the Advanced Applied Technology Center in 2017, Alamance Community College in 2021 began in earnest its commitment to the promise of the College Facilities Capital Plan, funded by both the voter-approved \$39 million capital construction bond and the County Capital Reserve Funds approved by the Board of Commissioners.

The construction, renovation and expansion projects underway this year represent the promise of the Board of Trustees and school administrators to move Alamance Community College toward center stage as a 21st century college campus in an effort to undergird the workforce demands of the future.

Look now over the following pages to see how the College is using its public funding wisely and prudently to bring the best possible facilities to its campus—the most expansive capital construction initiatives since ACC made its home on this location back in 1976.

Dozens of special guests were invited to ceremoniously break ground for the Biotechnology Center of Excellence in May 2021.



Biotechnology Center of Excellence

- Project Budget: \$19,460,430
- 32,041 square feet
- Construction started: September 2021
- Construction completed: December 2022

ABOUT THE PROJECT: The Biotechnology Center of Excellence, when completed in late 2022, will be a highly visible freestanding, three-story, 30,000+ square foot structure, hosting a mix of labs and classroom space serving the Biotechnology, Medical Laboratory Technology, Histotechnology and Agricultural-Biotechnology programs.

The Center is designed to include space for start-up and early stage biopharma companies. The building's highly visible location along I-85/40 will provide indoor/outdoor learning spaces that align with the needs of students, faculty, and industry partners.

The Center's mission is to serve as a regional hub for innovative, industry-supported and technology-based workforce development and jobs in the rapidly expanding field of biotechnology that supports the economic vitality of Alamance County.

Alamance Community College is positioned—geographically and strategically—in the middle of North Carolina's most active biotechnology corridor. Indeed, Burlington is the nation's #1 small Metropolitan Statistical Area for research, testing and medical labs.



Construction on the Student Services Center had already begun prior to the fall 2021 groundbreaking ceremony.

Student Services Center

- Project Budget: \$6,703,500
- 12,203 square feet
- Construction start: October 2021
- Construction complete: October 2022



ABOUT THE PROJECT: The new Student Services Center relocates and enhances space for Admissions, Registrar's Office, Financial Aid, Student Payments, and the Office of the Vice President for Student Success. Included also will be a ground floor multipurpose space that can be subdivided into three meeting areas by use of sliding partitions. Upon completion, it will serve as the new entrance to the campus core facing Jimmie Kerr Road.

"More than ever before in the history of this institution, we are moving forward in a game-changing way."

—DR. ALGIE GATEWOOD
ACC President



Culinary Art's \$1.1 million expansion includes industrial kitchens with top-of-the-line equipment.

Culinary Expansion and Renovation

- Project Budget: \$1,100,000
- Construction completed: August 2021

ABOUT THE PROJECT: The Culinary Arts Expansion Project, which began in early 2021, was completed in mid-June. That project entailed renovating approximately 5,000 gross square feet of existing classroom space into a specialized production kitchen and adjoining dining hall that simulates the preparation and serving environments students will experience when they enter the workforce. Culinary Arts students now have a teaching/serving facility that replicates the venues in which they will work as chefs such as fine dining establishments, country clubs, and banquet halls.

BREAKING GROUND FOR OUR FUTURE



Crews worked throughout last spring and summer to renovate the old shop building.

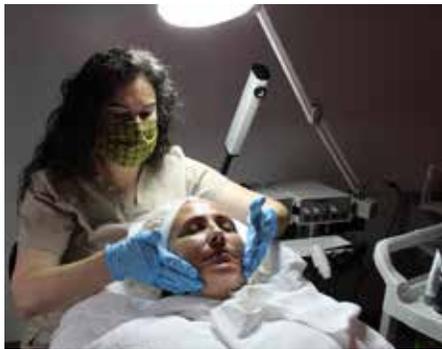
Old Shop Building Renovation for Horticulture and Animal Care

■ Project Budget: \$5,000,339

ABOUT THE PHASE 1 PROJECT: Upon the move in 2017 by the Welding and Automotive Systems programs to the Advanced Applied Technology Center, the vacant shop facility provided a keen opportunity for major renovation and expansion. The reimagined space allows additional classrooms for the award-winning Horticulture Technology program, and a new home for Animal Care and Management. The space was renovated throughout 2021 and completed last September.



In September 2021, Animal Care staff and students completed their move (left); Horticulture Technology gained more classroom space from their base operation on the same property.



Cosmetology Upgrades

- Moved Esthetics to a larger classroom. The program merged two rooms in order to accommodate the increased number of students enrolled to a more spacious area to adhere to social distancing requirements.
- Made the classroom vacated by Esthetics into a larger space to accommodate the increased student population to adhere to social distancing requirements.
- The Cosmetology department has increased enrollment and still needs more space to accommodate current and future students.

Early College and Campus Dining/ Commons

ABOUT THE PHASE 2 PROJECT: Underway in summer 2021, the ABSS Early College and Campus Dining/Commons are projected to be completed in early 2022. With the EMS program vacating the first floor of the campus B-Building, a major overhaul of that space will provide an optimal learning environment for the Early College. The reimagining of the Dining/Commons area in the main building allows students to socialize, study, and dine in an innovative space more conducive to students' needs.



Construction along the length of the first floor of B-Building will give the ABSS Early College more classroom space and offices.



Work on the student commons/dining area will be completed in early 2022.



Emergency Medical Services (EMS) Renovation & Expansion

- Project: \$335,600 (County Capital Reserve funds)
- Construction completed: August 2021

ABOUT THE PROJECT: As part of the overall College Facilities Capital Plan, a new dedicated location for the Emergency Medical Services (EMS) program was initiated in summer 2021, giving it an additional 190 square feet. Approximately 6,800 square feet of general classrooms were transformed into EMS multi-skills labs and high-fidelity simulation space to include a fully functional emergency room, one-bedroom residential apartment, and mock ambulance. With the integration of high-fidelity simulation into the EMS curriculum and upgraded facility technology capabilities, the program is better positioned to develop critical thinking and mentally resilient graduates. Additionally, the College was awarded a USDA grant last year to fund technology design and integration that will allow the EMS program to communicate directly with area fire departments as part of EMS training.

IN THE PLANNING STAGES:

Public Safety Training Center

- Two parcels leased from Martin Marietta Materials, Inc.
- 57.5 acre training parcel
- 33.5 acre search & rescue parcel
- Project Budget: \$10,400,000
- Projected construction start: November 2022
- Projected construction complete: December 2023

Main, Powell & Gee Buildings— Classrooms, Offices, Library Renovation/ Childcare Updates

- Project Budget: \$4,440,000
- 42,000 square feet
- Projected construction start: November 2022
- Projected construction complete: November 2023

Childcare Center

- Currently in design phase of renovation
- Enhanced state-of-the-art teaching and learning space will include new flooring, ceiling and lighting
- In October 2021, non-profit LIFESPAN Services entered into an agreement with ACC for LIFESPAN to manage the 5-Star Child Care Center.

Technology Infrastructure a Priority

Technology infrastructure took center stage in 2020-21 as the College's Information Technology department answered the call to fulfill technology needs campus-wide.

The 32 infrastructure initiatives implemented included these key projects:

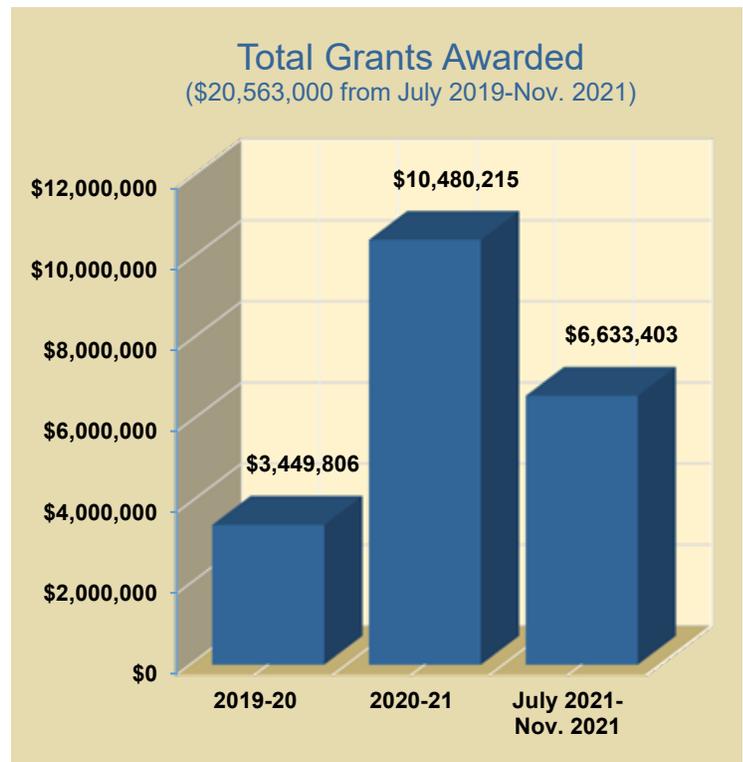
- Increased remote working capability for all approved faculty/staff teleworking from home during pandemic
- Initiated and assisted implementation of 25Live Room Scheduling project, a system that simplifies scheduling tasks, from quick room searches and requests to the most complex scheduling and publishing projects
- Assisted college department heads to plan and upgrade ACC computer classrooms
- Initiated an E-Commerce solution that will allow Continuing Education students to register and pay for classes online
- Assisted with TimeClock Plus implementation—replaces legacy system to allow employees to enter time and leave from their mobile devices
- Migrated our Student Information System to the AWS Cloud
- Upgraded Campus Wi-Fi to a new Enterprise-level system
- Migrated employees from GroupWise to Google Gmail
- Coordinated information technology (IT) needs for EMS and Nursing simulation projects
- Initiated a Gmail FAQ page on college website for ACC users

College Awarded \$20,563,000 in Grants Between 2019-2021

Alamance Community College has been the recipient of \$20.5 million in state, federal and independent grants since July 2019—a game-changing linchpin in the institution’s ability to push forward on important, student-oriented programs and equipment that are crucial to implementing high educational and job-training initiatives for Alamance County students.

Largest Grants Awarded 2019-2021

- **\$2,300,000**—U.S. Dept. of Education Strengthening Institutions Program
- **\$1,484,000**—State of North Carolina Academic and Career Readiness
- **\$1,300,000**—U.S. Dept. of Education TRIO: Support for Underrepresented Students
- **\$1,156,000**—U.S. Dept. of Commerce Biotech Center of Excellence Equipment
- **\$1,000,000**—LabCorp Biotech Center of Excellence Equipment
- **\$892,000**—U.S. Dept. of Agriculture Telemedicine: First Responder Training Network



Among grants awarded in 2021 were:



\$1.1 Million Federal Grant Benefits Biotech Programs

The College was awarded a \$1.1 million federal grant from the Economic Development Administration (EDA) to help purchase high-tech equipment for the future Biotechnology Center of Excellence that will provide crucial training for students and workers in biotechnology-related programs.

The equipment will be used to train ACC students in Biotechnology, Histotechnology, Medical Laboratory Technology, and Agricultural-Biotechnology. In addition, current workers in the medical, healthcare, and bio agriculture industries will utilize the equipment for ad-

vanced training. It will expand the College’s current efforts to help the healthcare industry fight the coronavirus pandemic and any future health crises.

With the purchase of this critical training equipment, the medical testing, health care, and agriculture industries will see increased opportunities to prosper. Labcorp, a leading global life sciences company and major employer in Alamance County, and Cone Health Alamance Regional Medical Center in Burlington have each committed to creating new high-wage and high-skilled jobs in support of the EDA grant.

ACC Awarded Golden LEAF Grant

The Golden LEAF Foundation awarded ACC \$195,000 to purchase three bioprocessing machines to train students for openings in the biotech, lab and pharmaceutical industry and help meet the demand for more than 200 open positions.

The equipment will be installed in the new Biotechnology Center of Excellence facility that will open to students and industry partners in late fall 2022.

Golden LEAF's Open Grants Program bolsters economic development projects in the areas of job creation and economic investment; workforce preparedness; agriculture; and community competitiveness, capacity and vitality.

Longleaf Commitment Grant Covers Tuition for 2021 HS Graduates

The Longleaf Commitment Grant provided a path for 2021 high school graduates enrolling at ACC to persist, complete, and achieve their academic goals by covering their tuition and fees for up to two years.

The grant—not a loan—provided students attending any one of the state's 58 community colleges with \$700 to \$2,800 per academic year depending on their family's financial situation.

Longleaf's goal was to provide an opportunity for recent high school students to graduate from college debt-free with a degree that allows them to be employed in high-demand professions.

The Longleaf Commitment Grant, which ends at the conclusion of the 2023 spring semester, included those in Career & College Promise (CCP) and Early College. Students enrolled in a high school in fall 2021 were also eligible.

Early Childhood Program Benefits from \$750,000 Federal Grant

ACC was one of only three two-year schools in North Carolina whose Early Childhood Education program was invited to participate in a national project to better prepare early childhood education professionals.

The project, SCRIPT-NC (Supporting Change and Reform In Preservice Teaching in North Carolina), is supported by a \$750,000 grant from the U.S. Department of Education's Office of Special Education and Rehabilitative Services. It focuses resources on helping early childhood professionals with associate degrees to better meet the needs of young children, including children with diverse cultures, languages, and abilities.

UNC's Frank Porter Graham Child Development Institute provides experts to work with ACC Early Childhood faculty on the program.

"This will support, enrich, and help mold our future leaders in education. This project will help us ensure we are preparing our graduates with the most up to date crucial knowledge and tools needed to successfully meet the needs of all children, families, and their communities," said Kristina Ketcham, Department Head of the Early Childhood Education program.



Grant Will Bridge Gap Between Telemedicine and Education



The College received a \$892,000 U.S. Department of Agriculture grant to create a network link between the campus and local Emergency Medical Service (EMS) stations that will bridge the gap between telemedicine and higher education.

The College will utilize the existing WE-HELP Initiative (**W**eb **E**nanced **H**ealthcare **E**ducation **L**inking rural communities **P**rogram) to leverage video-conferencing technology to create a virtual network among 20 Alamance County first-responder bases such as fire departments and EMS stations. The result is the delivery of educational programming to over 600 first responders and essential healthcare workers and students.

ACC's own Nursing and EMS instructors will deliver the instruction from the network hub located on the college campus and administered by the Distance Learning department.

The network will include virtual meeting and classroom technology at 20 EMS stations across Alamance County. Firefighters, for example, will learn how to manage patient overdoses as demonstrated on robotic mannequins by nursing instructors at ACC.

Federal TRIO Grant Augments Student Support Services

TRIO is designed to provide low-income, first-generation, and disabled students with support services that will allow them to achieve their academic and career goals.

During 2020-2021, TRIO Student Support Services provided support services for 133 students. Last year, 86% of program participants received the federal Pell Grant and 71% of TRIO students were first generation scholars. Students with disabilities made up 15% of the program's initial cohort of students.

"Starting a brand new program during a pandemic has been a challenge. Finding creative ways to engage students and partnering with faculty and staff has been key to meeting our numbers during this first year," said Shawn Guy, Director of TRIO Student Support Services.

Among TRIO initiatives last year:

- Virtual college tours and online contests helped to peak students' interests
- Partnered with organizations such as The Center for Creative Leadership, College Foundation of NC (CFNC) and the International Civil Rights Museum
- The Center for Creative Leadership produced *Stepping Up to Conflict*, a leadership curriculum that TRIO infused into its programming
- CFNC conducted several financial literacy workshops
- TRIO students had opportunities to take a virtual tour of Greensboro's International Civil Rights Museum

Active TRIO participants have the opportunity to qualify for the TRIO Student Access Grant. To date, The TRIO Student Support Office has assisted more than 20 students by locating more than \$14,000 in scholarship assistance.

The program in early fall 2021 took a group of students to UNC Charlotte for a college tour, and scheduled another to Appalachian State University.

"Building this program has been a very rewarding experience," said Guy. "Seeing students grow academically and personally in just a few months has me excited for what the future may hold for TRIO Student Support Services at Alamance Community College."



TRIO Director Shawn Guy (right) advises student Michael Roberts.

During 2020-2021, TRIO Student Support Services provided support services for 133 students.

- 86% of program participants received the federal Pell Grant.
- 71% of TRIO students were first generation scholars.
- Students with disabilities made up 15% of the program's initial cohort of students.

ACC Creates Pathway for Young Women in Engineering Careers

ACC used a \$99,600 National Science Foundation (NSF) grant to create a partnership and pipeline to steer young girls toward the engineering career field.

Women in a Network of Discovery (WIND) is the future educational pathway aimed at increasing the number of women, especially minority and low-income females, earning associate and bachelor's engineering degrees.

ACC's leadership role in the WIND partnership will create a plan for engineering educational pathways from third grade to a college degree. The plan is ambitious, bringing together a coalition of the Alamance-Burlington School System (ABSS), NC State University, and Elon University.

The WIND initiative will be characterized by experiential learning, makerspace involvement, summer camps, mentoring, family education, year-round activities on Saturdays, peer networks, paid internships, and other support activities.

In addition to the partnership among educational institutions, a planning team headed by ACC Executive Vice President Connie Wolfe will create an advising committee to include representatives of engineering companies, local government, and engineering societies, most notably the Society of Women Engineers and Women in Engineering.

The goal is to ensure the next-generation technical workforce is diverse and has the needed skills and talent for the 21st century.

ACC, Elon, and ABSS Partner on Alamance Scholars Program

Alamance Community College, Elon University, and the Alamance Burlington School System (ABSS) signed the Alamance Scholars Program in January 2021 to develop an initiative to address the shortage of teachers in the local schools and to enhance the racial and ethnic diversity of educators in area classrooms.

Alamance Scholars provides a pathway for students to pursue careers in teaching, guiding and supporting them from high school to an associate's degree at ACC, and on to a bachelor's degree at Elon. Alamance Scholars will be guaranteed employment within the Alamance Burlington School System.



Partnering for the Alamance Scholars signing were (from left) ABSS Superintendent Dr. Bruce Benson, Elon University President Dr. Connie Book, and ACC President Dr. Algie Gatewood.

“This agreement opens doors even wider for many of our high-achieving, lower-income and racially diverse students. It’s an exciting opportunity for students from Alamance County to start here, learn here and teach here.”

—DR. ALGIE GATEWOOD
ACC President

“It’s an exciting opportunity for students from Alamance County to start here, learn here and teach here,” said Dr. Gatewood.

Starting in fall 2021, high school students began as members of a new ABSS Teacher Cadet Program, where they will spend time in several classrooms observing and learning about teaching from current educators.

ACC, Elon Collaborate on Service Learning Initiative

ACC is among several organizations named to partner with Elon University in an initiative that organizes service learning opportunities.

The Leaders in Collaborative Services Coordinator (LINCS) program is a two-year effort coordinated through the Kernodle Center for Civic Life at Elon University.

The LINCS program will provide ACC’s Academic and Career Readiness department with a ten-hour per week coordinator to organize service learning for between 10-25 Elon University student volunteers. The Elon students will perform active work on the ACC campus that supports student success in the classroom.

This is the second time in about four years that ACC has collaborated with Elon University on this initiative.

“This is just another great partnership among many between Alamance Community College and Elon University,” said Jennifer Mock, Director of Academic and Career Readiness at ACC.

ACC Partners with Lees-McRae College for Guaranteed Admission, Scholarships

ACC partnered with Lees-McRae College in a guaranteed admission program beginning with spring 2021 semester, which provides more opportunities for ACC students to pursue a four-year degree. This agreement includes Lees-McRae’s online degree programs in Business Administration, Criminal Justice, and Human Services, allowing students to remain at home while earning a baccalaureate degree.

ACC graduates are accepted to Lees-McRae College if they first earn an associate’s degree and maintain at least a 2.5 GPA while at ACC.

The ACC transfer students also can receive merit-based academic scholarships and are guaranteed for the duration of the student’s stay at Lees-McRae as long as the student remains in good academic standing. New Horizon Transfer Scholarships are awarded to students based upon their academic performance at ACC prior to enrolling at Lees-McRae College.

The Guaranteed Admission Program with Lees-McRae is the latest transfer agreement that ACC has offered to its students through partnerships with other North Carolina institutions of higher learning. Other agreements of recent years include those with Elon University, UNC-Wilmington, NC State, NC Central, and UNC-Greensboro.

ACC Approved as NC Apprenticeship Sponsor

ACC was approved as an official apprenticeship sponsor through the auspices of ApprenticeshipNC, the state agency that oversees apprenticeships in North Carolina. The College is registered with the state and the U.S. Department of Labor through ApprenticeshipNC.

The designation means the College assumes the responsibilities previously performed by businesses interested in having student apprentices, but which required many man-hours of work. This includes contact with ApprenticeshipNC, registration of pre-apprentices and apprentices, documentation of related education and on-the-job training hours, and checking acquired competencies regularly.

For ACC, it means becoming a conduit for recruiting more students to the college.

In the future, ACC plans to offer summer pre-apprenticeship programs where students can learn basic skills in a trade. During their pre-apprenticeship, companies can observe the development of these students and hire them into the apprenticeship program.

ACC became an apprenticeship sponsor on the heels of already enjoying a successful partnership with the Career Accelerator Program (CAP) since 2016. CAP is a four-year apprenticeship in Machining, Mechatronics or Industrial Systems in cooperation with ten local companies.



Among those celebrating the CAP graduation were (from left): Jim Bryan, President of Fairystone Fabrics; Chris Rojos, Fairystone Fabrics; Justin Padmos, apprentice; Kathryn Castelloes, Apprenticeship NC; Dr. Angela Bost, ABSS Deputy Superintendent; Dr. Algie Gatewood, ACC President; Trevor Coffey, apprentice; Jace Walker, apprentice; Gabe Redding, apprentice; Ryan Woods, apprentice; Benjamin Barr, apprentice (red shirt); and business partner officials. Apprentice Matthew Andress was absent.

First Seven Apprentices Graduate from Career Accelerator Program

The Alamance Career Accelerator Program graduated seven apprentices from its first cohort that began in 2016 at a ceremony held at the College in summer 2021.

The Career Accelerator Program (CAP) is designed for high school juniors and seniors who can earn money on the job as soon as they start the apprenticeship program while also taking college classes. It is a partnership between Alamance Community College, Alamance-Burlington Schools, and 12 industrial businesses in Alamance County.

The CAP graduates completed approximately 8,000 hours, comprised of 6,400 hours working as apprentices and 1,600 hours learning in class. Apprentices have grown by about 80% since Apprenticeship NC began partnering with the NC Community College System in 2016.

All tuition, books, and fees for the associate's degree program are covered, and students graduate debt-free. Apprentices earn an Associate of Applied Science (AAS) from ACC and have the option to transfer degree credits to most NC universities. The students also earn specialized certification and experience that is recognized and sought by employers. A new cohort of apprentices has been initiated each year in Alamance County since 2016.

Alamance CAP is recognized by the State of North Carolina as a registered apprenticeship program.



Two More ACC Students Begin Industry Apprenticeships

Two Alamance Community College students, accepted into the sixth Career Accelerator Program (CAP) class, signed formal agreements in August 2021 with NC Works to begin working part-time as apprentices while continuing their studies at ACC.

The Career Accelerator Program (CAP) is a partnership of the College and Alamance-Burlington Schools, the Alamance County Area Chamber of Commerce, and eight local manufacturing-based companies.

The criteria for acceptance for the students included visiting companies, meeting academic and attendance requirements, taking two classes at ACC, and working for six weeks as an intern in summer 2021.

The selection process is extensive to ensure companies and students are a good match because money investments are significant over the four-year period. The apprenticeship provides the students the opportunity to earn while they learn and the companies benefit by training and developing an employee to meet specific needs of their workforce.

Tuition and books at ACC are paid for by the company. At the end of the four years, an apprentice will have an Associate of Applied Science degree in either Mechatronics Technology or Mechanical Engineering Technology; a Journeyman Certificate from the N.C. Department of Commerce; 6,400 hours of on-the-job training; a guaranteed job with the company; and no school debt.

Jose Santos is an apprentice at AKG, Inc. He is the company's fourth apprentice through CAP. Parker Duggins is an apprentice at Elevate Textiles, a new industry partner in the program.

Jim Bryan, president of industry partner Fairystone Fabrics, serves as chair of the Career Accelerator Program in Alamance County. He said the goal is to add many more industry partners.



CAP students Jose Santos and Parker Duggins (both seated) celebrate signing their apprenticeship agreements with family and industry representatives.

ALUMNI PROFILE



Jace Walker

2021 ACC Graduate Credits Apprenticeship with Fast-Tracking His Career

Jace Walker, a 2021 ACC graduate, knows his decision to enroll at ACC while simultaneously applying for a Career Accelerator Program apprenticeship sealed his future at a young age.

Jace became the first apprentice at Engineered Controls International, LLC in Whitsett to complete the Career Accelerator Program (CAP) by earning his associate degree.

Jace graduated with an Associate in Applied Science degree in Mechatronics Engineering Technology while working an apprenticeship that also provides him with a Journeyman's Certificate from the N.C. Department of Commerce.

Jace is one of many ACC students who have benefited from this initiative in which local industries have partnered with ACC to offer apprenticeships. As a win-win initiative, companies have an opportunity to develop talent for needed positions and students can earn while they learn and start good-paying, strategic careers.

The Career Accelerator Program is a partnership program between the Alamance-Burlington School System, Alamance Community College, the Alamance County Area Chamber of Commerce and local manufacturing companies.

Jace enrolled in ACC's Mechatronics Engineering Technology program because he knew it was a good-paying field in which he could find a job by age 21. Paired with his apprenticeship as a member of the maintenance team at RegO's Rock Creek facility in Whitsett, Jace spent one year in the department developing his mechanical, electrical, and troubleshooting skills. A transfer opportunity allowed him to join the automation group at the Rock Creek facility.

Said Bill Holt, New Program/Automation Manager: "From the day that Jace started in the automation group, he has been a top performer and a key contributor. From a company perspective, Jace has exceeded expectations and the Career Accelerator Program has absolutely delivered to its goals."



Adam Schechter, Chairman and CEO of Labcorp, delivered the commencement keynote address.

ACC Honors 789 Graduates at Virtual Commencement

The College conferred degrees, diplomas and certificates on 789 graduates in May 2021, a total that represents 685 Curriculum (degrees/diplomas/certificates), 80 GED/HiSet, and 24 Adult High School students.

For the second consecutive year, a virtual ceremony replaced the traditional on-site event due to COVID-19 social distancing restrictions.

Some highlights:

- The College conferred credentials on 105 high school students taking college credit classes through the free Career and College Promise (CCP) program.
- 208 received Honors and 123 earned High Honors among the total curriculum graduates.
- 15 GED/HiSet students earned Honors.

Associate Degree in Nursing Pinning Ceremony

Twenty nursing graduates received pins signifying completion of their training prior to becoming Registered Nurses last May. The Associate Degree in Nursing department held an in-person outdoors pinning ceremony on campus. The College's new policy allowing individuals to be maskless outside allowed nursing graduates and their families to watch from lawn chairs.



(Above) Nursing students proceeded into the pinning ceremony in formation to the cheers of family and faculty. (Left) Happy nursing graduates posed for family photos following the outdoor pinning ceremony.

College Continues Service, Protocols During COVID-19

With the full return to campus of masked students, faculty and staff in August 2021, the College touted its successful campaign in keeping the campus safe from the spread of COVID-19. No clusters were reported at ACC since the pandemic began, allowing for the gradual return to normalcy at all campuses in 2021 through adherence to safety protocols.

In conjunction with the Alamance County Health Department, the College scheduled nasal swab testing sessions and vaccination clinics.

Communication channels included Zoom conference calls with staff and faculty in which administrators answered COVID-related questions from employees, clarified protocols and processes, and mitigated anxiety and concerns.

Overall, the College has implemented dozens of protocols to create a bubble and mitigate viral spread. These include:

- Mandatory mask-wearing
- More than two dozen PPE stations across both campuses, dispensing gloves, masks and disinfectant
- Nearly a dozen self-temperature checks across the campuses
- ACC Safe app for classroom entry, which confirms that a student is healthy
- The SlowCovidNC app for exposure detection, which detects if a nearby individual has registered as COVID-positive
- Continued deep cleanings across campuses, particularly in high interaction areas
- Majority of instruction delivered online from March 2020 to summer 2021
- Hiring a Health Educator to provide counseling and facilitate access to resources
- Employment of virtual meetings wherever possible
- Weekly online updates on the pandemic for employees and students by ACC President Dr. Algie Gatewood



ACC President Dr. Algie Gatewood (center) conducts the January 2021 faculty-staff meeting via Zoom, in which more than 225 employees participated.

College Meets Challenge of Diversity for All on Campus

With civil rights protests and challenges erupting across the U.S. over the past year, the College embarked on an initiative to provide all students, faculty, and staff with equal opportunities to access educational and support needs. The Board of Trustees in August 2020 unanimously adopted a Resolution to Promote Diversity, Inclusiveness, and Racial Justice within the Context of Higher Education and to Combat Forces that Foster Systemic Racism. The Resolution encouraged the College to form a Racial Equity Commission.

In fall 2020, ACC President Algie Gatewood worked with college leaders to assemble a commission with diverse membership. The 23-member College Commission on Race, Equity, Diversity, and Inclusion (REDI) met to discuss goals. A new position for Director of Diversity and Inclusion was created and filled.

As the College develops a new Strategic Plan, diversity and equity will take a prominent role. ACC's diversity work will not be limited to race and ethnicity, but will also include disability, gender, age, and income.



Congressional visitors met in December 2020

with ACC administrators to exchange ideas on topics related to education. Seen l-r are: Dr. Connie Wolfe, ACC Executive Vice President; Stephanie Blair representing Senator Tom Tillis; Kyle Bridges and Sam Shumate representing Congressman Ted Budd; Mike Fenley representing Senator Richard Burr; and Carolyn Rhode, Vice President of Institutional Advancement at ACC.

Geriatric Simulator Teaches Empathy to ACC's Nurse Aide Students

Young students in ACC's Nurse Aide program are finding a unique way to better empathize with their elderly patients, thanks to special equipment purchased from federal funding provided by The Coronavirus Aid, Relief, and Economic Security (CARES) Act.

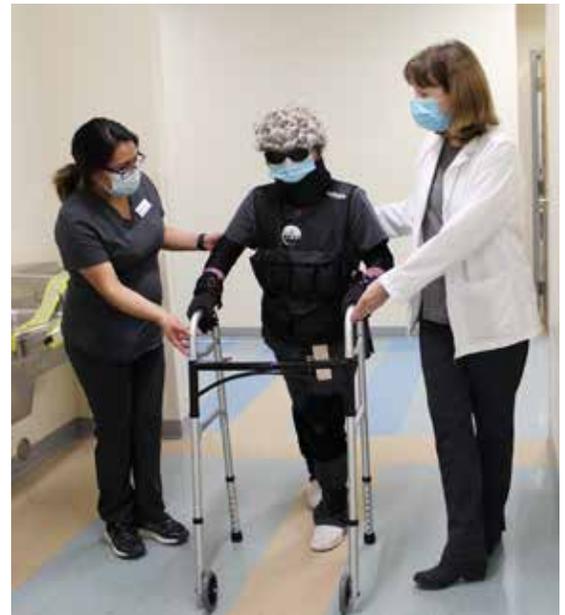
Since Nurse Aide students were unable last year to participate in clinicals at nursing homes due to the coronavirus, geriatric simulator equipment helped the students learn.

The RealCare™ Geriatric Simulator includes a sensitivity suit and complete curriculum to help participants understand the common physical effects of aging. Included in each kit is a weight vest, cervical collar, wrist weights, elbow restraints, ankle weights, knee restraints, gloves, and visual impairment glasses—all engineered to simulate a variety of ailments common to the elderly.



“One thing we miss out on in clinicals is discovering what it’s like for actual patients,” said student Logan Hadley. “Going through this experience lets us know what they [the elderly] need.”

Department Head Rhonda Pierce said that even after the students are permitted to return to the nursing homes, the geriatric simulation equipment will continue to be valuable.



Nurse Aide Dept. Head Rhonda Pierce (right) observes as student Ana Pacheco (left) assists student Silvia Tenesaca walk using the geriatric simulation equipment.



Commissioners toured the Mechatronics Engineering Technology department in the Advanced Applied Technology Center, where Department Head Roland Roberts (far right) provided an overview of one of ACC's key industrial programs.

County Commissioners Tour ACC Campus

College administrators hosted the Alamance County Board of Commissioners in March 2021 for a detailed campus tour that highlighted capital needs, demonstrated how county bond dollars are being used for renovations and repairs, and showcased such tech-savvy facilities as the Advanced Applied Technology Center (AATC). For commissioners, it was an opportunity to ask questions and see how ACC meets and exceeds the educational needs of the community in the 21st century. The elected officials also toured ACC's Dillingham Center, home to the Small Business Center, Cosmetology, and various continuing education classes.

Participating in the campus tour were Alamance County Commissioners Chairman John Paisley, Vice Chairman Steve Carter, William Lashley, Craig Turner Jr., and Pamela Thompson. Leading the tour for ACC were Dr. Algie Gatewood, President; Dr. Connie Wolfe, Executive Vice President; Tom Hartman, Vice President of Administrative Services; Justin Snyder, Dean of Industrial Technologies; and Gary Saunders, Vice President of Workforce Development.

Former Pro Athletes Trade in Sneakers for BLET Training

ACC has two former professional athletes in the current Basic Law Enforcement Training (BLET) class. Former Seattle Seahawk Michael Brooks and former European League player Lamont Hamilton have traded in their cleats and sneakers, respectively, to become law enforcement officers in a career move that speaks volumes about their commitment to public service.

From NFL to BLET at ACC

Yanceyville native Brooks excelled on the football field at East Carolina University where he played from 2009-2012 and recorded 52 solo tackles and 10 sacks. Soon the NFL loomed.

Signed by the Seattle Seahawks, Brooks joined the team for quarterback Russell Wilson's first full season as starter. That season the Seahawks won their first Super Bowl, defeating the Denver Broncos. Ultimately, injuries played a major role in Brooks' transition from the NFL to the Canadian Football League (CFL) where he played from 2015-2018.

"I always had a plan to leave professional sports by the time I was thirty," said Brooks. "I was at peace with my decision and happy to start this next chapter in my life."

Brooks had earned a bachelor's degree in criminal justice while at East Carolina. Once his football career ended, Brooks settled in Raleigh and studied his options of where to enroll in a BLET program.

"I knew how prestigious the program at Alamance Community College was, and I wanted to learn from the best to be one of the best," said Brooks.

After completing BLET and getting to work at the local law enforcement level, Michael Brooks said he hopes to one day work at the federal level to help people worldwide.



Michael Brooks, formerly of the Seattle Seahawks.



Lamont Hamilton, retired European Basketball League player.



Former Professional Basketball Stalwart Trains for BLET

For basketball stalwart Lamont "Monty" Hamilton, his journey toward professional sports began in the projects in his native Brooklyn, NY. He persevered, found his talents lay in playing basketball, and received a full scholarship to play at St. John's University. By his senior year, Hamilton was named to the All-Big East Conference First Team in 2007.

But Hamilton went down with a knee injury his senior year that kept him away from the important summer league camps. When the NBA failed to draft him, he found a fresh opportunity to play in the European League. He ultimately played for teams in Spain, France, Russia, Turkey, and Japan for 13 years.

It was ultimately the COVID-19 pandemic and a hiring freeze overseas that forced Hamilton to reevaluate what he wanted in his life.

"It was time to think of what came next and what type of career I wanted to have. Law enforcement has always been on my list and I knew I wanted to help change the narrative surrounding law enforcement today," he said.

With his training in BLET at ACC this year, Hamilton knows he has what it takes to persevere through new experiences to become successful.

"I look forward to affecting change, building community and learning how to be a leader in a new profession," he said. "I look forward to the day when people look up at me and call me 'detective.'"

ACC 2020 Graduate Heads to Georgetown University

For Diana Quintanilla, a 2020 Alamance Community College alumna, the road to making her mark in the world was fraught with difficulties. But fall 2020 found her as a member of the Georgetown University Class of 2024. She worked hard to get there. As a Career and College Promise student at ACC, Diana also was named the 2020 valedictorian at Cummings High School in Burlington.

Diana is the latest among several Alamance Community College graduates who have been accepted to prestigious higher institutions in the past few years, including Duke University, M.I.T., and the UNC Kenan-Flagler Business School.

Diana Quintanilla, an El Salvador native, rarely heard any English spoken until age four because her mother only spoke Spanish. By the time she began school in Alamance County, she still only spoke her native language. But her teacher helped assimilate Diana as she slowly began to learn English.

Diana struggled with reading and writing English while in elementary school. By the time she entered middle school, however, she began reading more which improved her linguistic skills. Sixth grade was a time for Diana to reinvent herself. She loved the teachers who challenged her and she joined the school orchestra. By seventh grade, she placed in advanced classes, fell in love with reading, and discovered her writing skills. She finished middle school on the honor roll for three years in a row, and entered high school as a girl on a mission.

“I have always lived in a society where I am constantly considered a statistic rather than an individual, and I didn’t want to be that anymore,” says Diana. “I wanted to be the exception to the rule, I wanted to skew the data. I wanted to show the world something different. So I knew that I needed to stand out in my college application.”

She was accepted to the Elon Academy summer program, a selective college access initiative for academically promising students who are underrepresented on a college campus. She became a leader at Cummings High, a National Honor Society scholar, and the president of multiple high school clubs.

Then Diana discovered Alamance Community College and its unique and cost-cutting Career and College Promise (CCP) program. CCP is a free initiative courtesy of the NC Community College System that allows high school students

“In the long run, I would like to attend graduate school and work for a non-profit, all with the mindset of paying it forward and making those who have supported me ... very proud and making my mother’s sacrifice worth it.”

—DIANA QUINTANILLA

to earn multiple hours of college credit by taking courses at the local community college while still matriculating through high school.

Then came the idea of a Georgetown University education. Confident about her grades—she ultimately graduated Cummings with a GPA of 4.546—she researched the possibility of attending Georgetown and found that it offered her ideal course of study, Global Health, a program housed in the School of Nursing & Human Science (NHS).

Fortunately, Georgetown met her family’s financial need 100 percent. She also received the Community Scholars Program and the Georgetown Scholars Program, both dedicated to serving low income and first generation college students.

Like most other college campuses last fall, the pandemic forced Diana to start her academic career online; still, she enjoyed her studies as a member of the Georgetown class of 2024.

“In the long run, I would like to attend graduate school and work for a non-profit,” says Diana. “All with the mindset of paying it forward and making those who have supported me—family, teachers, mentors, and friends—very proud and making my mother’s sacrifice worth it. Because as my mother likes to say, Todo sacrificio tiene su recompensa,” which means Every sacrifice has its reward.”



Diana Quintanilla



Mary Spektor

ACC Alumna Admitted to Elon Law School at Age 19

Mary Spektor, an alumna of Alamance Community College and University of North Carolina, found herself this fall enrolled at Elon University School of Law at age 19. She completed this feat by sheer determination and grit, and with a firm vision from a young age of what she wanted to accomplish.

Mary Anna Spektor is the child of immigrants from Ukraine. The family moved from New York to Burlington, NC five years ago and a counselor at Western Alamance High School recommended the academically high achieving student take college-level credit classes at Alamance Community College for the remainder of her high school career. Mary and her parents learned about ACC's popular and free Career and College Promise program, a state initiative that allows high school students to earn free college credits.

Mary realized she should take advantage of anything available that would help her move closer to her college and career goals; therefore, she applied to and was accepted into the Carolina Student Transfer Excellence Program, better known as CSTEP. The program guarantees admission to UNC-Chapel Hill for qualified community college students

with the stipulation that they participate in developmental and cultural events both at ACC and UNC.

It was the Mock Trial Team at ACC that provided Mary an opportunity to deepen her love for the legal career she dreamed about. She was elected president of the Mock Trial Team and took on additional responsibilities that included helping to prepare her fellow team members for competition against four-year schools.

Mary excelled in the CSTEP and CAP program at ACC, becoming the first Western Alamance High student to complete 60 college credits at age 17 to earn a full Associate in Arts degree that guaranteed her full junior class status when she transferred to UNC-Chapel Hill.

Mary soon began the lengthy process of applying to Elon's law school as she double-majored in History and Philosophy at UNC.

In February 2021, Mary received the most important and exciting email in her young life: an acceptance from Elon University School of Law for the fall 2021 term.

As Mary began her first year of law school this fall, her plan was to work toward a career in civil litigation and specializing in family law and injury claims. Because Elon's law school program is two and a half years long—rather than the traditional three years at most law schools—Mary hopes to get her career underway by age 22.

"The two years that I spent at Alamance Community College were truly the most memorable, adventurous, loving, and best years of my life," she said. "I met my closest friends there through classes, mock trial, and various student clubs. The professors and faculty at ACC are some of the kindest and most influential people I know, who always went the extra mile to help those around them. They are the definition of what a community truly is. Alamance Community College is one of the most important factors that helped me on my journey to becoming an Elon University law student at age 19. I will always be proud to be an alumna of Alamance Community College."

"The two years that I spent at Alamance Community College were truly the most memorable, adventurous, loving, and best years of my life. Alamance Community College is one of the most important factors that helped me on my journey to becoming an Elon University law student at age 19. I will always be proud to be an alumna of Alamance Community College."

—MARY SPEKTOR

AWARDS AND HONORS



2021 DISTINGUISHED ALUMNA

Reagan Chandler Gural

Reagan Chandler Gural is a graduate of ACC's Business Administration program, Reagan took evening classes at the College while working during the day at MidCarolina Bank. Between 2003-2011, she received promotions including Relationship Development Associate. In 2011, Reagan was hired by the Alamance Chamber as Vice President of Membership Development where she designed and implemented programs focused on recruitment and retention. In 2015 she became Vice President of the Chamber and in August 2021 she was named President of the Chamber upon the retirement of Mac Williams. She serves as a member of ACC's Small Business Center Advisory Council.

Celebrating Excellence

2021 INSPIRATION AWARD RECIPIENT

Rolanda Long Stanfield

Rolanda Long Stanfield is a 1989 graduate of ACC where she studied for her degree in Early Childhood Education while working part-time at Wee Care Child Development Center in Burlington. She continued her career at Wee Care for more than 20 years in many capacities, including as Center Director until the business was sold in 2018. In 2005, Rolanda earned her bachelor's degree in Child Development from UNC Greensboro. In early 2019 she began a new career at the state-affiliated Children's Development Services Agency. In 2020, she was promoted to Early Intervention Service Coordinator. Her current role allows Rolanda to use her expertise and extensive knowledge of child development while working with community agencies, professionals, and families of young children.



ACC Named Center of Academic Excellence in Cyber Defense



Renard Spratling, Dept. Head; and Debra McCusker, Instructor, headline ACC's Information Technology-Systems Security program.

The College's Associate in Applied Science degree in *Information Technology-Systems Security (Cybersecurity)* was officially designated a National Centers of Academic Excellence in Cyber Defense (CAE-CD) program of study in 2020.

Educational institutions receive the CAE-CD designation only after meeting a rigorous set of requirements established by the National Security Agency (NSA) and the Department of Homeland Security (DHS).

The standards set forth by the NSA/DHS curriculum guidelines ensure that students from CAE institutions, such as ACC, receive a quality and robust cybersecurity education that prepares them for a career in the cyber workforce.

ACC earned this designation based on its robust degree program and the close alignment of curricula components to specific cybersecurity-related knowledge units. This alignment is validated by top subject matter experts in the cyber field.

Elon University Named 2020 Business Partner of Year

Elon University earned accolades as the College's 2020 Business Partner of the Year in recognition of the outstanding support the university has consistently provided to ACC students and graduates.

Among the partnerships are: a 2016 agreement guarantees that qualified ACC students can seamlessly transfer up to 65 credits to achieve full status as juniors at Elon; the Elon Transfer Scholarship grants \$22,500 annually for up to three years to a selected ACC graduate toward the cost of tuition, fees, room and board; ACC, Elon and ABSS signed in early 2021 the Alamance Scholars Agreement, a specialized 2-plus-2 teacher transfer agreement that benefits local high school students; Elon University contributes 20 to 30 student learning interns per semester through the Kernodle Center for Civic Engagement to ACC's Academic and Career Readiness (adult literacy) students; Elon Academy high school students attend ACC as Career and College Promise students, earning free college credit in ACC classes; Elon University consults with ACC's Academic and Career Readiness staff to improve instructional delivery in the English for Speakers of Other Languages (ESOL) program; and Elon University, the Oak Foundation and the Village Project provided ACC with grant funds and support totaling \$75,000 over five years for the provision of childcare during ACC's ESOL classes at local churches.



Making the presentation of ACC's Business Partner of the Year Award on the Elon campus were (from left): Charles Canaday, President of the ACC Foundation Board of Directors; Dr. Jean Rattigan Rohr, Elon Vice President for Access and Success and Professor of Education; Dr. Aswani Voley, Elon Provost and Vice President for Academic Affairs; Elon University President Dr. Connie Book; ACC President Dr. Algie Gatewood; Jennifer Mock, ACC Director of Academic and Career Readiness; Dr. Roslyn Crisp, Chair of the ACC Board of Trustees; and Mary Morrison, Director of the Kernodle Center for Service Learning and Community Engagement at Elon.

ACC Named Military Friendly for 12th Consecutive Year

Alamance Community College was named a 2021-2022 Military Friendly® School for the 12th consecutive year. In addition, the College was named a Military Spouse Friendly School for the second time.

VIQTRY, a service-disabled, veteran-owned small business surveyed over 1,200 schools and 747 earned the "Military Friendly" designation.

The Military Spouse Friendly Schools designation helps military spouses select schools that will support them in their education journey by meeting their needs as a part of a military family. Schools that are selected for the list are at the forefront of supporting the goals of military spouses.

Among ACC's benefits to military veterans are:

- ACC designates priority class registration for veterans.
- ACC offers designated Military Veteran parking spaces that are painted red, white, and blue.
- A licensed Veterans Center counselor is available once a month for confidential counseling.
- The Mobile Veteran Center comes to ACC main campus once a month for counseling and general questions.
- The College provides Green Zone training (professional development) for faculty and staff who wish to learn more about the military-affiliated student experience.
- The Veterans Association Club provides a network of support to military veterans, their families and civilian supporters. The club recently became a chapter member of Student Veterans of America.
- Feleta Morton, VA Coordinator at Alamance Community College, currently serves as President of the NC Association of Coordinators of Veterans Affairs, of which ACC is a member.
- ACC is also a member of the National Association of Veteran Program Administration (NAVPA). Feleta Morton is an elected member of the Regional Board.



2021 W. Ronald McCarter Employee Excellence Awards

FACULTY MEMBER OF THE YEAR



Donna Pruitt, Dental Assisting Instructor

Donna Pruitt has been an instructor in Dental Assisting for 25 years, first as an adjunct and since 2004 as a full-time instructor. A 1991 graduate of ACC's Dental Assisting program, she worked as a dental assistant in two Burlington practices before returning to ACC to teach. Pruitt believes in crossover teaching by taking the students out of the classroom clinic: traveling to dental offices for training in new hands-on technology; and visiting dental labs to better understand processes. A strong believer in classroom collaboration, she says group projects and exercises build leaders which is fundamental in a dental office. Her students also participate in community dental health initiatives. Said Pruitt: "Training, educating, and instructing students to become great employees for our community has always been the driving force behind what I do."

ADJUNCT FACULTY MEMBER OF THE YEAR



Valerie Whitley, CIT Instructor

Valerie Whitley, an ACC graduate, taught Computer Information Technology (CIT) as an adjunct instructor from 2012-2021. A graduate of UNC-Greensboro, she also tutored and served as office manager in ACC's Academic Skills Lab for 15 years. Whitley has an M.Ed. in Educational Technology and used her expertise to create student-centric master Moodle templates, still used in all basic Computer Information Technology classes at ACC. Despite working a full-time first-shift job, Whitley is committed to her students' learning and needs. "Everything I do for ACC is because I love what I do," she said.

STAFF MEMBER OF THE YEAR



David Prevatte, Director of Public Safety

Chief David Prevatte, ACC's Director of Public Safety from 2016-2021, is a 28-year law enforcement veteran with both bachelor and master degrees in the criminal justice field. Chief Prevatte dedicated his time at ACC to transforming the department into a robust team that included personnel with experience in law enforcement at the civic level. Under Chief Prevatte, ACC's Department of Public Safety engaged in partnerships with area law enforcement agencies for emergency management training, including multiple active shooter drills on the College's two campuses. Chief Prevatte's plan to improve ACC's telecommunications services included training for some college staff in emergency notification software tools.

WORKFORCE DEVELOPMENT INSTRUCTOR OF THE YEAR



Carrie Russell, Academic and Career Readiness

As the College's High School Equivalency Online instructor in the Academic and Career Readiness (ACR) department, Carrie also serves as the professional development facilitator for the ACR program. Carrie has a Bachelor of Science degree from Wingate University in Elementary Education and a Master's in Library and Information Studies from UNCG. She taught second grade and was a media specialist in the Alamance-Burlington School System before becoming a full-time mom. Carrie began teaching in the Academic and Career Readiness program in 2011.

2021 Student Awards

DALLAS HERRING ACHIEVEMENT AWARD GOVERNOR ROBERT W. SCOTT STUDENT LEADERSHIP AWARD

Kimera Naidoo

The first ACC student to be selected as recipient of both these awards in the same year, Kimera is working toward an Associate in Arts with a secondary major in an Associate in Fine Arts–Visual Arts. She hopes to transfer to Appalachian State University to study communication sciences and disorders. A native of South Africa, Kimera came to the U.S. in 2018 where she immersed herself in education to study speech language pathology. She credits her ACC experience and the leadership roles with which she has been provided for gaining self-confidence and understanding for others. Kimera solidified her leadership skills as SGA president by serving as student representative to the ACC Board of Trustees, facilitating presentations and helping plan and implement virtual and drive-through events for ACC students.



STUDENT ACADEMIC EXCELLENCE AWARD

Anna Peterson

Anna earned an Associate in Applied Science degree in Early Childhood Education in 2021 at ACC. A non-traditional student, she enrolled at the College to pursue a new career because she wants to make a difference for children-with-needs as a teacher assistant or preschool teacher. During her time at ACC, Anna says she has learned how to better a child's learning through positive and imaginative hands-on learning. "Seeing how the children in ACC's childcare center respond to how I talked, interacted, and played with them has been rewarding," she says.



ACC STUDENT HONORED FOR COMMUNITY SERVICE

Student Jennifer Furman received the Community Impact Student Award from the North Carolina Campus Compact, a statewide network of colleges and universities that is committed to community engagement. The award recognizes students with a deep commitment to community involvement and ability to inspire peers.

As a second year student studying Horticulture Technology, Furman was recognized as a positive role model to other students and a strong member of ACC's National Collegiate Landscape Competition team. She exemplified strong skills as a female in a predominantly male industry.

As a student worker, she managed ACC's 47-acre farm and greenhouses, as well as trained and mentored other student workers. She also volunteered as a 4-H Group Leadership Assistant.

Furman is also an instructor with the Career College Program, teaching students with varying disabilities horticulture industry skills that are needed to secure employment.



TEEN EXCELS IN NATIONAL CYBER LEAGUE COMPETITION

Jessica Frank, 17, a System Security student at ACC, performed in the top ten percent nationwide of the National Cyber League Spring 2021 Individual Games.

The NCL Scouting Report placed Jessica in the 94th percentile among 4,180 participants.

The virtual games were conducted in real-time for students across the U.S. last spring. Competitors ranged from high school students to graduate students at prestigious universities. NCL reported that 520 two-year schools and universities from across all 50 states registered to play.

The NCL Scouting Reports, in which Jessica Frank excelled, are recognized by prospective employers as the equivalent of an internship or fulfillment of a contract-based work engagement.

Jessica Frank, a dual-enrollment student at ACC, is also homeschooled in Elon.

In 2018, ACC transformed its AAS degree in IT Networking to one that focuses on the broader information security needs in the modern organization.



AWARDS AND HONORS



ACC Horticulture students competed virtually in the 2021 NCLC competition.

ACC Students Shine in ‘Virtual’ National Collegiate Landscape Competition

ACC’s Horticulture Technology students excelled in the 2021 National Collegiate Landscape Competition last spring, a virtual event sponsored by the National Association of Landscape Professionals.

ACC sponsored 14 students in workshops, career fair interviews, and competitions. In all, 34 colleges and universities participated, with nearly half representing community or technical colleges.

Among the ACC student competitors, 12 placed in the top ten for their individual challenges. These included Marybeth Krawczyk, who finished 2nd against 75 others in Safety Management; Eric Levine finished 2nd in Business Management

against 43 others; and Jennifer Furman, competing against up to 13 others in her events, finished in the top ten in five events, including 2nd place in 3D Exterior Landscape Design and 3rd place in Computer Aided Landscape Design.

Historically, ACC Horticulture students have excelled at the National Collegiate Landscape Competition when it was held at university campuses across the U.S. Three years ago, ACC hosted the in-person event that brought 63 higher institutions and more than 750 students to its campus.

ALUMNI/STUDENT PROFILE

ACC Student Breaks Gender Barrier

Industrial Technologies student Emily Adkins last year became the first female Maintenance Technician at the RegO facility in nearby Whitsett.

Emily had previously earned an Associate of Arts from ACC in 2015. She was on track to earn her associate degree in Computer-Integrated Machining and expects to complete that in spring 2022. She is also pursuing an associate’s degree in Industrial Systems (Maintenance) at ACC.

Emily’s journey to breaking barriers began in 2018 when her job introduced her to CNC Machining. Consequently she enrolled in ACC classes to pursue the CNC Machining pathway, looking for a potential career move.

Managers from RegO’s Rock Creek facility first met Emily at ACC’s “Girls Take Over Tech” event in December 2019, an annual meet and greet that introduces young women to industrial careers.

Said Jeremiah Cornett, Rock Creek Facility Plant Manager: “All of the candidates we saw were impressive, but there was one student who stood out—Emily Adkins. We moved quickly to get her onsite for a tour and interview about her interest in joining us.”

One week later, Emily received a job offer and officially joined the Rock Creek production team in February 2020 as a Machine Operator.

Over the past year, Emily was drawn to the Maintenance Department as the career path she wanted to pursue within the company. Working with Maintenance Manager, Jeff Estes, she gained experience using operator precision machines in the company’s Hubble Cell. Emily spent one hour a night, at the end of each shift, performing these critical tasks, fueling her desire even more. Due to an opportunity that opened up at Rock Creek, the company moved Emily into the maintenance position in May 2021.



Emily Adkins with Maintenance Manager Jeff Estes outside the RegO facility in Whitsett.

“We are incredibly excited about adding Emily to our Maintenance Team as she is genuinely an extraordinary employee.”

—JEREMIAH CORNETT

RegO | Rock Creek Facility Plant Manger



Programs Added Online

During 2020-2021, most of ACC's classes—including those that had not previously been online—had an online presence at some point due to the need for remote instruction when the COVID-19 pandemic hit in spring 2020. Because of the ability to offer flexible and on-demand instruction, ACC's Distance Learning program has seen an increase in many blended and hybrid courses being offered. The largest increase came in the Applied Engineering, Agriculture, & Skilled Trades programs.

Enrollment Trends

Due to the pandemic's effect on in-person classroom instruction in 2020-2021, the College's online course enrollment saw an overall increase of 146% (including curriculum and continuing education) and 161% increase in curriculum courses alone. In the previous 2019-2020 year, ACC offered 465 fully online sections (E section courses). For the 2020-2021 year, the number of fully online sections increased to 1,245 representing a 168% increase in the numbers of courses offered online.

COVID-19 Impact on Distance Learning

In spring 2020, the College quickly moved all instruction online due to the COVID-19 pandemic. Since then, the department has continued to expand its remote support opportunities for students and faculty by launching two new instructional tools and a quality assurance program for Distance Learning: **Mediasite** and **Proctortrack**.

The Mediasite recorder provided desktop capture solutions in a simple and secure way to streamline academic videos. This allowed seamless integration with Moodle and Zoom for lesson videos to be automatically published to create easy access for students.

Proctortrack is an online test proctoring tool, purchased for two years using Covid funds. Proctoring online tests provide faculty an additional layer of support in ensuring academic integrity in online courses. Beginning fall 2021, all fully online courses will require at least one proctored exam.

Last year, ACC joined the NC Community College System's subscription to Quality Matters, a nationally recognized quality assurance program for online programs. During 2020-2021, ACC faculty and staff completed 32 Quality Matters courses. The QM committee is working to develop a plan for campus-wide implementation.

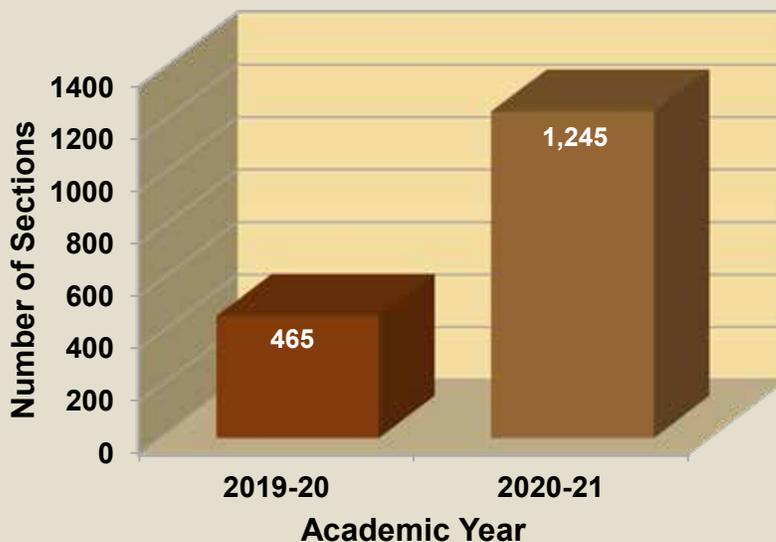
Distance Learning Enrollment Growth

2020-2021 Online Course Enrollment

- Up 146% (curriculum & continuing ed.)
- Up 161% (curriculum alone)

Fully Online Sections

- Represents 168% increase



Academic & Career Readiness— By the Numbers

- 977 students served
- 151 graduates
- 3,000+ assessments given
- \$149,115 in grants received
- MSG target surpassed
- Performance funding increased

Literacy and Career Education Win Kudos

The College's Academic and Career Readiness (ACR) division recently enjoyed success on three different fronts.

United Way Funds ACR Program at ACC

The ACR division received a \$22,000 grant from United Way of Alamance County to assist adult students returning to school to complete their high school education through test scholarships; provides support for English learners or obtaining citizenship; will help students with learning differences to improve their academics, self-advocacy, and transition.

"This grant will help all students transition to college or a career, and offer support during their journey," said Jennifer Mock, Director of ACC's Academic and Career Readiness division. "This is the fifth year ACC has been awarded this grant and was one of the largest grants to be awarded."

ACC's 'High School Equivalency in the Community' Used Statewide

ACC's High School Equivalency (HSE) in the Community program, a mail-in initiative designed to prepare students for the GED and HiSet tests, was offered statewide for the first time this school year.

ACC developed the HSE in the Community program, which provides access for students via mail-in prep tests. This year, the State of North Carolina adopted ACC's format for its first proxy study in adult education. ACC's Academic and Career Readiness program conducted state webinars to assist colleagues at other campuses.

ESOL Program Awarded \$25,000 to Implement Digital Literacy Skills

ACC was one of nine North Carolina campuses awarded a digital literacy grant to support students enrolled in the English Speakers of Other Languages program.

Students Succeed in Cosmetology and HVAC Programs for English Language Learners

Students found success this year in two occupational training programs that are contextualized specifically for English Language Learners. Both Cosmetology and Air Conditioning, Heating, and Refrigeration offered hands-on instruction to students who were also taking English classes specifically designed for each career path. These initiatives are part of ACC's efforts to provide workforce training to our increasingly diverse community.

Cosmetology partnered with Workforce Development (Academic and Career Readiness) to train students in the Cosmetology Certificate program and the English Language Acquisition (ELA) program. The successful initiative, Integrated English Literacy and Civics Education (IELCE), graduated its first cohort in 2021 and two additional cohorts are already underway.

The IELCE component was facilitated by Victoria Rans, coordinator of the ELA program in Academic and Career Readiness.

The ACC Foundation assisted with discounted tuition in the Workforce Continuing Education cosmetology sections. Students also received mentoring support and meals from Women United of Alamance County, a United Way program.

ACC also offers an IELCE program in Air Conditioning, Heating, and Refrigeration. These students attend a contextualized English class for four hours on Saturday mornings, followed by four hours of hands-on training on Saturday afternoons. In May 2021, the first cohort of students completed the year-long program and a second cohort began in August.

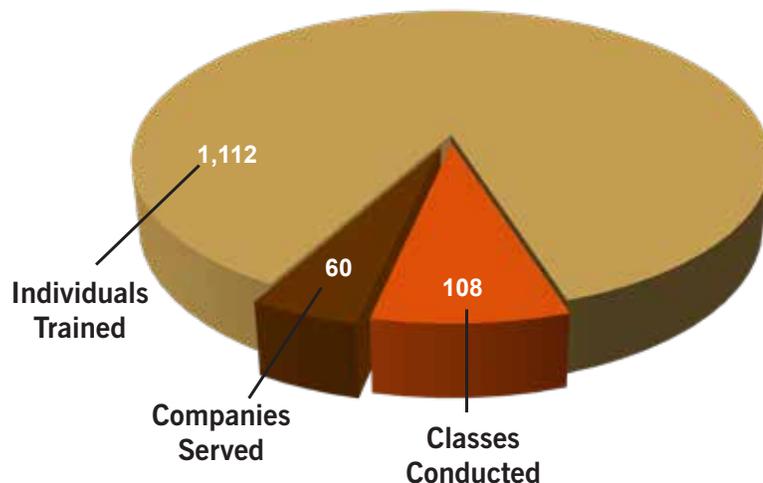


ESL Student Services Analyst Victoria Rans (left) and HVAC instructor Bentley Pagura celebrated with students upon completion of the first IELCE-HVAC cohort.

Corporate Education and Economic Development

Corporate Education provides the business and industry base of Alamance County with a variety of options to satisfy their training goals. Unique programs are offered and customized to meet the needs of a diverse company population.

During the 2020-21 fiscal year Corporate Education division managed 8 Customized Training Projects with a total project budget of \$3,207,610.

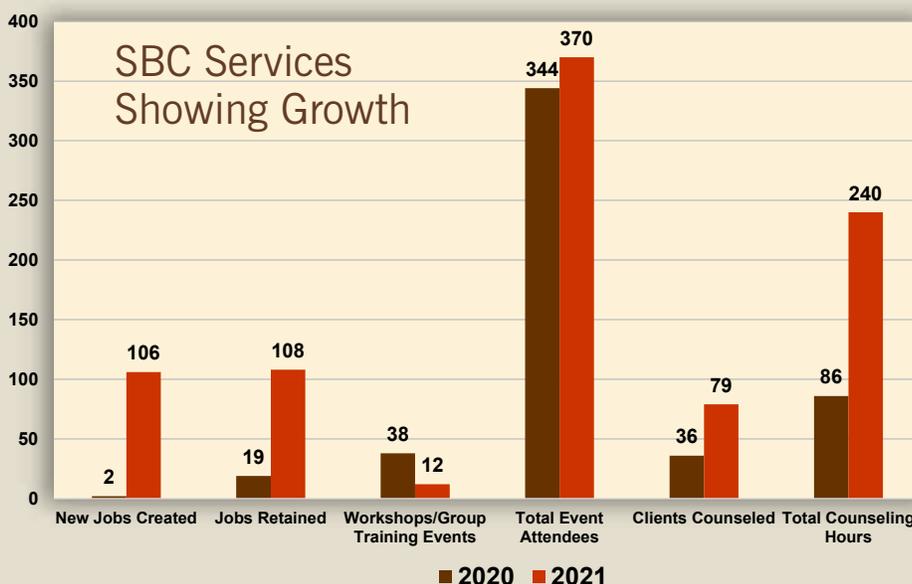


ACC's Small Business Center and the Alamance Chamber of Commerce teamed up for a "Business Before Hours" meeting (pre-Covid) in November 2019.

Small Business Center

The Small Business Center (SBC) provides seminars, confidential counseling, employee training, robust resources on business operations and capital formation for existing enterprises and operations to be. It works cooperatively with the Chamber of Commerce, local municipal business corporations, and industry experts.

During the Covid pandemic, the SBC assisted 12 businesses in obtaining a total of \$403,817 in loans through various sources, such as Paycheck Protection Programs, Economic Injury Disaster Loans, Small Business Administration and others.



FINANCIAL AID 2020-21



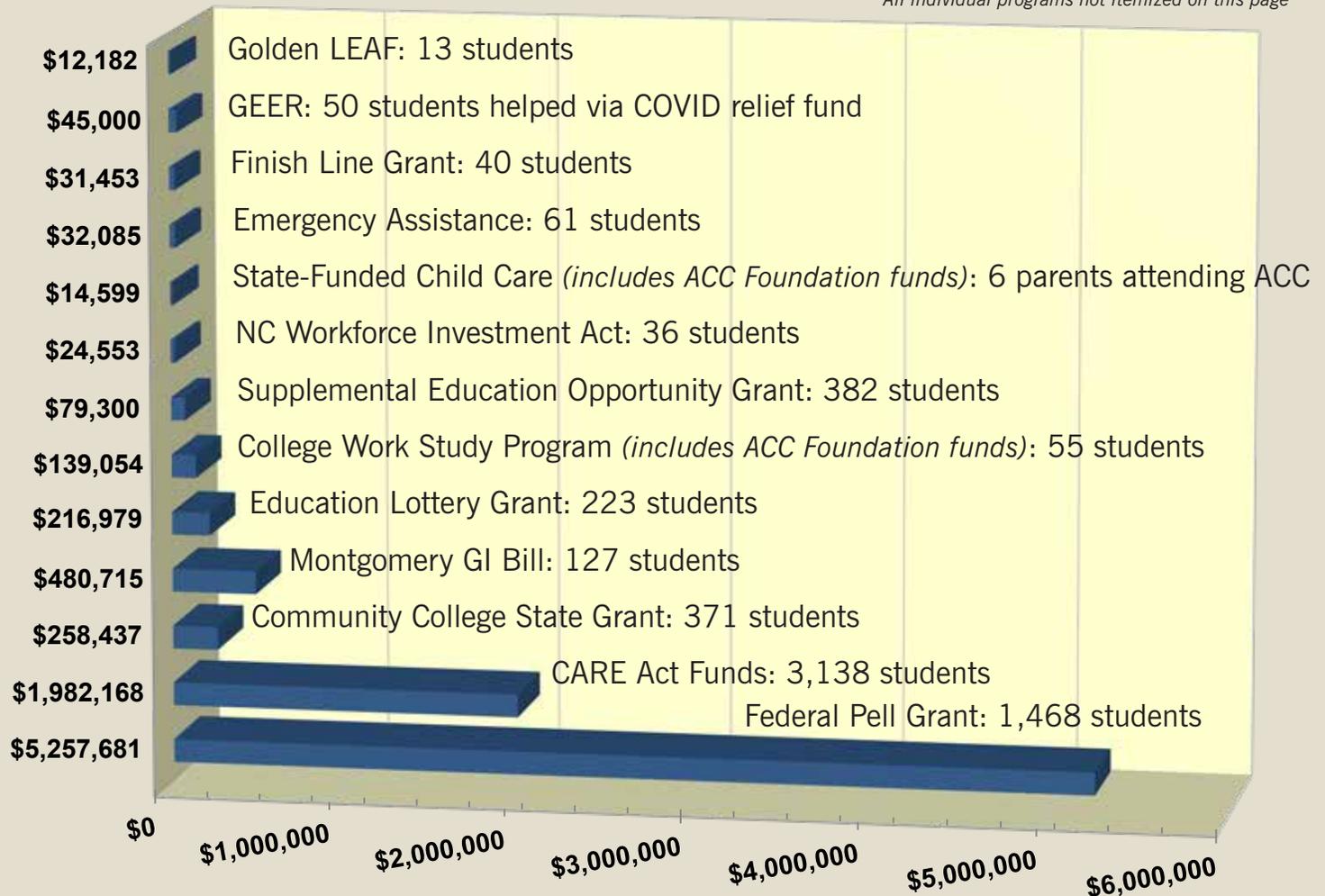
“As the pandemic looms on, our institution has risen to the occasion to meet student needs. In partnership with our Single Stop office, we have been able to distribute almost \$2 million dollars in emergency aid to 3,138 students. This helped students weather the financial storm due to COVID-19 and continue their enrollment at ACC.”

SABRINA DEGAIN
Director of Financial Aid

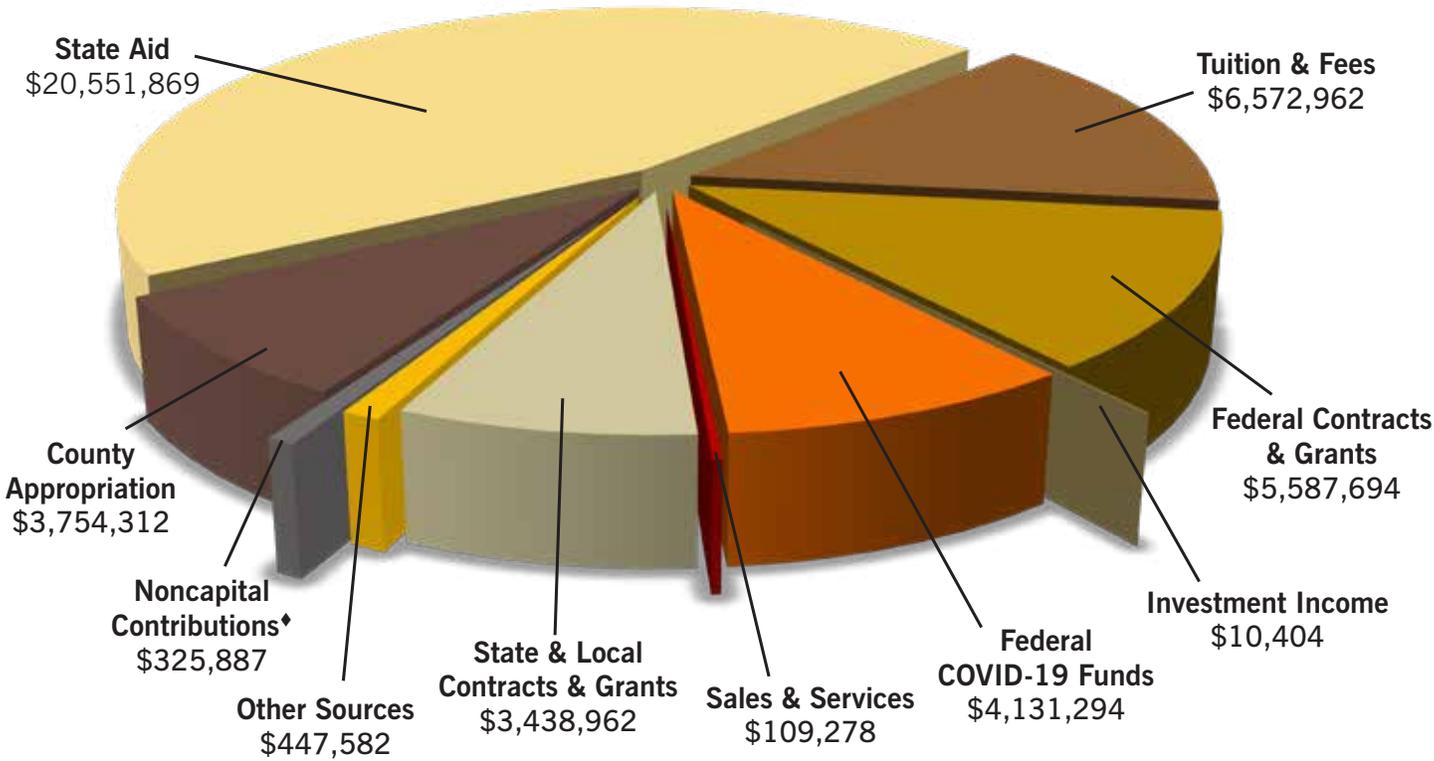
Selected Financial Aid Programs

Total/All Financial Aid: **\$9,076,124**: 6,723 students helped (*duplicated*)

**All individual programs not itemized on this page*

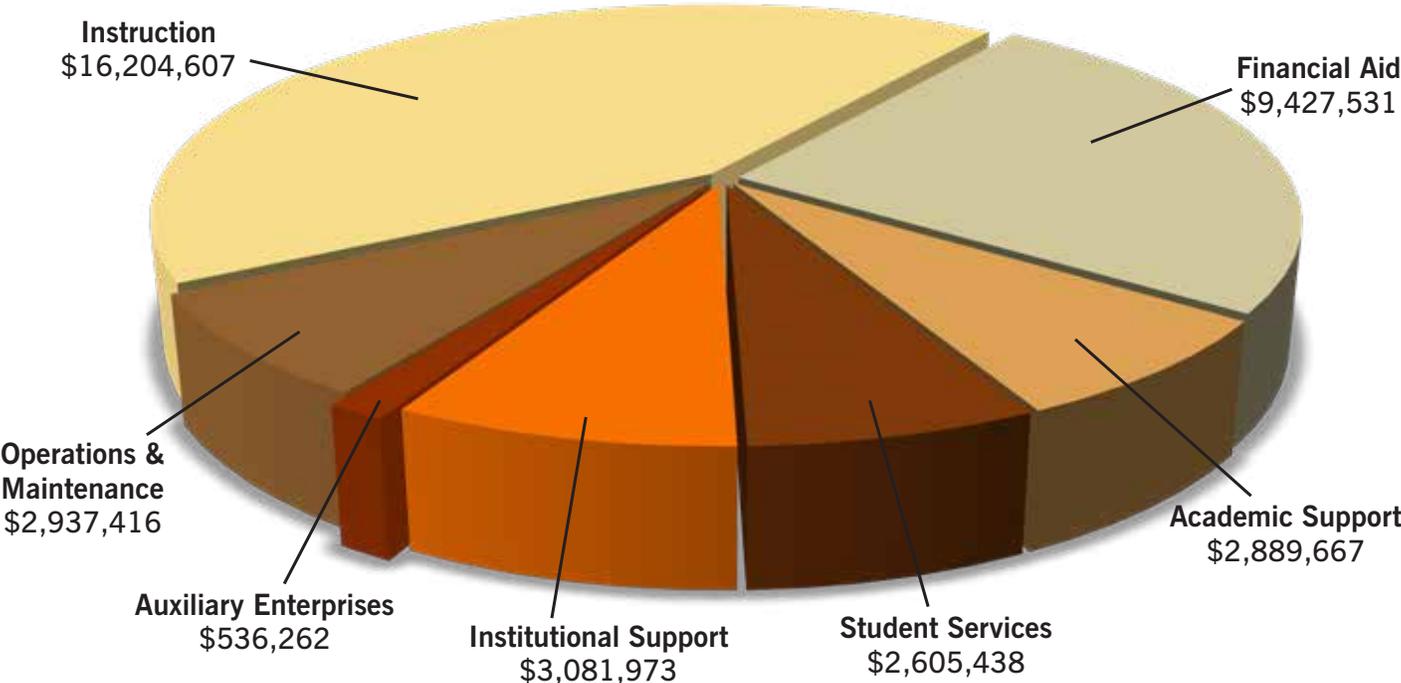


Current Fund Revenues: \$44,885,244*



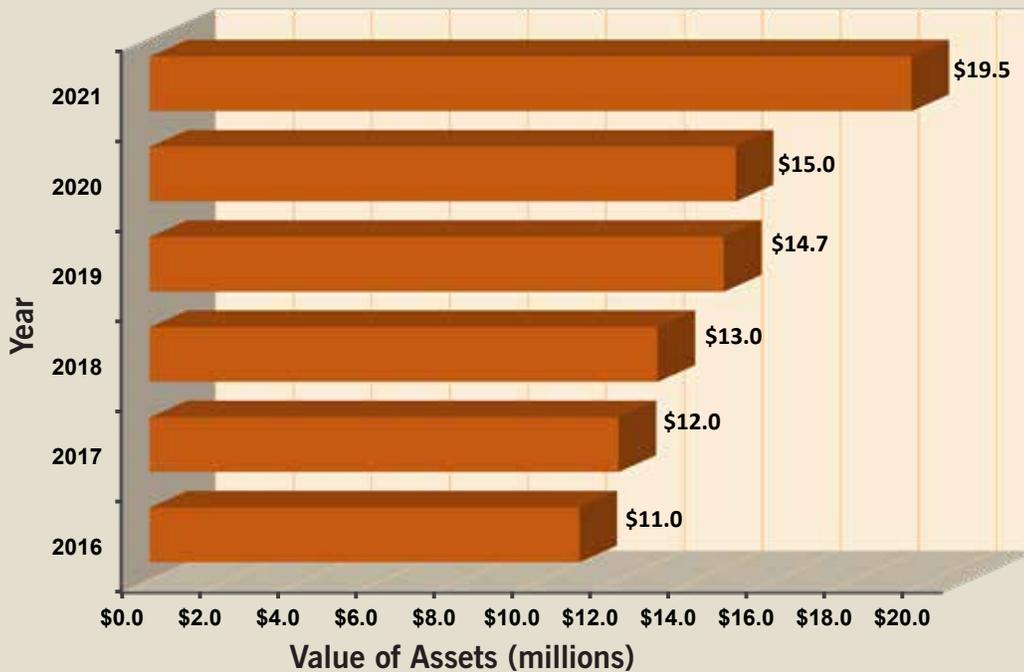
*Source: Summary Revenues and Expenditures taken from unaudited accrual basis financial statements for the period ending 6-30-2021.
 ♦Depreciation: \$1,550,973 Pension Expense: \$2,983,369

Current Fund Operating Expenses: \$37,682,894*♦



FOUNDATION FINANCIALS

*From financial statements for the year ended 6/30/21, audited by Gilliam Bell Moser, L.L.P.



Value of Financial Assets*

As of June 30, 2021, the ACC Foundation's endowment was comprised of more than 171 individual funds totaling approximately \$14.5 million. Total financial assets of the ACC Foundation exceeded \$19.5 million.

*Accrual basis

Management

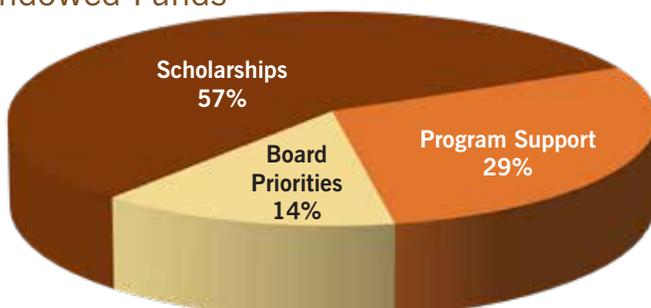
The ACC Foundation's financial assets are overseen by an Investment Committee consisting of ten volunteer business professionals. The Investment Committee establishes policies for the management of the assets and employs Trust Company of the South to carry out day-to-day investment activities.

The fund return, for the year ending June 30, 2021, was 33.2%.

Spending

The ACC Foundation employs spending and investment policies designed to provide a stable flow of support for the needs of ACC students and ACC educational programs, while preserving the future purchasing power of the endowment. The spending rate for the endowment assets is currently up to 5% of the average value of each fund over the previous 12 quarters, unless otherwise specified in the donor agreement.

Designation of Endowed Funds

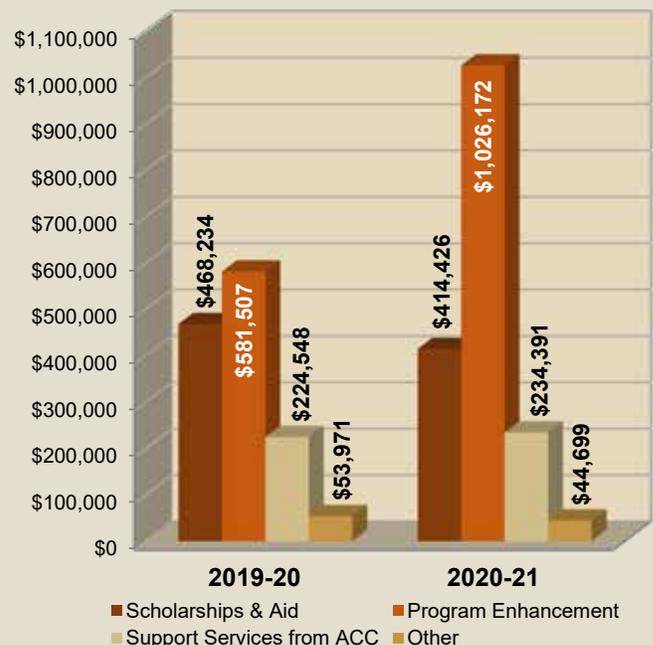


Changes in Net Assets

Net Assets as of 7/1/20	\$15,051,312
Contributions	\$2,130,595
Gain from Investments	\$4,118,087
Expenses	-\$1,719,688

Net assets as of 6/30/21 **\$19,580,306**

Programs and Expenses



Mayor Glendel Stephenson's Enduring Legacy

Mayor Glendel Stephenson, a longtime supporter of the College, passed away in May 2021. Among his many contributions to ACC, Mayor Stephenson served as a member of the Alamance Community College Board of Trustees for 20 years, including tenure as its Chairman. He also presided as Chairman of the Budget and Finance Committee. For seven years, he was an ACC Foundation Board Member, and served as its President.

The Stephenson Family has requested that donations in his memory go to the Stephenson Family Scholarship held by the ACC Foundation. Donors thus far include:

Ms. Susan Abernethy and
Mr. Dennis Rasmussen
Alley, Williams, Carmen & King, Inc.
Appian Digital, Inc.
Mr. and Mrs. Timothy L. Bradley
Dr. and Mrs. Michael W. Brennan
Mr. and Mrs. Jerry Carmichael
Mr. and Mrs. Robert B. Chandler

Mr. and Mrs. Robert A. Countiss
Ms. Debra Dixon-Doss
Gil and Becky Dodson
Linda and Dick Fisher
Mr. and Mrs. William W. Fulp
Mr. and Mrs. John M. Jordan
Mr. and Mrs. Charles T. Lineberry
Mr. and Mrs. Brian Loudenslager

Mr. and Mrs. Donald L. Matkins
Mebane Business Association
Mebane Volunteer Fire Department, Inc.
Ms. Sherry J. Miller
Mr. and Mrs. David M. Scott
Harold and Mary Smith
Martha, Bill, Melinda and Jonathan Stovall
Mr. and Mrs. C. Avery Thomas



Mr. and Mrs. Kenneth J. Walker
Patty and Howard Welborn
Dr. John B. Wolverton, Jr.

Tara Kanady Fund Established for First Responders

Friends and family of Tara Kahane Kanady (TKK) established a scholarship in her memory for students enrolled in classes leading to careers as first responders, such as BLET, EMT, Nursing, and Fire Service.



Jarrod Kanady (left) with Norm Strickland of Freedom Riders Motorcycle Club during last May's scholarship benefit ride fundraiser.

Tara Kanady was an ACC-trained Emergency Medical Technician (EMT) and Nursing alumna who later taught in ACC's Nursing program after working with Cone Health.

Jarrod Kanady, Tara's husband, is also an ACC Nursing alumnus. He partnered with Trailhead Church and The Freedom Riders Motorcycle Club to raise funds. In May 2021, both groups hosted the first TKK Scholarship Benefit Ride. More than 65 motorcycles and antique cars hit the road for this cause, raising \$15,000.



Among the celebrants at last May's Integrated English Literacy and Civics Education (IELCE) graduation were (l-r) student Marisol Vivar, Victoria Rans (ESL Student Services Analyst), and student Ana Serrano Serrano.

Scholarships Awarded to Students in Integrated English Literacy Programs

The ACC Foundation provided scholarships for a bilingual Cosmetology program. Students also are take English classes specifically designed for a cosmetology career. These initiatives are part of ACC's efforts to provide workforce training to our increasingly diverse community.

Said Heather Laws, Cosmetology Department Head: "We are thankful for the support we have received from the ACC Foundation. These students are accomplishing their goals and living out their dreams because of this opportunity."

The Foundation also supported a similar program for students in Air Conditioning, Heating and Refrigeration.

Native Prairie Site Nearly Completed



A newly constructed viewing platform overlooks native prairie prepared by Horticulture students.

Duke Energy's Water Resources Fund provided a \$97,500 grant to establish a native prairie on its land along the Haw River.

The Haw River Native Prairie Demonstration Site project will improve water quality in the Cape Fear River basin, provide enhanced wildlife habitat, expand public access to the Haw River, serve as a river buffer model for community members and provide educational opportunities for community college and high school students.

College's ACC Day Invites Alumni, Friends To Show Pride

Alumni, students and supporters from across the nation paid tribute to the role the College plays in education and the community during the fifth annual ACC Day in August 2021.

The annual event is an initiative of the ACC Alumni Council and coordinated by the College's Advancement Office.

During the weeklong campaign each year, friends, supporters, and alumni are encouraged to show pride for ACC by placing yard signs and taking photos showing their pride.

Here are the ACC Day photo contest winners:

ACC Alumnus Testimonial



"I don't normally do frames or anything but ACC gave me a sense of direction and something to build from, not only professionally but personally. I can't stress enough just how important the community college system is, not only for those looking to save some money before transferring, but to those trying to find their calling in a multitude of trades. It's never too late to learn and, if you're in the Alamance or Orange county areas, I highly recommend checking out Alamance Community College."

CHRIS SEIP

Past SGA President, A.A.S. 2014

NC State University, B.S. Geology 2017

Systems and Support Team Lead, Bandwidth, Inc.

Most ACC Alumni in a Single Photo



ACC alumna Darsell Hadley and 27 fellow alumni who all attend Green Level Christian Church.

ACC Alumni Who is Farthest Away



Adrian Van Slaars, ACC Biotechnology Class of 2017, continuing his education at the University of Wisconsin-Green Bay, is pictured here with the UW-GB Phoenix mascot.

Most Creative Use of the ACC Otter Mascot



ACC Continuing Education employee Sabrina Otero was selected for the "most otter" photo.



Perel Rans Riley Akukwe Roberts Singer Dove Hughes Owens

Foundation Awards 8 Faculty-Staff Grants Totaling \$29,000

The Foundation funded eight faculty/staff grants in the total amount of \$29,000 during fiscal year 2020-2021.

Even in pandemic-restricted times, more than 3,000 individuals at Alamance Community College, local K-12 schools and in the community have been impacted by these innovative projects initiated by ACC faculty and staff.

Here is a summary of each project that was awarded and its faculty or staff member who made the request.

Grant Title: AGD Makerspace

Faculty/Staff: Erik Perel, Advertising and Graphic Design

Provided funding for a student to learn machinery, and to develop and staff a Makerspace in Advertising and Graphic Design (AGD).

Grant Title: City Gate Dream Center Childcare

Faculty/Staff: Victoria Rans, Workforce Development

Continued providing childcare to students in the ESOL (English for Speakers of Other Languages) program, supplementing an Elon Oak Foundation grant that had been stretched beyond capacity.

Grant Title: Development of Garden Market Learning Laboratory

Faculty/Staff: Dr. Elizabeth Riley, Horticulture Technology

Constructed a Good Agricultural Practices (GAP) and Good Handling Practices (GHP) compliant wash station for produce harvested from the Horticulture Technology department's market garden.

Grant Title: Girls Only Shark Tank Summer Camp

Faculty/Staff: Bettina Akukwe, Apprenticeship Coordinator

Provided a summer camp in July 2020 to expose high school females to advanced manufacturing opportunities.

Grant Title: KaVO NOMAD Pro 2

Faculty/Staff: Joanna Roberts, Dental Assisting

Purchased a radiographic handheld unit to train Dental Assisting students in the dental radiology course with modernized equipment.

Grant Title: Minority Male Success Initiative (MMSI)

Faculty/Staff: Brooke Dove, Karen Hughes, Ilona Owens, Student Success Department

Enhanced the impact of five MMSI success coaches by providing them with tools to increase accessibility and offer engaged outreach to male minority students.

Grant Title: Professional Learning Community with the ACR Program

Faculty/Staff: Victoria Rans, Workforce Development

Continued a program for a third year that introduces Academic and Career Readiness students to additional resources and careers.

Grant Title: Smithsonian WaterWays Exhibit

Faculty/Staff: Sherry Singer, Social/Behavioral Sciences

Supplemented a Smithsonian/NC Humanities Council grant that brought a traveling WaterWays exhibit to ACC in early 2021. The supplemental amount covered the cost of activities and supplies.

2020-2021 Alumni Council

The purpose of the Alumni Council is to advise college employees on pertinent issues and act as ambassadors for the College. Members for 2020-2021 are:

- Heather Atkins, CIT, 1998
- Emily Bronson, Horticulture, 2016
- Roy Carey, Industrial Systems, 2014
- John Cheek, Criminal Justice, 2008
- Jill Davis, Accounting, 2016
- Tony Davis, Horticulture, 2013
- Roy Dawson, University Transfer, 2009
- Kelli Harrell, University Transfer, 2002
- Michele Hunter, OST, University Transfer, 2000, 2017
- Ron King, CIT, 2004
- Candace Lawson, Culinary Arts, 2009
- Brian Long, Criminal Justice, 2006
- Sonya Lynn, Early Childhood Education, 2013
- Carlos Mosqueda, University Transfer, 2018
- Leon Saul, Business Administration, 1974
- Edith Smith, University Transfer, 2017
- Tyeshia Smith, Medical Assisting, 2014
- Miasha Torain, Medical Assisting, 2013
- Lori Welch Wilson, Dental Assisting, 1989
- Mike Wood, Mechanical Drafting, 2008
- Brian Woodard, University Transfer, 2007

2020-2021 Student Ambassadors



Meuriel Cox



Leon Mike Ewewe



Graham Franklin



Kristen Hedrick



Imourana Issa



Evelia Martinez-Benitez



Kimera Naidoo



Kedmary Ortiz Acevdeo



Zachary Uzodimma

Student Ambassadors in 2020-2021 represented the 33rd edition of a program established in 1987 by the ACC Foundation that has served as a model for other community colleges. The Ambassadors are a group of exemplary students nominated by faculty and staff to represent the College by hosting campus activities, conducting tours, recruiting new students, assisting in advancement activities and speaking to community and civic groups.

- Meuriel Cox – EMT
- Leon Mike Ewewe – Accounting and Finance
- Graham Franklin – University Transfer
- Kristen Hedrick – Associate Degree Nursing
- Imourana Issa – Associate in Applied Science
- Evelia Martinez-Benitez – EMT
- Kimera Naidoo – University Transfer
- Kedmary Ortiz Acevdeo – Animal Care & Management
- Zachary Uzodimma – Associate Degree Engineering

FOUNDATION BOARD of DIRECTORS

Jackie Cole, ACC Foundation Board Member, was a “Star” in 2020, raising thousands of dollars for financial aid and support for special educational initiatives, chairing committee meetings and serving as wise counsel. She was recognized at the November 2020 Full Board Meeting (via Zoom) and photographed in early 2021 when she received her Star Award in person. Not pictured but also a Star Award recipient was Ami Hill.



The ACC Foundation Board continued its important business last year by utilizing Zoom to conduct regular meetings.

Officers

Charles Canaday, *President*
 Mayor Ed Hooks,
Vice President
 Charlie R. Harris, *Treasurer*

John Currin, *Secretary*
 Fairfax Reynolds,
Immediate Past President

Board Members

Jerry Bailey
 John Bellingham
 Ted Chandler
 Christopher W. Clemmons
 Jackie Cole
 Susan Ezekiel
 Algie Gatewood, Ed.D.
 William P. Gomory
 Brenda Hampton
 Doug Hargrove
 Brad Harmon
 Ami Hill, *Chair*,
Investment Committee
 Rachel Hughes
 James Kirkpatrick
 Martha Krall

Brendle Leggett
 Reggie Lipscomb
 Jesse Long
 David R. Moore, *Chair*,
Planned Giving Committee
 Grover Moore, *Chair*,
Resource Development Committee
 Vicki Moran
 Aaron P. Noble, Jr., Ed.D., *Chair*,
Grants Committee
 Jack R. Overacre, Jr.
 Sue Rich
 Leon Saul
 Kathleen Treadwell
 Don Von Hagen

ACC Trustee Liaisons

Dr. Roslyn M. Crisp William P. Gomory

Faculty Representative

Glenda Yount, *English Instructor*

Board Emeriti

Pete Blaetz
 Vickie D. Byrd
 Dr. Reid G. Dusenberry, III
 Charles H. Harris
 Geraldine M. Horton*
 William C. Ingold*
 Jack R. Lindley
 Thomas D. McGowen, Sr.*
 C.C. McNeely, Jr.*
 R. G. Mitchell*

James D. Moser, Jr.
 Virgil L. Stadler
 Carl R. Steinbicker
 Mayor Glendel Stephenson*
 Dr. Stephen B. Thomas*
 Nancy Whitfield
 Russell R. Wilson*
 Troy W. Woodard, Sr.*

*Deceased



New Board Member Orientations were held via Zoom in January 2021 (pictured is one of those meetings).

ACC Foundation New Board Members



Susan Ezekiel
 CPA/President and
 Managing Partner
 Cobb Ezekiel Loy &
 Company, P.A.



Rachel D. Hughes
 SHRM-CP,
 Human Resources
 Operations Manager/
 Walmart Distribution
 Center



Martha Krall
 Retired/public service



Brendle Leggett
 Staffing Manager/Prime
 Personnel Resources, Inc.



Glenda Yount
 Faculty Liaison,
 ACC English Instructor

Federal Government Grants received in 2020-21

- **United States Department of Education (\$1,300,000)**
TRIO: Support for underrepresented students.
- **United States Department of Commerce BCOE Equipment (\$1,156,000)**
Funds for new equipment in the new Biotechnology Center of Excellence building.
- **United States Department of Agriculture: Telemedicine (\$892,000)**
Provides telemedicine training to first responders.
- **U.S Department of Labor: Regional Workforce Initiative (\$370,000)**
Subcontract through Forsyth Tech.
- **United States Department of Education: Carl D. Perkins Funds (\$260,000)**
Fund for equipment, a Career and Technical Education advisor, and related activities.
- **National Science Foundation: Women in a Network of Discovery (\$97,500)**
Planning grant to increase the number of women engineers with engineering credentials.

State Grants received in 2020-21

- **State of North Carolina: Academic and Career Readiness (\$1,300,000)**
Funds basic skills, high school equivalency, ABLE, and ESL programs.
- **State of North Carolina: Eastern Triad Workforce Initiative (\$390,000)**
Funds the development of apprenticeships in high-need industries locally.
- **North Carolina State University: Biotech Subcontract (\$200,000)**
Developing associate degree biotech curriculum.
- **State of North Carolina: Integrated English Literacy and Civics Education Grant (\$104,915)**
Adult and digital literacy support.
- **North Carolina Community College System: Career Coach Grant (\$90,000)**
Provides funds to hire career coaches to work at Cummings High School and Southern Alamance High School.
- **North Carolina Department of Commerce: Finish Line (\$50,000)**
Provides funds for selected students with financial emergencies.
- **State of North Carolina: Adult and Integrated English Literacy and Civics Education Grant (\$49,000)**
Funds to support ESL students taking workforce development or curriculum classes at ACC.
- **North Carolina Community College System: Multicultural Males Success (\$45,000)**
Early alert and support program for at-risk students.

Private Grants received in 2020-21

- **LabCorp: Biotechnology Center of Excellence Equipment (\$1,000,000)**
New equipment for the new building.
- **Golden Leaf: Biotechnology Center of Excellence (\$195,000)**
Three bioprocessors for BCOE.
- **Duke Energy: Community College Apprenticeship Grant Program (\$179,000)**
Create new apprenticeships focused solely on adult learners in industrial technology fields.
- **Oak Foundation/Elon University: Medical Bridge Academic Support (\$120,000)**
Weekly experiential learning.
- **The Charles A. Cannon Charitable Trusts: BCOE Equipment (\$100,000)**
Purchase of a DNA analyzer.
- **The Burroughs Wellcome Fund: Medical Bridge (\$65,000)**
Funds support Medical Bridge camp for high school and middle school minority males to promote medical careers.
- **Brayton Family Foundation: BCOE Equipment and Scholarships (\$50,000)**
- **United Way of Alamance County: Testing Scholarships for ACR (\$22,000)**
- **Elon University: Internship Support for Academic and Career Readiness Program (\$20,250)**
Supports Elon Students at ACR.
- **Oak Foundation/Elon University: Academic and Career Readiness (\$15,000)**
Childcare for ESL students.
- **Duke Energy Foundation: Racial Equity Program (\$10,000)**
To support equity programs within ACC.
- **ACC Foundation Professional Learning and Citizenship for ACR (\$5,500)**
- **Blue Cross/Blue Shield General Support for Minority Males in Medicine Program (\$5,000)**
- **North Carolina Propane Association (\$5,000)**
For Continuing Education training on proper propane handling techniques.

Ways to Give

General CARES Act Update:

- A provision in the CARES Act allows individual taxpayers who use the standard deduction to deduct \$300 for charitable gifts. Taxpayers who file jointly are able to deduct up to \$600. This only applies to gifts made in 2020 and 2021.

Cash:

- Cash gifts are immediate and, if you itemize your taxes, your outright gifts of cash are fully deductible up to 60% of AGI for federal income tax purposes.
- Note: A provision in the CARES Act allows individual taxpayers to deduct cash donations up to 100% of AGI. The limit for businesses increased from 10% to 25% of the business's taxable income. The increase only applies to gifts made in 2020 and 2021.

Appreciated securities:

- A gift of securities can be a good option for accumulated stocks, bonds or mutual funds that have appreciated in value and would be subject to a 15% or 20% (based on tax bracket) capital gains tax if sold.
- Gifting long-term appreciated stock, bonds or mutual funds may offer you two tax savings:
 1. You avoid paying capital gains tax on the increase of the value of the securities.
 2. You receive a tax deduction for the full fair market value of the securities at the time of donation.

IRAs or Retirement Plan Assets:

- Tax deferred retirement plans represent one of the most significant, yet underutilized potential gift planning assets. Charitable gifts of tax deferred retirement plans escape both estate and income taxation.
- If you are over age 70½, then you can redirect all or a portion of your IRA's Required Minimum Distribution (RMD) to a charity. This is called a **Qualified Charitable Distribution**. This distribution serves to satisfy all or part of your RMD requirement (RMDs begin at age 72) and prevents the distribution from being taxable. There is a \$100,000 annual limit.

Show your care for current and future ACC students by making an investment today!

- You could leave 100% or a portion of the tax deferred retirement plan to ACCF. In order to modify your IRA beneficiaries, request a "change of beneficiary" form from your financial advisor.

Bequests:

- After providing for loved ones, you could name ACCF as a beneficiary of a percentage of your assets in your estate planning documents to establish a permanent legacy of helping ACC students. Please consult with your estate planner to implement this strategy.
- In your obituary, you could inform your loved ones you would like ACCF to receive memorial gifts.

Non-Cash Donations and Real Estate:

- ACCF may benefit from donations of non-cash items that help educate students in current techniques and technologies. Examples of such donations include specialized program-related equipment in working order and hands-on training supplies. Such donations may be tax-deductible.
- Outright gifts of real estate allow the donor to avoid capital gains tax and realize a charitable deduction on the full fair market value of the real estate.

Other possible options to discuss with your financial advisor:

- **Life Insurance policies**—request a change of beneficiary form
- **Charitable gift annuity**—received guaranteed above market rate of return for the remainder of your life
- **Charitable remainder trust**—at the end of term, remaining assets could be transferred to ACCF.

The information provided here is not intended as legal or tax advice. Please consult with your financial advisor.

Titan Society

Current members of the Titan Society are those who have indicated in writing that they have included ACC in their estate plans.

John and Ann Bellingham
Pete and Patty Blaetz
Wayne and Deborah Bowery
Tom and Faye Conally
Mary Davis Reinhartsen
Richard and Elizabeth Deyton
Dr. Marla H. Dunham and
Reverend Robert E. Dunham
Reid and Cathy Dusenberry
Dick and Linda Fisher
Mr. and Mrs. William P. Gomory
Charles H. and Sylvia S. Harris
Cathy Johnson
Jack R. and Dorothy C. Lindley
David and Cathy Moore

Robert and Sandra Moulton
Martin and Susan Nadelman
Jack and Judy Overacre
Carolyn Rhode
Mary and Johnny Schronce
Charles and Sandra Scott
Ron and Barbara Sturgill
Andree and John Woosley
Eight anonymous individuals

Past Members

L.P. and Evelyn Best
Margaret H. Brown
Elizabeth Scott Carrington
Ella Rae B. Chacey

J.C. and Fran S. Dillingham
Wallace Gee
Larry Hawkins
Floyd Hinshaw
Richard Jones
Sondra Hall Jones
Eleanor D. and C. Vincent Long, Jr.
Charles W. Lowry
George and Audrey (Becky)
McBane
Kevin and Maria Moore
William H. Paris
Martha Starke Parks
A. H. Patterson, Jr.
Carroll M. Shoffner

Glendel Stephenson
Rebecca S. Thigpen
Dorothy Lyn Thompson
Patsy Tingen
Russell and Rosella Wilson

Titan Society members will receive:

- Free pass to a four-course culinary student meal in June
- Valentine's Day treats
- Special ribbon at ACCF events
- Other perks TBD

FOUNDATION DONORS

Foundation Sustainers

We salute these donors who have given each year to the ACC Foundation for at least a quarter century.

39 Years

Mr. Laurent Changuion
Ms. Suellyn Dalton
Mr. Frank Rhodes
Dr. John B. Wolverson Jr.

38 Years

Ms. Vickie D. Byrd
Labcorp
Truist
Ms. Vicki H. Wilson

37 Years

Jimmy and Brenda Moser
Mr. Wally Shearin
Wells Fargo Foundation

36 Years

Ms. Susan Abernethy
Mr. Dennis Rasmussen
Ms. Doris Schomberg
Mr. R. Henderson Scott, Jr.
Glendel and Pat Stephenson
Ms. Linda Stevens

35 Years

Ms. Suzanne Lucier
Ms. Sherry J. Miller
Mr. David W. Parker
Ms. Jeannie H. Proctor

34 Years

Mr. Wayne Bowery
Ms. Mary Davis (Reinhartsen)
Gilliam Bell Moser LLP
Ms. Betty Harris

33 Years

N/A

32 Years

Cone Health Alamance Regional
Ms. Brenda Hampton
Dr. Terry McNeill
Ms. Liz Solazzo

*25 years is continuous giving each year since 1997 (as of 6/30/21).

31 Years

Cathy and Reid Dusenberry
Mr. Otha Hawkins

30 Years

Ms. Hayvenyer M. Bigelow
Mr. Charlie H. and Sylvia S. Harris
Ms. Anne C. Helms
Ms. Susan E. Holt

29 Years

Ms. Lecia Booe
Dr. Marla Dunham
Glen Raven, Inc.
Ms. Mary Howell

28 Years

Chandler Concrete Company, Inc.
Ms. Susan Dalton
Ms. Pam Hall
Charles and Lynda Stanley
Ms. Sheila M. Street

27 Years

Civitan Club of Burlington
Mr. Thomas G. Conally
Mr. Mark D. McIntyre Sr.
Natalie Miles
Wilson Brown Sock Company

26 Years

Mr. William H. Fonville
Mrs. Beverly Huffines
Mrs. Leonorah Stout

25 Years*

Mr. Ray Harclerode
Times News

Foundation Current Use Scholarships

Available for the 2021–22 academic year

New scholarships are bolded.

Acucote Scholarship for Industrial Systems Technology
Alamance County Human Resources Association Scholarship
Alamance Region Antique Car Club Scholarship
Buddy Aldridge Memorial Welding Scholarship
Dr. H. W. Andersen Scholarship
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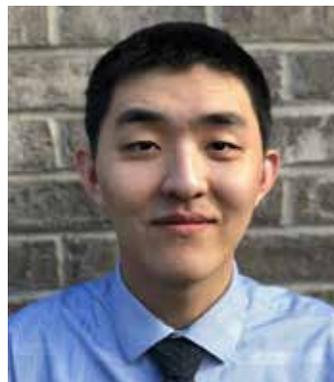
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Established by members of the extended Scott family and friends to support the Scott Family Collection.

\$750,000–999,999

Cone Health Alamance Regional Scholarship

Provides financial assistance to students in nursing and allied health programs and to students preparing to enter nursing and allied health programs.

\$500,000–749,999

Samuel Moses Thornton Memorial Scholarship

Bill and Elga Thornton established this scholarship in memory of his grandfather. It provides assistance to students who have sound scholastic records and financial need.

\$250,000–499,999

Sondra Hall Jones Endowed Scholarship

Ms. Jones served as a school counselor with ABSS for many years. Provides financial aid to students who demonstrate the intent to teach after completing at least a four-year degree.

LabCorp Scholarship

Provides need-based financial assistance for students in lab-based programs.

Audrey K. McBane Nursing Scholarship

Mrs. McBane retired from Kernodle Clinic in 1993 after 31 years of service. At that time, the clinic established this scholarship in her honor. Her husband, George, added to the endowment significantly in his estate.

Jack R. Overacre, Jr. Scholarship

Mr. Overacre, an ACC alumnus, established this fund to assist students enrolled in the Information Technology program.

Thomas E. Powell, Jr. Endowment

Established by the Carolina Biological Supply Company to honor its founder. It supports the priorities of the ACC Foundation.

\$100,000–249,999

Alumni Loyalty Scholarship

Established by many alumni of the College, each contributing \$1,000 to support student scholarships.

The Margaret H. Brown Endowed Fund

Mrs. Margaret Brown was active in many civic and church organizations in Alamance County. This fund was established from the proceeds of a Charitable Remainder Trust established by Mrs. Brown prior to her death in 2003.

Carolina Biological Supply Company Scholarship

To provide financial assistance to students attending ACC in Biotechnology or the University Transfer program earning Associate of Applied Science degrees.

Chandler Concrete Company, Inc. Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Founders' Endowment

In 1988, ACC celebrated its 30th anniversary. Thirty individuals and businesses, called "Founders," established the Foundation's first significant endowment.

Shake and Eleanor Harris Memorial Scholarship

Mrs. Leonorah H. Stout established this scholarship in memory of her parents.

Elizabeth Hayden-Harman Scholarship

Provides scholarships for Nursing and Early Childhood curriculum students.

The William R. Hupman Scholars Endowment

Established by the Hupman family to honor Mr. Hupman, a lifelong resident of Mebane and a business and civic leader. Funds are used to support the Ambassador program.

Charlie Lowry Culinary Fund

Charlie Lowry, Chair of the Business Division at for many years, left these funds to the Culinary Arts department in his estate.

A.H. and Evelyn Guthrie Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his beloved wife.

Amick H. and Mattie S. Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his parents.

Elwood Prater Scholarship

The Burlington Merchants Association began this fund in 1992 to honor its long-time executive director. It provides financial aid to students in business-related curriculum programs.

H. Joseph Schoeneck Culinary Memorial Endowed Fund

Mr. Sam Burst and his sister, Rebecca Schoeneck, established this fund in memory of her husband, Joe Schoeneck, who was well-known for his culinary skills.

Shallowford Community Scholarship

Established by the Shallowford Community Development Club, it provides assistance to students who have attended Western Alamance High School.

A.O. Smith Scholarship

A.O. Smith, a manufacturing company with a plant located in Mebane from 1978 to 2008, established this fund to benefit qualified students with demonstrated need.

The Charlie and Esther Stadler Endowment

The Stadler family established this fund in 1985 to support the priorities of the ACC Foundation. Charlie and Virgil Stadler founded Stadler's Country Hams, bought by Smithfield Foods in 2001.

Twin Lakes Community Scholarship

Twin Lakes is a village-like continuing care retirement community located in west Burlington. Preference is given to students in nursing or allied health programs.

The Wells Fargo Foundation Endowed Fund for Student Aid

Provides funds to benefit students attending ACC.

Wooten Family Scholarship

Elizabeth B. and Robert E. Wooten gave this scholarship fund in honor of their three children.

\$50,000–99,999

Alamance-Caswell Medical Society and Alliance Scholarship

Provides financial assistance to students from Alamance or Caswell County enrolled in or preparing to enroll in 's Nursing or Allied Health curricula. This fund combines endowments from the Medical Society and the Medical Society Alliance.

Ambassador Endowment

Funded in the mid-90s by Burlington Industries Foundation and NationsBank (now Bank of America) to support the Ambassador program.

Bank of America Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Sandy Brownstein Memorial Criminal Justice Scholarship

Ms. Sandy Brownstein passed away in 2001 after more than 20 years of service to ACC. Her final position was as Department Head of Public Service programs, which included the Criminal Justice department. This scholarship was established in memory of Ms. Sandy Brownstein by her friends, family and colleagues.

Ivan Burger Memorial Welding Scholarship

Family and friends established this fund in memory of Ivan, a student in the welding program, who died on Christmas Day 2006. It provides funds to students in the Welding Technology curriculum.

Burlington Honda Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Burlington Industries Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Byrd Family Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Capital Bank Partners at Work Fund

Established by Community Savings Bank (now Capital Bank) to support the priorities of the ACC Foundation. It was given to celebrate the 40-year anniversary of ACC.

First State Savings Bank Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

C.P. William Fisher and Jean Northrup Fisher Memorial Scholarship

Dr. Dick Fisher, a long-time Trustee, established this fund in memory of his parents to benefit students with need.

Glen Raven Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

The Robert J. Graham Scholarship

Mr. Graham was one of the first employees of ACC. He taught math and served as the first librarian. He later became the learning lab coordinator.

Sylvia S. Harris Horticulture Fund

Charles H. Harris created this endowed fund to honor his wife Sylvia, a certified Master Gardener, under the guidance of the Alamance County Extension Horticulture agent. Both desire to use their good fortune to help others get a good start in life.

Samuel and Margaret Holton Memorial Scholarship

This fund was established by Grace Holton, retired Accounting Instructor, to honor her parents.

Margaret Hooper Dental Assisting Scholarship

Given by area dentists and orthodontists to honor Margaret Minor Hooper, the original driving force behind ACC's outstanding Dental Assisting program. Ms. Hooper retired in 2003.

Huffman Oil Company, Inc. Partners at Work Fund

Provides student aid at ACC and was given to celebrate the 40-year anniversary of ACC.

Jake King Memorial Automotive Scholarship

Larry Nichols, Bill Ingold and Buddy Martin were instrumental in establishing this memorial scholarship for Jake King, who was a well-known mechanic in Alamance County.

Eleanor D. and C. Vincent Long, Jr. Scholarship

This scholarship was established in 2014 through a gift from a charitable trust established by Mr. and Mrs. C. Vincent Long Jr.

Walter A.G. Maschke Memorial Scholarship

This fund was established by Elga Thornton in memory of her father. Mr. Maschke was known as a caring individual, a successful businessman, and a "real gentleman."

Pro Feet Inc. Partners at Work Fund

Supports student aid at ACC and was given to celebrate the 40-year anniversary of ACC. ProFeet is now Wilson Brown Socks.

Steven Reinhartsen Memorial Scholarship

Steven Reinhartsen served 25 years as a career counselor to students at Alamance Community College and passed away unexpectedly in 2012. Friends and family members raised funds to benefit work-study students.

Al and Candace Rey Scholarship

Al and Candace Rey established this scholarship to provide assistance to students raised by single parents. Ms. Rey was recognized as the 2000 ACC Distinguished Alumna.

Alma T. and Jerilyn M. Robinson Memorial Scholarship

Byron Robinson and his brother established this scholarship in memory of their mother, Alma, and his brother's wife, Jerilyn. The fund provides assistance to students in the Health and Public Services division.

Henderson and Hilda Scott Endowed Fund

Marjorie S. White established this fund in honor of her maternal grandparents. The purpose is to support the Scott Family Collection.

The Ralph H. and Hazeleene Scott Family Collection Fund

Mr. R. Henderson Scott, Jr., a long-time Trustee, established this fund in 1983 to honor his parents. Senator Ralph H. Scott, Sr. served 13 terms in the N.C. General Assembly and sponsored the original community college legislation in 1963.

Deborah Shearin Educational Scholarship

Friends and family have contributed to this scholarship in memory of Debbie, who worked in education for many years, both in public schools and as an adjunct. She was an inspiration to all around her. Debbie was the wife of Wally Shearin.

Shoffner Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Jean Slaughter Memorial University Transfer Scholarship

Ms. Slaughter was a long-time English instructor and was instrumental in the development of the University Transfer program. This scholarship was funded primarily by her colleagues.

Smith Family Foundation Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Linda Stevens and Brenda Fowler Accounting Scholarship

Combined, Linda Stevens and Brenda Fowler have taught accounting at ACC for over 40 years, providing thousands of students with the necessary skills to succeed in their careers.

B.L. Stewart Culinary Scholarship

Friends and family established this fund in memory of Ms. Stewart, a well-known local caterer. It assists students in the Culinary Arts program.

SunTrust Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Dorothy Lyn Thompson Scholarship

Dorothy Lyn Thompson was an ACC alumna and using her degree, worked for the University of North Carolina-Chapel Hill as a laboratory technician for 24 years. She was also a US Navy Veteran. Funds for the scholarship were left to the ACC Foundation in Ms. Thompson's estate.

Willard and Sibyl White Endowed Fund

Carolyn and Michael White established this fund in honor of his parents to support the Scott Family Collection.

Wishart, Norris, Henninger & Pittman, P.A. Endowed Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

\$25,000–49,999

Vardy and Clara Abernethy Memorial Scholarship

Given by Susan Abernethy, a retired Computer Information Technology instructor, and her family members in honor of her grandparents.

ACC Retirees Scholarship

To date, 25 retirees have pledged or given at least \$1,000 each in order to fully endow this scholarship and name the Employee Lounge.

Alamance-Caswell Builders Association Scholarship

Provides scholarship assistance to students in homebuilding-related curricula.

Margaret Connors Asher Memorial Scholarship

This scholarship is intended to provide financial assistance to female students with preference for students 30 years or older, in need of a credential to return to the workforce after an extended period. Ms. Asher was the 2014 ACC Distinguished Alumna.

BB&T Endowed Fund

Supports the priorities of the ACC Foundation.

Beach Family Scholarship

Mr. Jeff Beach established this fund to provide financial assistance to former textile industry employees who are acquiring new job skills at ACC.

Kevin Bilson Memorial Scholarship

Mr. Bilson served on the ACC Foundation Board of Directors for three years and served as Administrator at Kernodle Clinic for 30 years. This scholarship was established to provide financial assistance to students in the Medical Office Administration, Medical Assisting, Allied Health and Pre-Allied Health programs.

Dr. George Walker Blair, Jr. and Sara Jo Barnett Blair Memorial Nursing Scholarship

Dr. G. Walker Blair, Jr. established this scholarship in memory of his wife, who spent more than four decades improving healthcare and education for healthcare workers in Alamance County.

Helen Brennan Honorary Scholarship

Helen Brennan, RN, is the past president of the Alamance-Caswell Medical Society Alliance and has long been active in healthcare initiatives in the area.

Vic Chisholm Memorial HVAC Scholarship

Established by the family of Vic Chisholm who built one of the largest HVAC service companies in the Southeast. Mr. Chisholm was honored posthumously with the 2004 ACC Distinguished Alumni Award.

Congregations Linking and Supporting Schools (CLASS) Endowed Scholarship *

This scholarship was established in 2015 by individuals and congregations dedicated to helping ABSS students who have experienced homelessness to succeed in life.

Dixon-Doss Community Service Scholarship

In 2002, Debra Dixon-Doss was recognized by the Association of School Business Officials International. With the award funds, she and her husband, Gary Doss, established the Dixon-Doss scholarship to honor Jewel A. Dixon, her mother, and Allen G. Doss, her father-in-law.

Marla Dunham Endowed Scholarship

Dr. Marla Dunham came to ACC in 1993 as an English instructor and retired in May 2014. In total, she taught for four decades. Dr. Dunham was always proud to teach at a place that has an open-door admission policy, which allows a variety of students to come through its doors. Family, friends and colleagues have contributed to this scholarship in her honor.

Ellis-Hall Scholarship

To provide financial assistance to students demonstrating need.

Larry Fuquay Scholarship

This scholarship was established in memory of Larry Fuquay, a veteran and ACC alumnus, by his friends and family to support students who are enrolled in one of the trade programs, a military veteran or from Chatham County.

Larry Hughes Hawkins Scholarship

A native of Alamance County, Larry was a graduate of Orange High School and Alamance Community College, was employed by the Orange County School Bus Garage and was a member of Walnut Grove United Methodist Church. Larry passed away in 2012 and left this endowment in his estate.

Cathy Johnson Scholarship

This scholarship was established by family, friends and work associates to honor Ms. Johnson's longtime service to education and ACC. It provides assistance to students pursuing a University Transfer degree with preference for students who plan to major in math or are pursuing an Associate in Science or Associate in Engineering degree.

James M. and Osie Duncan Jones Scholarship

Betty Jones Caines established this scholarship in memory of her parents who owned and operated Jim Jones Motors for three decades. The scholarship is for students enrolled in the University Transfer Associate in Engineering program.

John Ketcham Endowed Scholarship

After a lengthy career in banking, John Ketcham founded Blakey Hall Retirement Community located in Elon. Mr. Ketcham began a Blakey Hall scholarship at ACC for students in the Nurse Assisting program. Individuals close to Mr. Ketcham provided funds for this scholarship after his passing in 2018.

Jack R. and Dorothy C. Lindley Business Administration Scholarship

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. The scholarship provides assistance for students in the Business Administration curriculum.

Jack R. and Dorothy C. Lindley Endowed Fund

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. This fund was established to support the priorities of the ACC Foundation.

Dr. W. Ronald McCarter Employee Excellence Awards Endowed Fund

Dr. McCarter's daughter, Darlynn, established this endowment to fund the awards given annually to the faculty and staff members of the year.

W. Ronald & Peggy H. McCarter Scholarship

Dr. McCarter was the second president of ACC. The McCarter children established this scholarship to assist international students.

Kevin and Maria Moore Endowed Scholarship Fund

Kevin Moore was the long-time department head for Automotive Systems Technology and Maria taught part-time in the Nurse Assistant program. Both Kevin and Maria died in their 40s of cancer. Friends and family established the scholarship.

The F. W. (Sam) Morgan Fund

Established by Mrs. Ruth Morgan, this scholarship provides financial assistance to horticulture students.

Jack O'Kelley Memorial Sertoma Club Scholarship

Jack O'Kelley was a long-time member of the Sertoma Club and also served as Director of Extension Programs at ACC. The primary purpose is to provide funds to assist students who have speech, hearing or language disabilities.

W. Michael Pace Memorial Horticulture Scholarship

This scholarship was initiated by Rett Davis, then Alamance County Cooperative Extension director, to memorialize Mike Pace, a well-known landscaper in Alamance County.

James Patterson Jr. Memorial Scholarship

Dr. James Patterson established this scholarship in memory of his son. It provides financial assistance to students in the Medical Assisting or Associate Degree Nursing programs.

E. Glenn and Bettie C. Pendergraph Honorary Scholarship

Established by the owners of Central Builders of Mebane Inc. and provides support to students in Carpentry; Air Conditioning, Heating, and Refrigeration; Mechanical Drafting and Accounting curricula.

Donna Rice Scholarship for Office Administration

Ms. Rice was the Administrative Secretary for Business, Arts and Sciences and Industrial Technologies at ACC. She was also an alumna with an A.A.S. in Executive Secretarial Science. The scholarship was established by friends and work associates to provide assistance to students studying Office Administration at ACC.

Riddle and Company Partners at Work Advertising and Graphic Design Scholarship

Enhances the Advertising and Graphic Design curriculum and was given to celebrate the 40-year anniversary of ACC.

Doris Schomberg and Marvin Kimber Culinary Scholarship

Wayne Bunting, Randy Cox, and Paul Kearns, on behalf of Wright Brothers Steakhouse, Village Grill and Blue Ribbon Diner, endowed this scholarship in honor of these two beloved instructors in the Culinary Arts department.

E. Faye Simpson Memorial Nursing Scholarship

Rockie and Mary Lou Troxler established this scholarship in memory of Mrs. Simpson, who was a well-respected nurse in the community.

John Sims and Holly Deyo Sims Endowed Scholarship

John and Holly established this scholarship for those students who have experienced foster care to honor Nikki and Brent Davison who have selflessly loved, cared for and adopted foster children in addition to their own biological children.

Stephenson Family Scholarship

This scholarship was established by Mayor Glendel Stephenson and his wife, Pat, in memory of first wife Julie Stephenson. Mayor Stephenson served as an ACC Trustee for 20 years, and on the ACC Foundation Board of Directors for 17 years. The fund provides financial assistance to students who are Mebane residents or who graduated from Eastern Alamance High School with preference given to nursing or pre-nursing students.

Patricia B. Tingen Alumni Scholarship for Business Students

The fund was established through the realization of an insurance policy established in 1993 by Patsy Tingen, a long time Business Administration instructor at ACC. Family and friends have since added to the scholarship in Patsy's memory.

Joe Wheeler and Michael Cross Scholarship

This scholarship fund was established by family, friends and colleagues of Mr. Wheeler and Mr. Cross to honor their friendship. Mr. Wheeler died of cancer in summer of 2007 after serving as the attorney for the City of Graham for many years.

Walter H. Williams High School Class of 1962 Scholarship

The members of the Walter Williams High School Class of 1962 have raised this endowment to support Williams graduates who enroll at ACC.

Rosella Rodgers Wilson Tech Prep Scholarship

Mrs. Wilson was honored by this scholarship for her many years of service with Alamance-Burlington School System. It was established by her husband, Russell Wilson, who served for many years as an ACC Trustee.

Troy W. Woodard, Sr. Scholarship

Mr. Woodard was the former mayor of Graham and was a Board Member Emeritus of the ACC Foundation. The fund provides assistance to Alamance County students in a program related to engineering or business.

Youths' Friends Association Scholarship

This scholarship provides support to students age 21 or younger at the beginning of fall semester.

\$10,000–24,999

Dr. and Mrs. Paul Abernethy Scholarship

Dr. Abernethy was a pioneering ophthalmologist and founding partner of Alamance Eye Center who died in September 2013. A nurse, teacher, and mother, Nell Abernethy tirelessly supported her community and family. She died in May 2014.

Nancy J. Adams Culinary Scholarship

Established by B.J. Adams in honor of his wife to benefit culinary students with financial need who are in good academic standing.

Alamance County Committee on Civic Affairs Founders' Scholarship

Provides tuition assistance to a minority student. This scholarship was established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas.

Alley, Williams, Carmen and King Scholarship

This scholarship provides financial assistance to Mechanical Drafting students and those in the Associate in Engineering program.

Jennings M. Bryan, Jr. Memorial Scholarship

Mr. and Mrs. Mark McIntyre and Mr. and Mrs. Daniel Sullivan endowed this scholarship to honor Mr. Bryan who was a Burlington businessman. It provides financial assistance to ABSS graduates studying business.

Burlington Woman's Club Scholarship

This fund provides assistance to women returning to college. The Burlington Woman's Club is an organization of women who are devoted to improving the community by contributing time, talent, and enthusiasm.

Vernon Cheek Accounting Scholarship

Established by Janet Hildebrand, an alumna, to provide assistance to accounting students. Mr. Cheek was a long-time accounting instructor at ACC.

Altrusa Margaret Cooper Endowed Scholarship

Margaret Cooper was a long-time member of the faculty at the UNC School of Medicine. She also was an active member of Altrusa International of Chapel Hill.

George Floyd Memorial Scholarship

George P. Floyd, Jr., a 46-year-old African American man, was killed by police during an arrest for allegedly passing a counterfeit bill in Minneapolis, Minnesota in May 2020. The scholarship provides assistance to African-American and Black male students.

Mark A. and Annie F. Foriest College Scholarship Fund

Tony Foriest was honored in 2004 with the Nancy Susan Reynolds Award for race relations given annually by Z. Smith Reynolds Foundation and directed the monetary award to establish this fund. The fund provides scholarships to students who are members of one of four area churches.

James M. Galbraith Memorial Scholarship

This fund was established in memory of the 26-year-old son of retired biology instructor Gail Galbraith. Preference is given to University Transfer students whose career plans include teaching.

Dr. Algie C and Rosalyn Gatewood Scholarship

Established by the fourth president of Alamance Community College, Dr. Algie Gatewood and wife Rosalyn.

J. Nimrod Harris, Sr. Memorial Scholarship

This scholarship provides financial assistance to academically talented students.

Louise Heckman Memorial Nursing Scholarship

Mary Schronce, an alumna, and her family established this scholarship in memory of her mother, Louise Heckman, who was a nurse in Alamance County for many years. The scholarship is given to high-performing students in the Associate Degree Nursing program.

Norman and Bertha G. Herbin Scholarship

Provides scholarships for ABSS graduates with a preference to those graduating from Western Alamance High School.

Eda and Ralph Holt Endowed Fund

This fund was endowed by Mr. and Mrs. Holt to support the priorities of the ACC Foundation.

J. Robert Holt Memorial Scholarship

Elizabeth P. Holt established this scholarship in memory of her husband. It provides assistance to Alamance County students with need.

Linda Humble River Mill Scholarship

This scholarship was established by an anonymous donor in 2005 to honor Linda Humble, principal of River Mill Charter School. It provides assistance to River Mill graduates attending ACC.

Maurice Jennings Scholarship

Mr. Jennings established this scholarship to assist ACC students. He founded Biscuitville restaurants.

John W. and "Pete" Jones Memorial Scholarship

Established by Richard Jones to memorialize his parents. Funds are given to industrial or cosmetology students.

Tara Kahanek Kanady First Responder Scholarship*

Established by ACC Alumnus Jarod Kanady with help from Trailhead Church and The Freedom Riders Motorcycle Club to memorialize ACC Alumna and Nursing Instructor, Tara Kanady. Funds provide financial assistance to students enrolled in classes leading to careers as first responders, such as BLET, EMT, Nursing, Fire Service, and more.

George Kimmel Memorial Scholarship

Established by John and Cathy Kimmel, in memory of John's father, who worked as an educator for 35 years and was an inspiration to family and friends. He ultimately served as Superintendent of Schools of Schuylkill County in Pennsylvania.

Martin Luther King, Jr. Memorial Scholarship

Established by the Martin Luther King, Jr. Coalition of Alamance County, funds are awarded to a student writing the best essay reflecting on the life of the civil rights leader.

Leonard and Jane Miller Memorial Visual Arts Scholarship

The Visual Arts Club established this scholarship in memory of Mr. Miller, a long-time department head in ACC's Advertising and Graphic Design program.

Everett G. Mogle Memorial Scholarship

Everett Mogle was a successful real estate agent in Alamance County until his death in 1998. He was most proud of being a real estate instructor at ACC.

Janice Reaves & Otha Hawkins PTK Scholarship

Members of ACC's Phi Theta Kappa National Honor Society established this scholarship in honor of the club's two long-time advisors. Preference is given to PTK students.

Myron A. and Sarah H. Rhyne Scholarship

Mr. Rhyne was the mayor of Graham and Mrs. Rhyne was active with the arts council. It provides tuition assistance to students from Alamance County in the Advertising and Graphic Design curriculum.

Saturday Morning Breakfast Club Horticulture Scholarship

This group of friends meets on Saturday mornings for breakfast and shares an appreciation for horticulture and ACC. Several of the members are former trustees or retirees of ACC.

Paul V. Scheetz Scholarship

Paul's wife, Ruby, established this scholarship, which is primarily for drafting students, in memory of the man who initiated the Co-op program at ACC.

Karen Wolverton Smell Memorial Scholarship

Dr. and Mrs. John B. Wolverton, Jr. established this scholarship in memory of Dr. Wolverton's sister. Dr. Wolverton is a retired dean. It provides assistance on a merit basis to part-time students.

Rudy Smith Memorial Scholarship

Claudia Smith established this scholarship in memory of her husband, an ACC retiree. It provides assistance to second-year Industrial and Graphics Technologies students.

Snyder Horticulture Student Travel Fund

This fund was established in honor of longtime Horticulture Department Head, and current Dean of Industrial Technologies, Justin Snyder, to provide assistance to students traveling to horticulture competitions.

Renee Snyder Clover Garden Scholarship

This scholarship was established by an anonymous donor to honor Renee Snyder, Assistant Director of Clover Garden Charter School. It provides assistance to Clover Garden graduates attending ACC.

Dr. William E. Taylor Scholarship

Dr. Taylor was the first president of the institution that is now known as Alamance Community College. He served from 1962-1982. Mr. and Mrs. B. Tate Horton established this scholarship in 1988. The scholarship provides assistance to students with financial need.

Thompson Family Scholarship

Curtis Thompson established this scholarship in honor of his sisters, who are nurses, to assist students from Caswell County who are entering the allied health field. Mr. Thompson won the 2003 ACC Distinguished Alumni Award.

Triangle Home Health Care, Inc. Scholarship

Triangle Home Health Care established this fund primarily to provide assistance to employees of the company and their family members to attend ACC.

Jill Troutman Scholarship

Ms. Troutman is a local artist who is honored with this scholarship established by her art students.

Under \$10,000

Roy Blackwell Memorial Scholarship

Established by his family to provide scholarship assistance to students in the Business Administration curriculum.

Graham Lions Club Scholarship

The primary purpose is to provide financial assistance to visually-impaired students with financial need.

William B. "Chip" Wood, Jr. Business Administration Scholarship *

Chip graduated from ACC with honors in 2012 in Business Administration and passed away in fall of 2015. Friends and family have contributed to this fund in Chip's memory.



10-8-2021



11-2-2021



12-1-2021

Biotechnology Center of Excellence

CONSTRUCTION UNDERWAY



11-3-2021



11-11-2021

Student Services Center



12-6-2021