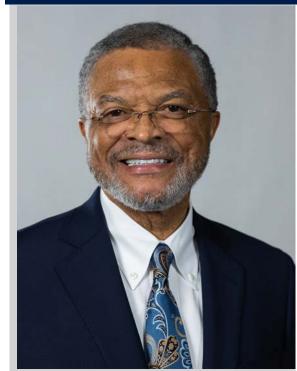


# **Opening New Doors to Our Future**

# 2022-2023

President's Annual Report & ACC Foundation Annual Report

## from the College President



# Board of Trustees 2021-2022

Eddie D. Boswell Jim Butler Dr. Roslyn M. Crisp, *Chair* Senator Anthony E. Foriest Powell (Pete) W. Glidewell, III William P. Gomory Dr. Charles K. Scott Julie Scott Emmons Carl R. Steinbicker Craig T. Thompson BG (R) Blake E. Williams, *Vice Chair* Cynthia J. Winters Kimera Naidoo, *Student Trustee* 

#### 2022-2023

Jim Butler Steve Carter Dr. Roslyn M. Crisp Senator Anthony E. Foriest Powell (Pete) W. Glidewell, III William P. Gomory Mark Gordon Sylvia Muñoz Dr. Charles K. Scott Julie Scott Emmons, *Vice Chair* Carl R. Steinbicker BG (R) Blake E. Williams, *Chair* Alexandra Versace, *Student Trustee*  As I set these words to paper in June 2023, just a few weeks before my retirement after almost fifty years in higher education and ten years at the helm of this great community college, I feel bittersweet but immensely proud.

When I look back over my tenure as leader of Alamance Community College, I am astounded by what we were able to accomplish together over the past decade. While there are far too many to mention here, I am proud to have led this institution through these accomplishments:

- Passing a \$39.6 million bond measure with overwhelming voter approval the largest in ACC's history that resulted in the construction of three new facilities and countless expansions and renovations.
- Six major multi-million-dollar (\$6.8 million) facility expansions and upgrades: Student Commons cafe area, first-of-its-kind Emergency Medical Services simulation rooms, Animal Science and Horticulture Building, Early College, state-of-the-art Print Shop, and Culinary Arts
- Starting ACC's first Early College in partnership with Alamance-Burlington School System, and enrolling 1,563 students to date
- Establishing 23 transfer articulation agreements that ensure a seamless transition from ACC to a four-year institution
- Adding 19 new curriculum programs since 2013
- Restructuring the College's grants function,
   resulting in an increase of external grants from
   \$150,000 to \$25 million since 2020
- Initiating ACC Promise to grant last-dollar scholarships to students who have unmet financial need
- Receiving our first special appropriation in the amount of \$3.8 million in 2022 from the NC General Assembly and poised to receive approximately \$6 million in special appropriations in 2023 for the Public Safety Training Center and Multi-Campus Center
- Developing a 90-plus acre land agreement with Martin Marietta for a modest \$17K per year for 50 years, to build the \$21.3 million Regional Public Safety Training Center
- Acquiring and implementing a variety of special student support and enhancement programs to increase student progression, retention, and graduation rates
- Successfully leading ACC through the Covid-19 pandemic without losing one day of operation

Alas, all good things must come to their conclusion, and my time has come. But not so for Alamance Community College. I am truly grateful for the opportunity to have served as president, and I am confident that the College will continue to thrive under new leadership. I look forward to following this institution's continued success from afar.

DR. ALGIE GATEWOOD President 2013-2023

# from the Foundation President

# Dear Donors, Volunteers, Alumni, Faculty, Staff, Students and Friends,

The pandemic is behind us and we are picking up the pace at Alamance Community College Foundation! The most exciting news is that we funded nearly \$700,000 in scholarships for 2022-2023, a record award year. This represents an increase of 74% over the prior year.

### Demand for scholarships increased due to:

- Enrollment rebounding after the pandemic
- Significant cost increase in books and supplies for students
- COVID benefits for students ending

### New scholarship and support funds include:

- ACC Mock Trial Team Fund
- The Juvenile Opportunity Bridge Program (AJOB)
- Automotive Recruiting Fund
- Chef Brian Bailey and Chef Todd Wanless Culinary Scholarship
- The Leonard and Carole Barnard Endowment
- · Faculty and Staff Professional Development Fund
- Feeding Hungry Minds ACC Vista
- First Generation Program
- Austin Guthrie Memorial Scholarship
- Hoffman Family of Companies Scholarship
- Tal Johnson Memorial Scholarship
- Sarah Elizabeth Sykes Jones Scholarship
- Winfred Lee Jones, Sr. Scholarship
- Francis Kemprowski Memorial BLET Student Supply Fund
- Herbert Z. Lund Fund for the support of Medical Lab Technology students
- McCandless Scholarships
- PACE Student Ambassador Dialogue Support
- Piedmont Natural Gas Scholarship for Culinary, HVAC and Welding
- Arthur Neal Scott Family Endowment
- Thant Sin-John W. Weathers Endowed Scholarship
- The Village at Brookwood Well Spring Group LPN Program Fund

These funds not only support student scholarships, often including books and supplies, but they also support additional needs of enrolled ACC students for example, the ACC Food Pantry, and supplies to help with licensing expenses.

The Biotechnology Center of Excellence and Student Success Building are complete and we are moving forward on the Public Safely Training Center in Green Level. There will be naming and other opportunities to provide support for this facility as well. It is because of your generosity that ACC Foundation and Alamance Community College are able to prepare current and future students. We are grateful for your partnership.

ami & Hill

Ami L. Hill President, ACC Foundation Board of Directors

Carolyn Rhole

Carolyn Rhode Executive Director, ACC Foundation Vice President, Institutional Advancement





ACC FOUNDATION STAFF (seated, I-r): Barbara Young, Executive Administrative Assistant; Wendy Jennings, Administrative Assistant; (standing, I-r): Kasey Coffey, Senior Accounting Technician; Carolyn Rhode, Executive Director; Stephania Garzon, Special Projects Coordinator.

## Two Capital Projects Open Doors to Students in Spring 2023

Alamance Community College reached a major goal in early 2023 with the completion and opening of two major projects that had been under construction for two years. The College welcomed several hundred guests that

included community leaders, elected officials, students and college personnel to a special ribbon-cutting event for the new Biotechnology Center of Excellence and Student Services Center on March 24.

## New Biotechnology Center of Excellence Critical to Workforce Development

The \$19.4 million, 32,000 square foot Biotechnology Center of Excellence – the most sophisticated



The Biotechnology Center of Excellence (BCOE) overlooks Interstate 85/40

and ambitious capital project in six years – unites and expands five science-based curriculum programs: Biotechnology, Histotechnology, Medical Laboratory Technology, and Agricultural Biotechnology.

The Biotechnology Center expands and enhances ACC's ability to train students and provide a pathway to careers in the biomanufacturing sciences industry. In addition, the facility is expected to serve as a regional hub for innovative, industry-supported and technology-based workforce development and jobs in the rapidly expanding field of biotechnology that supports the economic vitality of Alamance County.

"This project is about more than raising a hammer to build this magnificent facility," said College President Dr. Algie Gatewood. "A Center of Excellence leverages an expertise vital to regional business and industry. A Center of Excellence hosts a unique cluster of programs that are critical to job skills training and workforce development."

Advanced equipment for the Center of Excellence labs was purchased, in part, by donations from individual benefactors and organizations that were facilitated by the ACC Foundation.

"Workforce is the driving force for every company and every industry. It is the number one ingredient for success for any enterprise and having a facility like this is absolutely key," said guest speaker Christopher Chung, CEO of The Economic Development Partnership of North Carolina. "We can grow talent through our investments in k-12 and higher education to produce that pipeline of qualified workers...We can groom talent through



customized training and working with employers to upskill the current workforce. With this new Biotechnology Center of Excellence, ACC is going to play a key role in growing and grooming that talent." Alamance Community College is positioned – geographically and strategically – in the middle of North Carolina's most active biotechnology corridor. Indeed, Burlington is the nation's #1 small Metropolitan Statistical Area for research, testing and medical labs.

College President Dr. Algie Gatewood (center) and other leaders cut the ribbon in front of the new Biotechnology Center of Excellence in spring 2023.

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# **OPENING NEW DOORS TO OUR FUTURE**



Inside the Student Services Center, students can take care of all enrollment and financial aid responsibilities in a single location.

## Student Services Center Opens

The new Student Services Center is a 12,200 square foot, \$6.7 million building that consolidates Admissions, Registrar's Office, Financial Aid, Cashier's Office, and the Office of the Vice President for Student Success inside a single, two-level location.

The Student Services Center now serves as the new entrance to the ACC campus core facing Jimmie Kerr Road and provides students with a "one-stop shop" to register and pay for classes, apply for financial aid, and talk to advisors. The top floor also includes a bank of computers for students to use with the help of an advising staff.

# Public Safety Training Center The plans for the Public Safety Training Center

The plans for the Public Safety Training Center received a boost with a \$5.5 million appropriation from the NC General Assembly 2023-2024 state budget. The \$5.5 million will specifically fund the indoor shooting range that lacked full funding.

• 91 acre parcel in Green Level

Other Capital Projects on the Horizon

- Search & Rescue Training/Training Center/Firing Range
- Construction timeline: Winter 2024 Summer 2025
- Project budget: \$15,350,218 (with additional funding requested of County Commissioners in early fall 2023)



### Main, Powell & Gee Buildings

- Renovations to Main Building classrooms/labs, Skills Center, Childcare, Powell 3rd floor Nursing Expansion, Library
- Construction ongoing through Summer 2024
- Learning Resources Center/Project budget: Approximately \$900,000
- Nursing Expansion/Project budget: Approximately \$535,500
- Skills lab/Main Building Renovation/Project budget: Approximately \$3,700,000
- Total project budget: \$5,136,070 (includes construction, design, furniture and IT/AV equipment)



## **OPENING NEW DOORS TO OUR FUTURE**



ACC Inaugurated the Student Support Center, providing mental health services to students. Seated I-r are Darsell Hadley, Administrative Assistant; Baron Torres, Outreach Recruiter/First Year Mentor; and Jennifer Brownell, Director of Wellness and Student Support.

## **College Commits to Mental Health Awareness**

"Mental health, growth, and planning are valuable when trying to pursue your dream. You have to be focused and remain in good mental health to stay organized and resilient. These are vital keys to life, adulthood, careers, and parenthood." – Anonymous ACC Student A lamance Community College instituted a new Quality Enhancement Plan (QEP) last year to identify strategies that will improve curriculum student success through enhanced mental health awareness, support, and services.

The five-year QEP initiative is required for ACC's reaccreditation through the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the organization that accredits and reaccredits degree-granting higher education institutions in the Southern states. »



# **OPENING NEW DOORS TO OUR FUTURE**

The College last year appointed a QEP Plan Creation Committee comprised of 16 members drawn from ACC's administration, faculty, staff, and student body. The committee reported to all college employees a list of six identified best practices for improving student mental health:

- Employ an organizing framework to create a coherent college-wide approach.
- Integrate mental health support and services throughout the college.
- Involve faculty and staff, who are positioned to have a direct and immediate effect on students' mental health.
- Prioritize and promote student mental health at the executive level, from the President, to the Board, to college leadership.
- Provide different student populations with different kinds of support as needed.
- Amplify student voices: Engage students to provide feedback and guidance.

Consequently, the College established a Student Support Center, located centrally in the main building. The Student Support Center is open to any student who may need mental health support, crisis support or short-term counseling or coaching. Since late summer 2023, the Center is operated under the auspices of the following:

### Jennifer Brownell, Director of Wellness and Student Support

Coming from a background in advising and Career and College Promise (CCP), Brownell provides crisis support, short-term counseling/coaching and referral for longer term counseling. She also implements initiatives outlined in the College's QEP, focused on mental health and providing support to Student Life and Engagement, Disability Services, Single Stop and TRIO.

### Baron Torres, Outreach Recruiter/First Year Mentor

Moving to this position from the Workforce Development division, the Spanish-fluent Torres is focused on recruiting underrepresented populations and continuing to work with those students as a mentor their first year at ACC. This position is also responsible for implementing a First Year Experience (FYE) pilot designed by the Strategic Planning group Team Learn.

### Darsell Hadley, Administrative Assistant

With experience in Financial Aid, Placement Testing and Public Safety, Hadley provides oversight to the ACC Food Pantry, schedules student appointments for short-term counseling/coaching, disability services and Single Stop, assists in programming efforts and provides general support to students and visitors of the Student Support Center.

## ACC Introduces New Logo

Alamance Community College's logo underwent its first reinvention in nearly 20 years and was unveiled publicly in early fall 2023. The College's Public Information & Marketing Office redesigned the existing logo to reflect the current spirit and values of ACC. During the College's Haw Fest celebration, students, faculty and staff had the opportunity to receive ACC stickers and limited-edition T-shirts emblazoned with the new logo. In the coming year, the new logo will transition into all marketing, letterhead, and business cards.





# GRANTS

## COLLEGE AWARDED \$24.79 MILLION IN GRANTS BETWEEN 2020-2023

Alamance Community College received \$24.9 million in state, federal and other grants over a three-year span from 2020 to 2023. The gifts are a valuable resource to ensure the College continues to offer key student-related programs, initiatives and equipment that are important in the future success of ACC's efforts to implement education and job-training for all students in Alamance County.

### Largest Grants Awarded 2020-2023

- \$3,651,550 NC Biotechnology Center of Excellence (BCOE) Equipment Grant
- \$2.5 million BioBetter, BCOE Manufacturing Simulation Lines, US Dept. of Commerce
- **\$2.3 million** Title III Strengthening Institutions Program (SIP), US Dept. of Education
- **\$1.48 million** Academic and Career Readiness
- **\$1.3 million** TRIO Student Support Services
- **\$1 million** BCOE Equipment Gift, LabCorp
- \$200,000 Steps4Growth, Good Jobs Challenge, Dept. of Commerce

## AMONG GRANTS AWARDED IN 2022-2023 WERE:

## GOLDEN LEAF GRANT UNDERWRITES NEW PRACTICAL NURSING PROGRAM

The College received a \$200,000 Golden Leaf grant to help launch a new one-year Practical Nursing program in early 2024, designed to meet the growing demand for skilled healthcare professionals. The grant will pay for first-year personnel and supply costs for a cohort of 40 students.

ACC's Practical Nursing Program is designed to be completed in just one year, enabling students to fast-track their careers and enter the workforce sooner.

The program offers a comprehensive curriculum covering essential nursing skills, patient care, pharmacology, and more, ensuring that graduates are well prepared for their careers. Practical experience is integral to the program, allowing students to develop their clinical skills in real healthcare settings under the guidance of experienced instructors.

Graduates of the program will be eligible to sit for the NCLEX-PN® exam, the first step towards becoming licensed practical nurses (LPNs) and embarking on a rewarding healthcare journey.

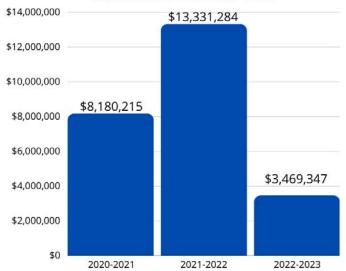
"We are excited to offer this program as a vital contribution to the healthcare community," said Darlene Listopad, Department Head of Nursing at ACC. "Our goal is to empower students with the skills and knowledge they need to succeed in healthcare careers that are both fulfilling and in high demand."



ACC Nursing students get hands-on learning

### **Total Grants Awarded**

\$22.7 Million from 2020 - 2023



## GRANTS

### ACC AWARDED \$2.5 MILLION GRANT TO EXPAND BIOMANUFACTURING CAPABILITIES

ACC was awarded a \$2,507,601 grant to support its bioscience industry efforts. The College received a \$2,006,880 grant, to be distributed over a three-year period, from the U.S. Economic Development Administration (EDA) that was matched with more than a half million dollars in NC General Assembly funds. ACC was one of 10 North Carolina community colleges to receive the NC Community College System grant from a \$16 million allocation to support the bioscience industry sector as part of the Build Back Better Regional Challenge Grant from the U.S. Department of Commerce Economic Development Administration. ACC's share was the second highest amount after Wake Tech. "This grant will allow our college to expand our biomanufacturing workforce training capabilities," said Yonnie Butler, Executive Director of ACC's Biotech-



Student in BCOE lab

nology Center of Excellence. "We will do this by creating simulated manufacturing lines in close partnership with several of the world's largest biopharma companies."

Since 2020, 73 life sciences companies have announced plans to either locate or expand their operations in North Carolina, according to the N.C. Biotechnology Center. This has equated to nearly 11,200 new jobs and more than



ACC Dental Assisting students in the UNC facility

\$8.39 billion in investment.

The NCCCS will work with BioNetwork, the system's life science training initiative, to "enhance and update biotechnology and life sciences industry training facilities, recruit industry trainers, recruit students from excluded populations, and to update and enhance curriculum.

Among other things, the grant focuses on equitable outcomes, building capacity in training labs, and increasing trained faculty.

### COLLEGE AWARDED GRANT TO EXPAND DENTAL ASSISTING PROGRAM TO UNC CAMPUS

The College received a \$93,908 grant to purchase equipment to support its new satellite training facility at the Adams School of Dentistry on the UNC-Chapel Hill campus.

ACC expanded its Dental Assisting program to the UNC campus to offer students living in Durham and Orange counties an opportunity to train and earn a diploma starting in January 2023. No dental assisting program exists in those counties.

ACC at UNC, as the cohort is known, is expected to increase the number of current Dental Assisting II graduates available to the region's three counties of Alamance, Durham and Orange by almost

60 percent. A graduate certified in Dental Assisting II can earn a competitive salary because they can perform all legal expanded functions prescribed by a NC licensed dentist. ACC expects to provide an additional 24 Dental assisting II graduates each year with the ACC at UNC program.

ACC received the grant funds through The NC Community College System's Expanding Community College Economic Impact Grant program for the 2022-2023 fiscal year. North Carolina community colleges were eligible to apply for grant funds to expand and target efforts in a specific program that is proven to have high economic impacts in a region.

ACC established the ACC at UNC cohort because its Dental Assisting II program is at full capacity and the UNC facilities were available and offered to the college.

### ACC MACHINING PROGRAM AWARDED FEDERAL ACE GRANT FOR CNC TRAINING

The Department of Defense awarded the College's Computer-Integrated Machining (CIM) program a generous grant that funds three years of free training in precision machining for approximately 150 students. This makes ACC North Carolina's first community college to be designated an "America's Cutting Edge (ACE)" approved facility. The America's Cutting Edge (ACE) program introduces students to a potential career path in Computer Numerical Control (CNC) machining on state-of-the-art equipment. Working with education partner NC A&T State University as a hub, ACC has plans to make its new ACE program a model for the state.

"NC A&T asked us to be part of their extended team and we were the first community college in North Carolina to accept the invitation and be approved," said James Adkins, Department Head of CIM, MET and Computer Integrated Drafting (CAD).

ACC's Computer-Integrated Machining program kicked off the ACE grant by hosting NC A&T's first boot camp in the community college's CIM lab. The ACE national initiative is aimed at recruiting and training workers to fill voids as operators, designers, and engineers in the machining industry. The program is comprised of a two-part series. Part One covers an online introduction to CNC and 3D modeling. Part Two is a hands-on lab training "boot camp," that provides opportunities for students to learn in a high-intensity environment through hands-on, in-person training. All training sessions are coordinated with ACC's Workforce Development division.

America's Cutting Edge (ACE) is supported by the U.S. Department of Defense. The collaboration is aimed at revitalizing U.S. manufacturing with a focus on the machine tool industry. America's capacity to design, make and use advanced machine tools has been in steady decline since the 1980s due to the migration of advanced machining and manufacturing overseas, according to Gardner Intelligence's 2020 World Machine Tool Report.

"Our Computer-Integrated Machining program at ACC is so much more than the name implies," said Adkins. "It is a precision machining operation where students learn life skills that allow them to work anywhere in the world. This is especially true for female students who are in high demand in the industry."







### DEPT. OF COMMERCE GRANT CREATES PARTNERSHIP TO ENCOURAGE TECH TRADE JOBS

The U.S. Department of Commerce awarded a \$200,000 grant to create Steps4Growth, an initiative to take action against the deficit of North Carolina employees in the Cutting Edge Technical Trade. The grant, administered by North Carolina A&T State University, brings together Alamance Community College and other community colleges, universities, and employers to promote and fill the imbalance of jobs in these advanced job markets.

The partner institutions and other participants are creating a public awareness to highlight the skills that are needed or need to be refined, and how university and community college programs can keep pace with an advancing marketplace. Alamance Community College has partnered with NC A&T and Advanced Energy to promote better technicians for these jobs.

### CRIME COMMISSION GRANT AIMS TO REDUCE YOUTH VIOLENCE WITH ACC'S HELP

The College received an Impact Alamance grant for \$53,000, later supplemented by \$168,100 from the Governor's Crime Commission, to fund a pilot project to help at-risk youth through the Alamance Juvenile Opportunity Bridge (AJOB).

The goal of AJOB is to offer up to 30 at-risk youth, and those on probation for misdemeanor offenses, an option of taking ACC career exploration classes that include cosmetology, mechanical engineering, nursing, HVAC, culinary arts, auto repair, and others instead of performing traditional community service.

ACC agreed to provide weekly career exploration classes, including soft skills training that includes financial literacy, time management, and job behavior training.

The project created a coalition comprised of Alamance Community College, the Alamance-Burlington Schools, the Alamance Sheriff's Office, local police agencies, the NC Department of Public Safety-Division of Juvenile Justice and Delinquency Prevention, and Roots and Wings, Inc.

"Everybody wins with AJOB. The student, their family, ABSS, the community college, and our community. Having people more educated means less crime. We're excited to be working with all of the partners to develop this program which we hope will be a model for the rest of the state," said Dr. Algie Gatewood, ACC President.

# THIS YEAR AT ACC

### 100% OF ACC NURSING GRADUATES PASS STATE CERTIFICATION EXAM

For the third time in four years, 100 percent of the Associate Degree in Nursing graduates passed the National Council Licensure Examination (NCLEX-RN) to earn their certification as Registered Nurses in the summer of 2023.

The NC Board of Nursing monitors colleges' NCLEX-RN pass rates for firsttime test-takers. ACC's three-year average of nursing graduates passing the exam on their first try was 96.7%. Repeat test-takers have been 100 percent, according to Darlene Listopad, Department Head of ACC's Associate Degree Nursing program.

NCLEX is used across the country to determine if graduates from RN programs have acquired and retained the necessary knowledge, judgment and critical thinking skills during their nursing training to begin practicing as an entry-level RN.

In spring 2020, all 24 graduates in the Associate Degree day program achieved a 100% passing mark, and again in 2021 all 20 graduates hit the 100% passing rate. COVID had an effect in 2022 when 39 of 42 graduates passed with a 92.86% mark before the program returned in 2023 to the 100% passing rate.

"Passing the NCLEX so quickly after completing the program has allowed our students to enter the workforce to provide excellent and much-needed health care during the pandemic," said Dr. Lisa Johnson, Vice President of Instruction.



Darleen Listopad Nursing Department Head



### BLET PROGRAM ACHIEVES RECORD ENROLLMENT, RANKS AS LARGEST IN THE STATE

The College solidified its position as a leading institution in law enforcement education as its Basic Law Enforcement Training (BLET) program achieved a record-breaking milestone. Out of 68 BLET sites in North Carolina, ACC had the largest class heading into the fall 2023 semester: 48 fulltime students and 6 limited enrollees.

Since its inception, ACC's BLET program has

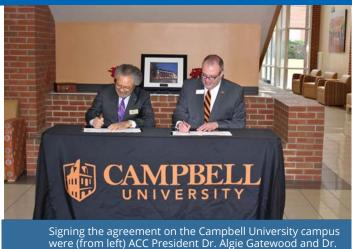
garnered significant attention for its comprehensive curriculum, hands-on training, and partnerships with local law enforcement agencies. The program's reputation for producing highly skilled officers has played a key role in attracting a surge of enrollments.

"I attribute this news to our BLET staff and instructors," said Christopher Verdeck, Director of ACC's BLET program. "Our past cadets are our best recruiters. When they graduate they go to their respective agencies, talk about their experience at ACC, and that draws more new students to us. We also follow up continuously with the cadets once they register to help them through the process."

ACC's BLET program goes beyond standard instruction. Students undergo rigorous physical and mental training, simulated scenarios, and real-world experiences that prepare them for the dynamic challenges faced by law enforcement officers.

"While North Carolina mandates 640 hours for a BLET program, our academy at ACC is 757 hours," added Verdeck. "We add hours to the higher liability topics, and we add to the final class called Impartial Policing, which is about recognizing bias. We think that's important."

ACC's BLET program is not only fostering academic excellence but also bolstering public safety in the communities it serves. As its enrollment continues to soar, ACC remains steadfast in its dedication to shaping the next generation of law enforcement professionals and empowering them to protect and serve with integrity and distinction.



Signing the agreement on the Campbell University campus were (from left) ACC President Dr. Algie Gatewood and Dr. Michael L. Adams, Dean of the Campbell University College of Pharmacy & Health Sciences.

### ACC, CAMPBELL PARTNER TO GIVE STUDENTS HEAD START IN HEALTH SCIENCES

ACC and Campbell University signed an agreement in late 2022 that opened the door for qualified ACC students to pursue careers as health professionals in the university's College of Pharmacy & Health Sciences (CPHS).

Due to chronic shortages of health professionals in rural areas, Campbell University worked with ACC to create a program through which qualified students are offered priority interviews to enter Campbell by following a distinct academic protocol and by demonstrating high achievement.

The agreement provides two pathways toward full admission to Campbell University for high-achieving ACC students: the

Guaranteed Interview Program permits qualified students to be interviewed for the College of Pharmacy & Health Sciences, following an acknowledged rigorous health science curriculum at ACC. The Passport Program allows qualified students who come from rural areas, low socioeconomic status, and are underrepresented minorities to be granted an interview for programs in the College of Pharmacy & Health Sciences after matriculating through a pre-health curriculum at ACC.

As part of the agreement, Campbell University will designate a faculty or staff member to serve as a liaison between Campbell and ACC to coordinate and direct the programs, facilitate the interviews, assist with development of a pre-pharmacy club and review recommendations for admission to the programs. "We welcome the opportunity to foster continued opportunities for ACC students as they pursue their education aspirations and look forward to a strong relationship with the institution for years to come," said Dr. Michael L. Adams, Dean of the Campbell University College of Pharmacy & Health Sciences.

### ACC, NC CENTRAL EXPAND EAGLE ACCESS PROGRAM

*Pharmaceutical and biomedical sciences courses added to curriculum* ACC expanded a preexisting transfer agreement with NC Central University (NCCU) in an effort to enhance the talent pipeline for North Carolina's fastgrowing life sciences industry.

The Eagle ACCess program now allows NCCU to offer ACC students courses required to complete a Bachelor of Science in Pharmaceutical Sciences and Bachelor of Science in Biomedical Sciences degree programs. All classes, academic support and advising are provided on ACC's campus or through distance learning options so that students will not have to travel beyond ACC to earn a bachelor's degree. ACC students also have access to NCCU's vast digital library resources and the opportunity to engage in departmental activities and student organizations.

The life sciences industry in North Carolina has grown by nearly 40% over



Dr. Algie Gatewood, ACC President (right), and David H. Jackson Jr., NCCU Provost and Vice Chancellor for Academic Affairs, celebrate after the signing in ACC's Biotechnology Center of Excellence on June 12.

the past 10 years. As one of the top states for industry employment, North Carolina's pharma manufacturing field is also twice the size of the national average, further underscoring the benefits of the Eagle ACCess program for corporate partners.

"By offering a bachelor's degree on the ACC campus, we provide a seamless pathway for our students to continue their education and obtain advanced credentials in a high-demand field," said ACC President Dr. Algie Gatewood. This is the second such agreement signed between the institutions. In 2017, the Eagle Access program established eight associate- and bachelor-degree programs that are delivered jointly through ACC and NCCU, including several hybrid courses provided on-campus or online.

## THIS YEAR AT ACC



2023 ACC graduates celebrated by turning their tassels at the conclusion of the commencement ceremony.

Welding graduates posed with their instructor, ACC alumna Miranda Kotarba (center rear).

## ACC AWARDS DEGREES, CREDENTIALS TO 978 GRADUATES

The College completed its 2022-2023 academic year with a total of 978 curriculum and high school equivalency graduates during the annual commencement ceremony held at Elon University in June 2023.

Keynote speaker was Reagan Chandler Gural, President of the Alamance Chamber of Commerce. A graduate of ACC's Business Administration program, Gural worked in banking for eight years until she joined the Alamance Chamber, where she has served as president since 2021. The Triad Business Journal named her as a "40 Under 40 Leader" and anointed her as a 2023 Outstanding Woman in Business. Gural received ACC's Distinguished Alumni of the Year Award in 2021.

ACC President Dr. Algie Gatewood presided over the final commencement of his long academic career. He announced last May that he would retire on July 1 after nearly ten years as the college's leader.

Reagan Gural, President of the Alamance Chamber, was keynote speaker at ACC's commencement.

## **COMMENCEMENT – BY THE NUMBERS**

### 925 CURRICULUM GRADUATES

were awarded associate degrees, diplomas, and certificates.

### **52 STUDENTS**

received their High School Equivalency diplomas and one graduate received their Adult High School diploma.

**99** high school students received associate degrees or other credentials as a result of taking free college credits in the Career and College Promise (CCP) program.

**6** students received College Ready and College Ready+ credit score level in the high school equivalency area.



### ACC MOCK TRIAL TEAM EXCELS AT REGIONAL TOURNAMENT

The ACC Mock Trial Team had a stellar 2022-2023 by first beating UNC-Charlotte at an invitational held at Davidson College, then tying for a respectable fifth place at the 2023 Regional Championship last winter on the

UNC Chapel Hill campus. The Regional pitted ACC's student team against 17 other competing schools that included Duke University, UNC Chapel Hill, Davidson College,

UNC-Wilmington, and Western Carolina. Student Jade Coulbourn earned one of 10 coveted outstanding witness awards presented at the event, ACC's first individual award since the team was founded in 2014.

ACC is one of the few community colleges in the nation to take on the challenge of mock trial competition. The American Mock Trial Association provides college students opportunities to develop critical thinking and public speaking skills, as well as a knowledge of legal practices and procedures.



ACC President Dr. Algie Gatewood (center) welcomes the Mock Trial Team (from left) Jamari Russell, Coordinator Dr. Kevin Sargent, Marissa Millikin, Erick Hernandez, Andre Lester, Josh Hedrick, Jade Coulbourn, Phoebe Magers, and Mykah Green.

"I think the many co-curricular learning

programs sponsored by ACC is some of the most important work we do because it bridges the gap between the classroom and the world outside."This creates engaging learning experiences that transform students' lives," said English instructor Dr. Kevin Sargent, Director of ACC's Mock Trial Team.

Under the tutelage of Dr. Sargent, ACC has sported a mock trial team for the past seven years, competing at a high level against universities and four-year colleges at regional tournaments. Mary Spektor, an ACC mock trial team member in 2020, is currently a student in the Elon University School of Law.

### 'GIRLS TAKE OVER TECH' CELEBRATES SIXTH YEAR AS YOUNG WOMEN LEARN ABOUT SKILLED TRADES

The annual "Girls Take Over Tech," an open house specifically for prospective female students, returned for its sixth year on the ACC campus in December 2022.

The 2022 event brought almost 100 young women to the College's Advanced Applied Technology Center to explore industrial career opportunities as demonstrated by females working in the industry, and currently enrolled female students in Mechatronics Engineering Technology, Welding Technology, Computer-Integrated Machining, Automotive Systems, and Air Conditioning, Heating & Refrigeration. WISDEM (Women in Industrial Science, Design, Engineering and Manufacturing) organized the event.

The young women had numerous opportunities to get some hands-on experience in the various industrial programs.

Faculty and students from other programs staffed information tables for the event, including Animal Care and Management, Biotechnology, Horticulture/Agricultural Biotechnology, Emergency Medical Services, Advertising and Graphic Design, and many others. Two EMS students give a visiting middle school student some hands-on experience with one of the department's robotic mannequins during "Girls Take Over Tech."



## THIS YEAR AT ACC





Carl Steinbicker was honored in August 2023 upon his retirement as a longtime member of the Board of Trustees. Steinbicker was named a Trustee Emeritus for his 16 years of service to Alamance Community College.

### HORTICULTURE FINISHES 11TH OUT OF 47 AT NATIONAL LANDSCAPING COMPETITION

Horticulture Technology students excelled at the 47th National Collegiate Landscape Competition as ACC's student team finished 11th out of 47 colleges and universities from across the U.S.

Held on the campus of Mississippi State University last March, ACC's 14-member team matched their horticulture and landscaping skills in 29 contests against 529 competing students. Individual students and teams placed high in the competitions to accumulate scores that pushed ACC into the upper echelons of the competition.

Among ACC's 47 competitors were Brigham Young University, Michigan State University, and Virginia Tech. By finishing in 11th place, ACC scored ahead of University of Georgia, Kansas State University, Auburn University and approximately 9 community colleges.

ACC's Cody Byrd finished as the second place overall student among all competitors. His second place in the Small Engine Repair category and other events helped his scoring for the entire competition.

This was the 20th consecutive year that ACC's Horticulture department had attended this national event, including virtual events due to COVID-19 in 2020 and 2021. The annual event provides students opportunities to spend a day in workshops led by industry professionals, attend a career fair featuring many top landscape companies from across the U.S., and pit their horticulture skills in numerous competitions.

### COLLEGE'S 'MANUFACTURING DAY' IS HANDS-ON EVENT FOR HIGH SCHOOL STUDENTS

Manufacturing Day at ACC was held in October 2022 in the Advanced Applied Technology Center (AATC). The goal of this annual event is to inspire the next generation to consider careers in modern manufacturing. The College highlighted its Computer-Integrated Machining, Automotive Systems Technology, Industrial Systems Technology, and Welding Technology programs. Alamance-Burlington Schools System (ABSS) students who attended this hands-on event had expressed an interest in manufacturing and trade careers. Students rotated through the topic areas, observed demonstrations, and participated in hands-on activities.



# THIS YEAR AT ACC

### ACC PRESIDENT, TRUSTEES PUSH COMMUNITY COLLEGE AGENDA WITH LEGISLATORS

Six members of the ACC Board of Trustees accompanied President Dr. Algie Gatewood to meet with elected officials in spring 2023 during the annual North Carolina Community College Legislative Day.

The centerpiece of Legislative Day was the opportunity for local community college leaders to meet with state representatives to urge approval of the NC Community College System (NCCCS) budget request.

"This year looks very promising for community colleges, perhaps one of the most promising budget years in recent history," said President Gatewood. "Community colleges are essential in meeting the workforce and training needs of today's economy."



The Alamance Community College delegation in Raleigh (back row, I-r): ACC Trustees Board Chair General (Retired) Blake Williams, William Gomory, NC Rep. Dennis Riddell, Dr. Charles Scott; (front row I-r): SGA President and student trustee Alexandra Versace, Julie Scott Emmons, Dr. Algie Gatewood, and Powell Glidewell III.

The plan last spring called for the General Assembly to increase state funding by \$232 million over the next two years to strengthen and stabilize all campuses. In early fall 2023 the legislature returned with its budget that allocated more than was requested, including an unprecedented amount of allocations to individual colleges for workforce and health care programs.



### ACC OPEN HOUSE, JOB FAIR DRAW LARGE CROWD

ACC welcomed more than 500 prospective students, families, and community members during the Community Job Fair, 2023 Open House, and the Biotechnology Center of Excellence Open House events in spring 2023. More than 60 area businesses participated in the Community Job Fair. Representatives from local government, law enforcement agencies, childcare facilities, transportation, and more were present to speak with ACC students and community attendees about potential careers in their field of interest. Faculty and staff shared information on academic programs, enrollment, and support resources with over 200 families at the 2023 Open House. Those interested were given guided tours of the campus and attended information sessions on financial aid and Career and College Promise.

College representatives were available to help future students apply and enroll in courses.

The Biotechnology Center of Excellence opened its doors to local high school students to tour classrooms and state-of-the-art labs where students receive

hands-on training in Biotechnology, Histotechnology, and Agricultural-Biotechnology programs. Other ACC healthrelated programs -- Nursing, Dental Assisting, Emergency Medical Sciences, Medical Assisting Technology, and Medical Laboratory Technology -- were on-site to provide information to students about additional educational opportunities offered on ACC's campus.

## **ALUMNI** Profile



Chef Travis Gunter

## CULINARY CHEF MAKING MOST OF CAREER – EVEN SERVING THE PRESIDENT OF FRANCE

Chef Travis Gunter has carved out an impressive career path since earning his Culinary Arts degree in 2006. His journey led him southward to New Orleans, he has opened starred restaurants, and fed work crews on oil rigs in the Gulf of Mexico. By far his most impressive achievement was perhaps the rare opportunity in December 2022 to prepare a Southern luncheon for Emmanuel Macron, the President of France.

Traveling to New Orleans on the heels of a state dinner with President Biden at the White House, President Macron and the French First Lady Brigitte Macron were treated to specialty Cajun-style dishes that only a true Southerner like Chef Gunter would know first-hand, thanks to his training at Alamance Community College.

A native of Pittsboro, NC, Travis Gunter first learned about culinary arts while in the U.S. Marine Corp. Honorably discharged, Travis worked in the kitchen of the Carolina Hurricanes hockey team and later enrolled at Alamance Community College upon the recommendation of his employer. In ACC's Culinary program, Travis helped build a Hot Foods Junior Team that subsequently won second place

in state competition for two consecutive years. Upon graduation, Travis worked as an Executive Sous-chef in South Carolina, Raleigh NC, and in Tennessee.

He gained national exposure on the CNBC show, Restaurant Start Up, which led to an offer he could not refuse - moving to a much bigger national corporation. Travis became the Sous-chef at Bravo/Brio Restaurant Group (BBRG) just outside New Orleans. This group of 116 restaurants included five sites in North Carolina. Along the way, he has volunteered to provide food for special events, to teach mini-classes, and to assist with fund-raising occasions.

Acknowledging that his time at ACC opened his eyes to an array of exciting culinary possibilities, Travis in recent years opted to work aboard two different oil rigs in the Gulf of Mexico to feed the hardworking crews. For 28-36 days at a time, he first served as kitchen manager on the Thunderhorse, the largest rig in the Gulf, followed by a promotion to camp boss over another rig where he managed 17 kitchen workers.

Travis is currently employed as a manager within The Ralph Brennan Restaurant Group in New Orleans' French Quarter. It was in this capacity that Travis learned the week before Thanksgiving 2022 that French President Macron and his wife would be their guests in early December for a meal at the Louisiana State Museums in historic Jackson Square. Secret Service canines walked through to check for explosives before the guests of honor arrived. The governor of Louisiana and Ralph Brennen, the owner of the five-restaurant group where Travis is employed, were also in attendance. Chef Gunter and his staff custom-packaged a New Orleans-style sampler menu to serve to President Macron and his wife.

"I was too busy in the back to see President Macron but I did get a little wave from Mrs. Macron when she came through," said Travis. "But they did love everything we served them."

When Travis Gunter was presented with Alamance Community College's Distinguished Alumni Award in 2017, his career was impressive at that time. With more experiences on his resume since then, it seems the sky's the limit to what he will achieve.

## **AWARDS AND HONORS**

# ACC FOUNDATION DIRECTOR WINS NC CORD AWARD

Carolyn Rhode, Executive Director of the ACC Foundation and Vice President of Institutional Advancement, was the recipient of the 2022 Distinguished Service Award by NC CORD, the statewide organization for NC Community College Resource Development officers.



The NC CORD Distinguished Service Award is presented only when a candidate of merit is nominated, and recognizes those who have served the cause of resource development in North Carolina community colleges for many years.

Rhode served as

president of NC CORD in 2010-2011 and organized the state conference for the organization the prior year. At ACC, Rhode has worked to quadruple the assets of the ACC Foundation since she joined the college in 2004; works steadily to build relationships, trust, and the goodwill in the community needed to maintain a foundation that brings \$2 million per year to benefit ACC students; and works with her staff to help approximately 1,000 students to benefit from ACC Foundation assistance and programming.

"Carolyn is a thought-leader in Institutional Advancement, a fierce advocate for community colleges, and a tremendous asset to the NC Community College System and the state," said Stephanie Lake, Chief Operating Officer of Wake Tech Foundation, and Immediate Past President of NC CORD.

### ACC COSMETOLOGY DEPARTMENT HEAD WINS NATIONAL AWARD

Heather Laws, Cosmetology Department Head, received the "Partners in Education Award" from Great Clips at a national award ceremony in Minneapolis, Minnesota. The award recognized ACC's Cosmetology program for making a significant impact in providing educational opportunities for students entering the field of cosmetology.

It also referenced Laws and ACC Cosmetology for nurturing a strong partnership with the Great Clips organization.

Heather Laws is an ACC alumna and has served as the College's Cosmetology Department Head since 2018.





### ACC NAMED BEST LOCAL COLLEGE FOR 2ND STRAIGHT YEAR

Alamance Community College was voted as Best Local College/University in the 2022 Readers' Choice Awards for the second consecutive year. Other finalists in this category were Elon University and the University of North Carolina at Chapel Hill.

"This award solidifies our relationship with the community and our efforts to make a difference in the lives and workforce of those in Alamance County. Thank you to those who voted for us to win this prestigious award, and we look forward to our continued partnership," said Dr. Algie Gatewood.

## **AWARDS AND HONORS**



## **2023 DISTINGUISHED ALUMNUS**

### Brian Woodard

Brian is Senior Assistant Director of Admissions and Senior Assistant Director of CSTEP on the campus of the University of North Carolina at Chapel Hill. Brian himself was a member of CSTEP, or Carolina Student Transfer Excellence Program, while earning his Associate in Arts from Alamance Community College. An overachiever, Brian transferred to Carolina where he earned a Bachelor of Arts in History, followed by a Master of Education in School Counseling. While studying for his graduate degree, he worked as a school counselor in Rockingham County and at Turrentine Middle School in Burlington. In addition to his work at UNC, Brian is an active member of ACC's Alumni Council, the Carolina Covenant Advisory Board, and works as a community volunteer.

## **2023 INSPIRATION AWARD RECIPIENT**

Melissa Frauendorfer

Lieutenant Colonel Melissa Frauendorfer, U.S. Army, is Assistant Chief Nurse at Fort Douglas, Utah where she is principal advisor to the Hospital Commander for Nursing Activities. While an enlisted soldier in the Army Reserves in the early 1990s, she earned her Licensed Practical Nursing (LPN) diploma and Associate in Applied Science degree in Nursing at Alamance Community College. Her credentials allowed her to enter the Army Reserves as a Registered Nurse (RN) and Family Nurse Practitioner that led to multiple deployments during the Global War on Terror. During her three-decade military career, Lt. Col. Frauendorfer has gained incalculable experience and respect in healthcare and leadership roles around the world. She received the 2022 Army Nurse of the Year Award for Family Nurse Practitioner.



# ALAMANCE-BURLINGTON SCHOOLS NAMED 2022 ORGANIZATION OF THE YEAR

Alamance-Burlington Schools System (ABSS) was designated as the College's 2022 Organization of the Year in recognition of the outstanding support the system has consistently provided to ACC students and graduates. The ACC Foundation facilitates the nomination process for this annual award.

"Hundreds of our high school students are currently taking advantage of many ACC programs including the Pre-Collegiate Academy, Early College, and Career Technical Pathways," said Dr. Dain Butler, ABSS Superintendent. "These opportunities position students for success far beyond high school. I applaud ACC for having the mindset to serve students where they are in their lives, removing the often familiar obstacles that may impede a student's educational goals, and providing them the support services to help them excel beyond just academics."

### Among the partnership highlights exhibited by ABSS are:

- 22 ABSS employees serve on various ACC department advisory boards.
- ABSS hosts ACC classes on five of their high school campuses.
- ABSS generously provides textbooks/access codes to Career and College Promise students that take ACC classes on one of their campuses. Enrollment has risen from 300 students to more than 1,200 over the last few years.
- ABSS works with the College to place students enrolled in the Teacher Preparation program in their classrooms for field experience. Students are placed in a classroom and work with a cooperating teacher each week for a semester-long experience.
- ABSS Early College makes its home on ACC's main campus, allowing this state-accredited high school and its approximately 250 students to take classes in university transfer, Career Technical and STEM programs.
- The Alamance Scholars program aims to increase the diversity of prospective teachers in ABSS to better reflect the county's student population. The 2021 agreement between ACC, ABSS and Elon University established a pathway from high school to community college to a bachelor's degree in education for students with financial need who desire a career in education in Alamance County.
- Apprenticeships through the Career Accelerator Program (CAP) have brought together in partnership ACC, ABSS, the Alamance Chamber, and 12 local advanced manufacturing firms that provide high school students opportunities over three years to learn a skilled trade while earning a paycheck and full-time placement in a career.

Celebrating ABSS as ACC's Organization of the Year are (front row) Sandy Ellington-Graves, Chair of ABSS Board of Education (BoE); Dr. Algie Gatewood, ACC President; Dr. Dain Butler, ABSS Superintendent; Jennifer Brownell, ACC Coordinator of Career and College Promise; Carolyn Rhode, Executive Director of the ACC Foundation; (back row): Donna Davis Westbrooks, ABSS BoE; Brigadier General (Retired) Blake Williams, ACC Trustees Chair; Dan Ingle, ABSS BoE; Ryan Bowden, Vice Chair, ABSS BoE; Ami Hill, President of ACC Foundation Board.



## **AWARDS AND HONORS**







# FACULTY MEMBER OF THE YEAR Janet Byrd, Nurse Aide Instructor

Janet Byrd has taught in ACC's Nurse Aide department for 12 years, where she uses an eclectic blend of teaching methods to meet students' learning needs: real-world scenarios, simulations, role playing, and video demonstrations. She has served on hiring committees, advisory boards, participated in ACC career fairs, made presentations on behalf of the Nurse Aide department including demonstrating IV skills to students in the Medical Assisting program. Her background in education and nursing allowed her to work in various fields of nursing including school nursing, long-term care geriatrics, surgical, operating room, ophthalmology, oncology research and hospice care. Byrd holds a NC Registered Nurse License, is CPR/BLS Certified, and is a member of the NC Nurse's Association. A 2004 graduate of the University of North Carolina at Chapel Hill, Byrd earned a Bachelor of Science in a 14-month accelerated program in the School of Nursing. She also has a Bachelor of Arts in Elementary Education from Western Carolina University.

# ADJUNCT FACULTY MEMBER OF THE YEAR Jennifer Durham, Health Instructor

Jennifer Durham has worked as a Personal Health and Wellness instructor at ACC for 14 years. Under her tutelage, students explore all aspects of health including physical, mental, social and environmental health, as well as factors that influence health including genetics, socioeconomic status, educational attainment, social connections, environmental exposures, and lifestyle choices. Durham has a Bachelor of Arts in Psychology from the University of North Carolina at Wilmington. She worked as a Certified Ophthalmic Assistant before earning her Master of Science in Public Health from the University of North Carolina at Chapel Hill.



### STAFF MEMBER OF THE YEAR Marcelle Malone, Information Technology

Marcelle has been employed at Alamance Community College since 2019 in the Information Services department. His previous experience includes working as an IT Store Systems Support Technician with Performance, Inc. Marcelle earned a Bachelor of Science in Mathematics and Computer Science from North Carolina Central University; a GIS Certificate from NC State University; and an Associate in Applied Science from Durham Technical Community College. ACC's faculty and staff have often expressed appreciation for Marcelle's service to the College in providing superb customer service in resolving IT issues with determination and a smile.



### WORKFORCE DEVELOPMENT INSTRUCTOR OF THE YEAR Cyndi Caviness, Allied Health Instructor/Occupational Extension

Cyndi has been employed at ACC since 2016 when she was invited to establish and teach the Phlebotomy program. During that time she initiated a partnership between ACC and Labcorp that provides clinical rotations for phlebotomy students. Over the past seven years, Cyndi has also taught EKG, Medical Scribe, Insurance Coding and Billing, and Medical Terminology, primarily in online classes. Cyndi has a diverse medical background that includes 20 years as a Critical Care Respiratory Therapist in a major regional hospital. She earned her credential in Medical Assisting at Central Carolina Community College and worked in family medicine and surgery. This led Cyndi to Montgomery Community College where she served as Director and Lead Instructor in Medical Assisting from 1998-2017. Students attest that Cyndi goes above and beyond to help them, reaching out to give individualized assistance and making herself available seven days a week.

## **AWARDS AND HONORS**

## 2023 Student Awards

# STUDENT ACADEMIC EXCELLENCE AWARD Shane Hogan

The Mebane resident freely admits that he often felt alienated and was unsure about his future before attending Alamance Community College. After earning his GED at Durham Technical Community College, Shane enrolled at ACC to find the sense of purpose for which he had been looking. In the two years that he was a student at ACC, Shane laid out plans for his future education and career goals by taking courses that included psychology, sociology, and graphic design classes. Shane built personal and professional connections with many members of the community, and established a presence in several organizations on the ACC campus. Shane was President of Sigma Psi, the College's Sociology and Psychology club; a member of the Phi Theta Kappa Honor Society; and served as a Student Ambassador. Shane graduated in June 2023 and transfered to a four-year university where he planned to major in art, sociology, or Eastern languages with a concentration in Japanese.

# DALLAS HERRING ACHIEVEMENT AWARD Lay Thine

This native of Burma spent nine years in a refugee camp before immigrating alone to the U.S. With little English in his vocabulary, Lay worked as a professional housekeeper for 15 years, but eventually wanted to improve his employment. He enrolled in ACC's free English for Speakers of Other Languages (ESL) classes and worked hard for two years to improve his English language skills. Determined to make his way to a successful life, Lay enrolled in ACC's combined English for HVAC and HVAC/Refrigeration training, where students improve English language skills while simultaneously earning HVAC skills for a credential. After his August 2022 graduation from the HVAC program, Lay found employment in the Building Services Department on the UNC-Chapel Hill campus as a HVAC/Refrigeration technician. Lay hopes to return to ACC while continuing his job at UNC and earn an Associate in Applied Science in Air Conditioning, Heating, and Refrigeration Technology.





### GOVERNOR ROBERT W. SCOTT STUDENT LEADERSHIP AWARD Alexandra Versace

The Burlington resident gained valuable experience in leadership roles while at ACC through workshops, conferences, retreats, presentations, and research. Over the past two years, Alexandra volunteered as an intern with the Dream Center's youth soccer team in Burlington, and served as SGA President at ACC. She grew as a leader in the Student Leadership Development Program, and was the Central Division Representative for the NC Comprehensive Community College Student Government Association. Alexandra says being a leader has taught her "how to be selfless, and learn the importance of connections and networking, perseverance, and determination." As a strong participant in ACC's CSTEP (Carolina Student Transfer Excellence Program), Alexandra qualified to transfer to UNC Chapel Hill in fall 2023 after earning an Associate of Arts.



# **BUSINESS & INDUSTRY TRAINING**

# CORPORATE EDUCATION AND ECONOMIC DEVELOPMENT

The Corporate Education division provides business and industry training for area companies that need to upskill their workforce in areas such as safety, leadership development, process improvement, and soft skills.

Since the early 2000's, ACC has taught continuous improvement classes to area workers which provides training for them to implement process improvement and cost saving projects at their companies.



### ECI RECEIVES 2022 BUSINESS AND INDUSTRY PARTNER OF THE YEAR AWARD

The Corporate Education division presented Engineered Controls International (ECI) the College's 2022 Business and Industry Partner of the Year Award.

The award recognizes ECI's commitment to investing in their employees through training. ECI has provided consistent training each quarter through its customized training program, as well as privately funding occupational extension coursework for employees to upskill themselves through day and evening classes.

Engineered Controls International, LLC, doing business as RegO at sites in Elon and Whitsett, manufactures and distributes gas control equipment. The company offers specialized pressure regulators, valves, and safety equipment for industrial gas and liquefied cryogenic liquids industries. RegO serves customers worldwide. ECI's RegO facilities have employed numerous ACC graduates,

as well as student apprentices.

The 2022 Business and In-

dustry Partner of the Year Award to ECI presentation

included (from left): Bran-

Customized Training, ACC; Senator Tony Foriest, ACC

trustee; Jason Scearce, ECI;

Xiomara Vega, ECI; Louis

Judge, Associate VP of Corporate Education, ACC;

Tanzy Sierra, Regional Partnership Workforce

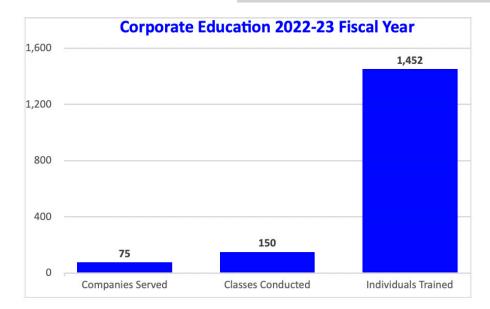
Development Board; and Kelly Roberts, Senior Direc-

dy Fleming, Director of



Employers Luncheon Provides Networking Opportunity More than 40 local business and industry leaders attended the 4th Annual Alamance County Employers Luncheon in February 2023. ACC's Corporate Education division hosted and co-sponsored the networking event in conjunction with The Regional Partnership Workforce Development Board and the Alamance Chamber.

The annual event is an opportunity for local business leaders to network with one another on good practices, and hear a presentation that addresses employer needs and education. Speakers at the 2023 event included ACC President Dr. Algie Gatewood; Kelly Roberts, Senior Director of Investor Engagement with the Alamance Chamber; Lisa Arnette, Manager at Alamance NCWorks; and keynote speaker was Leslie Speas of InfluenceHR Consulting.



## **ENROLLMENT**

During the 2022-2023 academic year, ACC's online course enrollment accounted for 44% of total curriculum FTE. When combined with hybrid, blended, and hyflex courses, this percentage increases to 58%. During the 2022-2023 academic year, most courses continued to have some online presence. In the 2022-2023 year, ACC offered 1200 fully online sections (E section courses); 19 hyflex courses, 346 hybrid courses, and 296 blended courses. While the number of fully online sections decreased some from the previous year, fully online courses were still up from the average of 25% of courses offered being fully online prior to the COVID-19 pandemic.

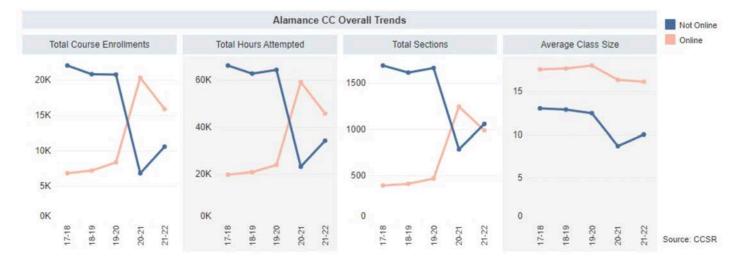
## DATA FROM NCCCS DASHBOARD

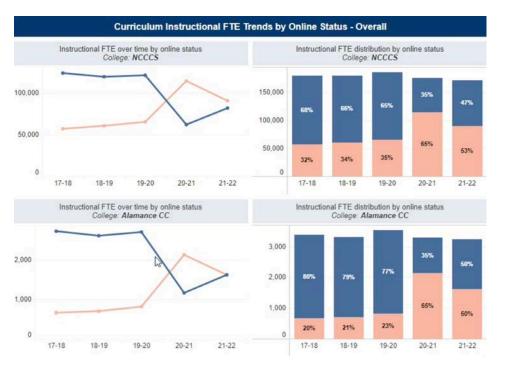
FTE- All Delivery Methods for Curriculum Courses – 3,312

- FTE- Online Courses 1,840
- FTE Hybrid & Hyflex Courses 1,357
- FTE Blended Courses 296

### **Online Programs**

No new programs were added during the 2022-2023 academic year. During this year, several certificate and degree programs were updated to bring the courses up to date and to meet Quality Matters standards.





OPENING NEW DOORS TO OUR FUTURE 25

# **COLLEGE & CAREER READINESS**

### College & Career Readiness– By the Numbers

- 844 students served
- 70 graduates
- 1700 assessments given
- \$99,631 in grants received
   (2 federal grants + United Way of Alamance County)
- Ranked 3rd in NC- Multiple Skills Gain
- Performance funding increased

### ACC AWARDED \$20,000 UW GRANT FOR HS EQUIVALENCY PROGRAM

ACC's College and Career Readiness (CCR) division was awarded a \$20,000 United Way Community Grant, one of the largest allotments in 2022. This was the seventh consecutive year the department received a United Way gift.

CCR used the grant to cover High School Equivalency (HSE) needs, such as official testing fees, graduation fees, staff training expenses, resource fair expenses, and distress funds.

"This will help many people in Alamance County so they do not have to worry about paying for their HSE tests to graduate, including our incarcerated graduates who are participating in classes to earn their high school credentials," said Jennifer Mock, Director of College and Career Readiness.

The flexible grant also covered student expenses such as gasoline, food, and books. It also supplemented a literacy specialist who spends time in the community to engage potential students and assist current ones.



Aimee Gordon, Beth Snow and Baron Torres hand out ACC information.

## THE 2022-2023 NATIONAL

**NIGHT OUT** at the City Gate Dream Center and Burlington Housing Authority provided an opportunity for ACC volunteers to hand out over 1,500 school supply items, funded by United Way, and information on ACC programs. Some helped cook, set up, give out school supplies, gave out socks, cut watermelon, engaged in conversation, and did whatever needed to be done for the community.



The second annual **Esperanza Festival**, sponsored by College and Career Readiness (CCR) sponsored in fall 2022, brought 16 ACC staff and faculty volunteers from Accounting, CCR, Human Resources, Dental Assisting, and Student Success to engage, recruit, and provide educational resources and information to local residents during the event in downtown Graham.



Graduates of the second cohort posed with their certificates. STUDENT COHORT GRADUATES WITH HVAC CREDENTIAL AND ENGLISH PROFICIENCY

College and Career Readiness, Workforce Development, and the College's Heating/Ventilation/Air Conditioning/Refrigeration (HVACR) department celebrated the second cohort of ESL students learning English and HVACR in an integration education training environment. Students earn certification in HVACR while simultaneously learning English in a rigorous Saturday and online-only program.

This was the third ESL and HVACR cohort part of the IELCE (Integrated English Language & Civics Education) state program.

# SMALL BUSINESS CENTER



### LEWIS TAKES HELM AS DIRECTOR OF SMALL BUSINESS CENTER

In November 2022, ACC welcomed Phydesia Lewis as the new Director of the Small Business Center. Under her leadership, many exciting opportunities, classes, and events increased the visibility of the Small Business Center.

- Lewis served as an Advisory Board Member and Selection Committee Member for the inaugural Alamance County Economic Development Foundation/ Small Business Grant Program. The goal of this committee is to stimulate entrepreneurism and to encourage high-growth small business enterprises to launch, scale and grow in Alamance County.
- SBC hosted the Women and Minority Business Summit in June 2023, offering 12 classes and 15 speakers. It featured the first Premier Pursuits Small Business Showcase, sponsored by a \$5,000 NCIDEA ENGAGE Grant awarded to the SBC for its efforts to provide networking, education and growth opportunities for diverse populations, including Historically Underutilized Businesses and Women and Minority Enterprises.
- Lewis was interviewed on WXLV-TV's Triad Today and talked about the Small Business Center.

### SBC HOLDS FIRST TRUCKING SUMMIT

The Small Business Center (SBC) in February 2023 held the first Small Business Trucking Summit for individuals looking to start businesses or offer services in the fields of Transportation and Logistics. SBC offered five sessions focused on the fundamentals of entering the trucking industry, notable regulations and licensing requirements for starting a business, and other considerations for planning and operating a successful, growthoriented venture. Featured speakers included local leaders from Cross Country Trucking, DualVision Accounting Firm, Charisma Capital and Charisma Insurance, as well as the Director of Procurement for UberFreight, currently a Top Ten \$17 billion North American Logistics Company.



SBC Director Phydesia Lewis (right) conducts SBC Workshop for ACC ESL Students at City Gate Dream Center as Cathy Knight, ESL Instructor (center) supports student presenters.



### SMALL BUSINESS CENTER

The Small Business Center (SBC) provides seminars, training, conf dential counseling, referrals and robust resources to prospective and existing small business owners on business operation and capital formation. The NCSBC objective is to increase the success rate and number of viable small businesses. It works cooperatively with the Chamber of Commerce, local municipalities, corporations, and industry experts.



A large audience attended the BeautyBiz Summit at ACC.

### BEAUTYBIZ SUMMIT FIRST OF ITS KIND AT ACC

The BeautyBiz Summit marked the first of its kind sponsored by ACC's Small Business Center (SBC). The collaboration between the SBC, local cosmetology, cosmetic arts and barbering schools, and industry professionals provided a unique opportunity for individuals to learn about independently owning and operating a successful small business.

More than 125 guests gained knowledge from industry professionals on topics like Entrepreneurship with a Success Driven Mindset, Marketing Your Business, Legal Compliance and Financial Intelligence.

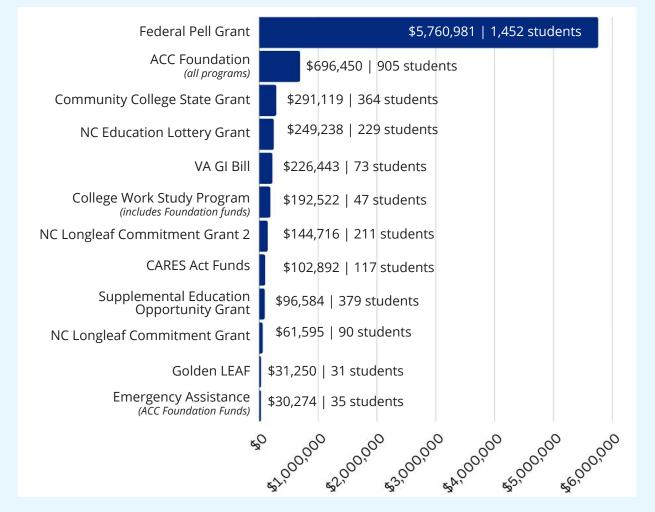
## FINANCIALS 2022-23

# "IN 2022-2023, THE FINANCIAL AID OFFICE PROCESSED MORE THAN

**\$7 MILLION IN STUDENT AID.** We saw several changes in financial assistance programs. The COVID-19 Higher Education Emergency Relief (HERF) funding dissolved; we now show a larger gap where our office has processed the last of our allocation going from \$3 million to a little over \$100,000. Our state grant funding increased because eligibility changed and we processed more aid to North Carolinians through the Community College Grant and the Education Lottery program. In addition, the NC Longleaf Commitment grant for recent high school graduates expanded because many of those students returned to ACC giving us an additional increase in funding from the state for Part I and Part II of those programs. The Federal Pell grant program increased as a result of the economy's inflation. Our Foundation office has been an incredible support with scholarships while our federal and state programs consistently change."

- Keisha Ragsdale, Director of Financial Aid

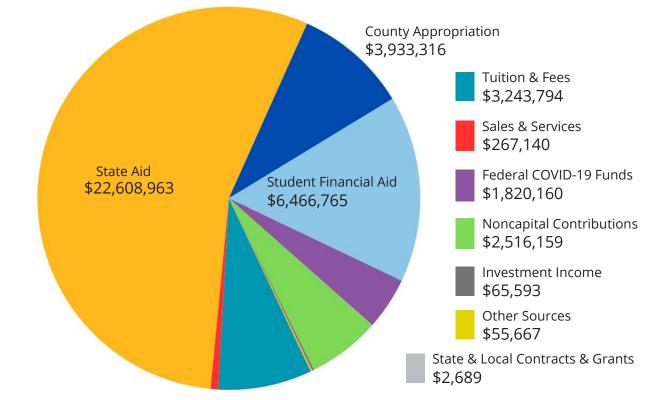
## Selected Financial Aid Programs Total/All Financial Aid: \$7,430,924.28 | 3,264 students helped (duplicated)



\*All individual programs not itemized on this page

# FINANCIALS 2022-23

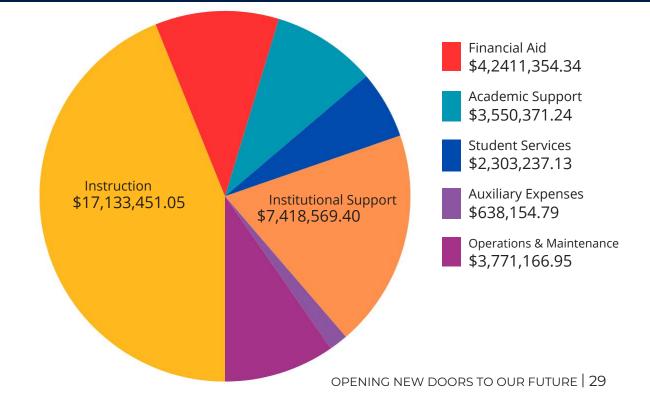
## Current Fund Revenues: \$38,892,218\*



\*Source: Summary Revenues and Expenditures taken from unaudited accrual basis financial statements for the period ending 6-30-2022.

Depreciation/Amortization: \$2,238,767.02 \* Pension Expense: \$2,446,842

## Current Fund Operating Expenses: \$41,265,081.92\*\*

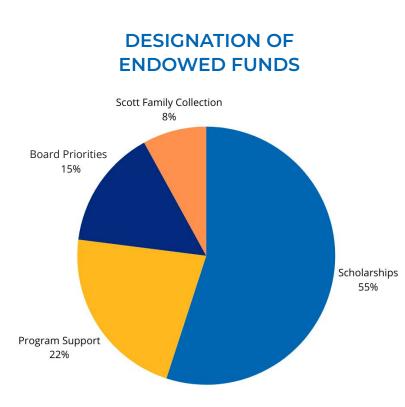


## FOUNDATION FINANCIALS

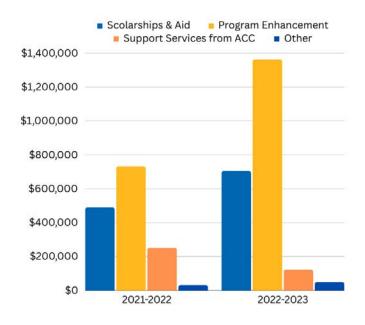


## MANAGEMENT

The ACC Foundation's financial assets are overseen by an Investment Committee consisting of ten volunteer business professionals. The Investment Committee establishes policies for the management of the assets and employs Trust Company of the South to carry out day-to-day investment activities.



## **PROGRAMS AND EXPENSES**



## SPENDING

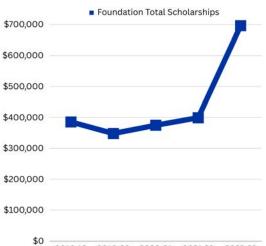
The ACC Foundation employs spending and investment policies designed to provide a stable flow of support for the needs of ACC students and ACC educational programs, while preserving the future purchasing power of the endowment. The spending rate for the endowment assets is currently up to 5% of the average value of each fund over the previous 12 quarters, unless otherwise specified in the donor agreement.

## DRAMATIC INCREASE IN SCHOLARSHIPS AWARDED

# The demand for scholarships more than doubled at 74% in 2022-2023.

Among the factors were:

- Enrollment rebounding after the pandemic
- Significant increase in the cost of books and supplies for students Previously the average textbook award to students was \$500; currently it is \$1,000 or more despite unchanged tuition rates
- COVID-19 benefit programs ending for students
- ACC Foundation applications prominently located on the ACC website



<sup>2018-19 2019-20 2020-21 2021-22 2022-23</sup> 



equipment needs the Foundation funded.

The ACC Foundation's annual Scholar-Donor Reception returned to campus in October 2022 after suspending the in-person event during the pandemic. Student scholarship recipients had an opportunity to meet face-to-face with some of their benefactors. More than 200 people gathered on the college campus to converse, enjoy refreshments provided by Culinary Arts students, and listen to guest speakers.

### FOUNDATION FUNDS COSMETOLOGY EQUIPMENT NEEDS

With the assistance of an anonymous family foundation, the ACC Foundation responded to a \$47,290 funding request from the College's Cosmetology program for equipment needed to comply with state standards.

The State of North Carolina requires schools of cosmetology to comply with strict requirements and receive a grade similar to restaurants. The State carefully monitors the ratio of equipment to students and sanitation practices.

The Foundation consequently funded:

- 20 two-sided sturdy styling stations with mirrors, shelves, outlets and tool holders. Cosmetology's previous stations were worn down to the particleboards.
- 13 standing Sol-Air driers replacing hood driers on which height adjustment levers were broken. The broken equipment prevented students from fitting hood driers to clients' heads properly.
- A reception desk with customer counter and locking cash drawer. The previous desk had been in use for 25 years.
- "We thank the Foundation," said Heather Lawson, Cosmetology Deptartment Head. "The new equipment now provides an up-to-date appearance for our instructional salon, which improves the experience of students, instructors and clients."





### ACC FOUNDATION AWARDS GRANT FOR DREAM CENTER CHILDCARE

The ACC Foundation last year awarded \$10,000 to the College and Career Readiness (CCR) department to support childcare during High School Equivalency (HSE) and English Language Acquisition (ELA) morning classes at Burlington's Dream Center.

CityGate Dream Center in east Burlington has hosted classes sponsored by CCR since fall 2018. By providing \$10,000 for childcare over a full-academic year, the ACC Foundation is helping many more individuals to take the classes they need to build better lives for themselves and their families.

The ACC Foundation gives a big thank you to all donors who help support ACC students.



The Sandvik computer donation to ACC included (from left): Olaniyi Oladapo, Sandvik IT; Carolyn Rhode, ACC Foundation Executive Director; Dr. Lisa Johnson, Vice President of Instruction; Sonya McCook, Dean of Business, Arts and Sciences; Ricardo Chagas, IT Country Manager Americas, Sandvik; Rhema Nkunim, Sandvik IT.

### SANDVIK DONATES 70 LAPTOPS TO ACC

Sandvik Coromant of Mebane donated 70 Surface Pro laptops to the College as a sign of the continued strong partnership between the school and the global industrial manufacturer. The computers, an estimated net worth value of \$15,000, had been retired from Sandvik's technology stock.

Carolyn Rhode, ACC Foundation Executive Director, and Bettina Akukwe, Apprenticeship Coordinator, facilitated the acceptance of the laptops in coordination with Ricardo Chagas, IT Country Manager Americas for Sandvik,

Said Dr. Lisa Johnson, ACC Vice President of Instruction: "We are grateful to Sandvik for this donation. This donation emphasizes the strong bond ACC has maintained with Sandvik for many years, from supporting our advanced industrial programs to accepting and training student apprentices."

### THREE NEW NAMED SCHOLARSHIPS ANNOUNCED IN 2022-2023

The Foundation announced the creation of three new named scholarships this year that will benefit the needs of qualified students.

### THE SARAH ELIZABETH SYKES JONES MEMORIAL SCHOLARSHIP

Sarah Elizabeth Sykes Jones was born and lived her entire life in Haw River and attended Haw River School. In recognition of a long-time devotion to caring and nurturing others more so than herself, her children established this memorial scholarship with deep, abiding remembrance and respect for her. Her compassion and service to others never wavered throughout her lifetime. Always willing to help others, honest to the core, soft spoken, and gentle in spirit, Mrs. Jones made her mark on her children and those who knew her. Her legacy of helping others continues with this scholarship.

### THE WINFRED LEE JONES, SR. SCHOLARSHIP

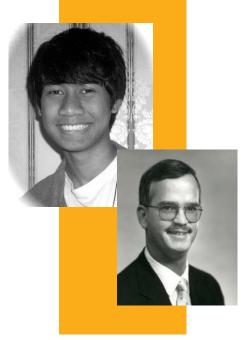
Winfred Lee Jones, Sr. was born in the village of Hopedale (near Haw River) and briefly attended schools in the Burlington area. For the remainder of his life, he resided in Haw River. His children established this memorial scholarship in honor and remembrance of his dedication to the support and well-being of his family. His hardships in childhood shaped his core values of fairness and justice. His work as an activist and advocate for the "fundamental principles" of workers' rights and the doctrine of fairness in the workplace immeasurably define his legacy. Both scholarships are intended to provide financial assistance and support to in-need first-year students in these ACC's two-year degree programs: Biotechnology, Histotechnology, Medical Lab Technology or Information Technology. Combined, the two new Jones scholarships will help 2-3 students per year attend Alamance Community College.

### THANT SIN AND JOHN W. WEATHERS MEMORIAL SCHOLARSHIP

Born in Thailand, Thant and his family immigrated to the United States when Thant was two years old. Thant grew up in Chapel Hill and graduated from Chapel Hill High School in 2013, where he was active in the marching band. After making a remarkable academic turnaround, Thant had dreams of attending college. He began his studies at ACC and planned to transfer to UNC-Chapel Hill. John Weathers and Janie Benson befriended Thant and his family and considered him one of their own. John, a native of Forest City in Rutherford County NC, earned a Master's Degree in Business Administration, and held a Juris Doctor degree. He enjoyed a successful career in banking, economic development and business consulting. For over 20 years, John owned and operated Hubcap Annie in Raleigh, a small business selling hubcaps and wheels. The scholarship will help up to four students per year attend Alamance Community College.







Students using the Makerspace, funded by a Foundation grant.





### FOUNDATION AWARDS \$81,000 TO 11 FACULTY-STAFF GRANTS IN 2022-2023

The Foundation funded 11 faculty/staff grants in the total amount of \$81,067 during fiscal year 2022-2023. Hundreds of individuals at Alamance Community College, Alamance-Burlington Schools and in the community have been impacted by these innovative projects initiated by ACC faculty and staff.

### AGD Makerspace Funding, \$10,000

To provide funding for two students to staff the Advertising & Graphic Design interdisciplinary exploration and learning Makerspace for three hours per day, M-F over a 30-week period.

### CDL Promotion, \$10,000

To promote the Center for Development and Leadership (CDL), conduct professional development activities, and purchase resource material to support ACC faculty and staff.

### Childcare for ACR classes at Dream Center, \$10,000

To help fund childcare services at City Gate Dream Center for ACC English language learners and high school equivalency students.

#### Creating Student Opportunity Through Service Learning, \$9,941

To fund a cohort of nine faculty members who will integrate service learning into their University Transfer courses and conduct a celebratory event for students to showcase their service learning projects.

### Digital Marketing Campaign, \$10,000

To increase digital marketing footprint and brand awareness for ACC as a whole.

#### Life Science Club Executive Speaker Series, \$3,000

To fund monthly lunchtime sessions to help life science students better understand how to influence their job application process.

#### Professional Learning Community within the CCR Program – Year 4, \$3,600

To continue the program that introduces College and Career Readiness students to additional resources and careers.

#### Recruitment Enhancement, \$5,000

To purchase additional items to distribute at college fairs and community events to promote ACC.

#### **Resources for Teacher Preparation Program, \$5,000**

To introduce the Collaborative Learning Lab to ABSS students and teachers, ACC students, Alamance Scholars, and Elon faculty to benefit the Alamance County Teacher Preparation Program.

#### Schick Dental Intraoral Radiographic Sensor, \$7,526

To purchase equipment that will instruct Dental Assisting students in the latest digital radiographic methods.

### Smart Monitor, \$7,000

To purchase equipment that will improve instruction in the Corporate Education classroom.

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# **ALUMNI COUNCIL, AMBASSADORS**

## 2022-2023 ALUMNI COUNCIL

The purpose of the Alumni Council is to advise on pertinent issues and act as ambassadors for Alamance Community College.

Members for 2022-2023 were:

- Deborah Allen, Culinary Arts, 2020
- Christian Crisp, Accounting & Medical Assisting, 2012
- •Edward Durham, University Transfer, 2018
- •Kelli Harrell, University Transfer, 2002
- Michele Hunter, Office Administration, 2000
- •Megan Johnson, University Transfer, 2019
- •Kathy Kay, Culinary Arts, 2002
- •Idonea Lewis, Nursing, 2022
- Brian Long, Criminal Justice, 2006
- Savinna Mangalindan, University Transfer, 2019
- Kimera Naidoo, University Transfer, 2022
- •Leon Saul, Business Administration, 1974
- •John Silva, University Transfer, 2020
- Miasha Torain, Medical Assisting, 2002
- •Ossiris Vasquez, University Transfer, 2013
- Lori Welch Wilson, Dental Assisting, 1989
- Brian Woodard, University Transfer, 2007James Woodlief, Welding, 2012

To learn more about the ACC Alumni Council, please contact alumni@alamancecc.edu

### 2022-2023 STUDENT AMBASSADORS



The 2022-2023 ACC Ambassadors are: (front) Jasmine Ray, Mattie Davis, Rosario Rojas, Elizabeth Aviles-Vega, Rubicela Cordova; (rear) Sydney Wesson, Jackson Pitts, Shane Hogan, Frank Anderson, Imourana Issa. (Inset photo) Chase Foster.

Student Ambassadors in 2022-2023 represented the 35<sup>TH</sup> edition of a program established in 1987 by the ACC Foundation that has served as a model for other community colleges. The Ambassadors are a group of exemplary students nominated by faculty and staff to represent the College by hosting campus activities, conducting tours, recruiting new students, assisting in advancement activities and speaking to community and civic groups.

- Frank Anderson University Transfer
- Elizabeth Aviles-Vega Nursing
- Rubicela Cordova Accounting & Finance
- Mattie Davis University Transfer/Teacher Preparation
- Chase Foster University Transfer
- Shane Hogan University Transfer
- Imourana Issa Information Technology
- Jackson Pitts Mechanical Engineering
- Jasmine Ray Biotechnology/Histotechnology
- Rosario Rojas University Transfer
- Sydney Wesson University Transfer

## FOUNDATION BOARD OF DIRECTORS



**Five new Foundation Board members** began their duties in January 2023 for four-year terms. Pictured are (from left) Feraud Calixte, Founder/Lead Financial Planner of Vantage Pointe Planning and District No. 3 Co-working Space; Ashley Lane, Market President of Truist Financial Corporation; Erik Perel, ACC Faculty Representative/Advertising and Graphic Design; Charlene S. Barrett, Senior Vice President and Global Human Resources Executive at Bank of America; (Not pictured) Lisa Wills Thaller, Financial Analysis Professional at IBM. Joining them here are (extreme right) Carolyn Rhode, Executive Vice President of the ACC Foundation; (front) ACC Foundation President Ami Hill and ACC President Dr. Algie Gatewood.

#### OFFICERS

Ami Hill, President Jackie Cole, Vice President Charlie R. Harris, Treasurer Brenda Hampton, Secretary Charles Canaday, Immediate Past President

### **BOARD MEMBERS**

Jerry Bailey **Charlene Barrett** John Bellingham Feraud D. Calixte Ted Chandler Christopher W. Clemmons Iohn Currin Susan Ezekiel Algie Gatewood, Ed.D., ex officio William P. Gomory C. Douglas Green Doug Hargrove Brad Harmon lames Kirkpatrick Martha Krall Ashley Lane

Brendle Leggett, Chair, Resource Development Committee **Reggie Lipscomb** lesse Long David R. Moore, Chair, Planned Giving Committee Grover Moore Vicki Moran, Chair, Grants Committee Aaron P. Noble, Jr., Ed.D. Jack R. Overacre, Jr., Chair, Investment Committee Leon Saul Lisa Thaller Don Von Hagen, Chair, Grants Committee as of March, 2023

#### ACC TRUSTEE LIASIONS

Dr. Roslyn M. Crisp

William P. Gomory

### FACULTY REPRESENTATIVES

Erik Perel, Advertising & Graphic Design Department Head Glenda Yount, English Instructor

#### **BOARD EMERITI**

Pete Blaetz Vickie D. Byrd Dr. Reid G. Dusenberry, III Charles H. Harris James D. Moser, Jr. Fairfax Reynolds Sue Rich Carl R. Steinbicker Nancy Whitfield

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**Glenda Yount** was presented an award of appreciation for her service as Faculty Liaison from January 2021-December 2022. Glenda has been an English instructor at ACC since 2011.



**5-Star Awards** were presented to 10 ACCF board members in November 2022 for outstanding . fundraising and other contributions. They are (from left) Jack Overacre, Brendle Leggett, David Moore, Ami Hill, Jackie Cole, Charlie Harris, Bill Gomory, Susan Ezekiel, and Charles Canaday. Grover Moore is not pictured.

The 2022 Doorknocker Award was presented to Vicki Moran for her outstanding efforts in last year's Board Fund Drive.





**Sue Rich** was named Emeritus Board Member upon her retirement from the Foundation Board in November 2022. Serving since 2006, Sue was a member of the Executive Committee for ten years, and served as President in 2012-2013. Qualifications for being named emeritus include serving on the board for at least 12 years and providing board leadership. Executive Director Carolyn Rhode presented Sue with a gift purchased from Curry Wilkinson Pottery, whose owners Curry and Sarah Wilkinson taught ceramics in ACC's Continuing Education program.



# Federal Government Grants received in 2022-23

- United States Economic Development Administration (EDA): Build Back Better/ BioBetter (\$2,507,601)
   Funds for biomanufacturing equipment for the Biotechnology Center of Excellence, faculty, staff, and pathway navigator.
- United States Department of Defense: American Cutting Edge (ACE) (\$398,425)
   Funds to improve career and technical education programs and increase the skilled workforce in machining.
- United States Department of Commerce: Good Jobs Challenge/Steps4Growth (\$200,000) Provides funds to support and improve training in energy efficiency/sustainable energy technology.
- United States Department of Labor, Perkins: Career and Technical Education (\$18,524) To improve career and technical education programs. Managed by the Applied Engineering, Agriculture, and Skilled Trades Division.
- United States Economic Development Administration (EDA): Build Back Better/ Preapprenticeship Program (\$8,700)
   Funds to support students taking BioWork course and to support biotechnology apprenticeship program.

## State Grants received in 2022-23

- State of North Carolina: Expansion of Apprenticeship Program (\$373,814) Funds to support apprenticeship programs.
- N.C. Community College System: Expanding Economic Impact Grant (\$93,908)
   Funds to establish an additional site for our Dental Assisting Program at UNC-Chapel Hill in order to serve a larger number of students.
- State of North Carolina: Longleaf Commitment Community College Grant (LCCCG) (\$88,432) Underserved Student Outreach and Advising Project, including financial aid.
- GEER II Workforce (\$70,069) Resilience Grant Program scholarships.
- GEER Longleaf (\$66,951) Scholarship aid.
- State of North Carolina (US Dept of Education): Literacy Program (AEFLA, Title II, IELCE) (\$48,126) Support for Integrated English Literature and Civics Education.
- State of North Carolina: Minority Male Success Initiative (\$42,819)
   To increase the progression and completion rates of minority male students.
- State of North Carolina: Childcare Grant (\$37,728)
   Support of childcare for students.

- State of North Carolina (Golden LEAF Foundation): (\$31,543)
   Scholarship aid for students.
- State of North Carolina (US Dept. of Education): Professional Development (\$30,000)
   Funds for faculty/staff professional development.
- State of North Carolina: Adult Learner Project (\$25,000)
  - Funds to support adult learner program.
- N.C. Community College System: Governor's GEER Funds (\$12,500)
   Funds to provide training (QPR) to ACC faculty, staff, and students in suicide prevention.
- North Carolina: Finish Line (\$8,000) "Finish Line" program provides funds for selected students with financial emergencies.
- State of North Carolina (US Department of Education, AEFLA, Title II) (\$6,505)
   Funds for support of educational programs for individuals confined to correctional and other institutions.
- State of North Carolina (US Dept. of Labor): Apprenticeship Building America (\$4,250) Funds to support apprenticeship programs.
- N.C. Community College System: NC Space Grant (\$4,000)
   Funds to support mentored-student project that evaluates the microbiota of the ACC Covington Agriculture Education Center.

## Private Grants received in 2022-23

- The Cannon Foundation (\$187,922) Funds to replace the HVAC system for the Information Services (IT) server room.
- Impact Alamance: Alamance Juvenile Opportunity Bridge (AJOB) (\$53,000) Initial funding to provide diversion option for Alamance County youth that includes soft skills education and hands-on vocational career exploration with ACC faculty.
- United Way of Alamance County (\$20,000) Funding to support College and Career Readiness students, cover the costs of official testing, distress funds, transition help, faculty training, and special events related to adult literacy as well as a literacy specialist in the community.

## FOUNDATION PHILANTHROPY

## WAYS TO GIVE TO ACCF

## Charitable Giving Overview

Charitable giving provides personal satisfaction to the donor along with estate and income tax deductions to reduce taxes.

From a financial planning perspective, lifetime charitable gifts are generally made to achieve income tax deductions and slow the growth of an estate. At death, if an estate plan is so arranged that the heirs will receive a satisfactory net inheritance then estate assets can also be left to charities via bequest. Charitable bequests are eligible for an estate tax deduction and must be made by the estate owner in the estate planning documents.

Advantages of charitable giving include:

- Immediate reduction in estate size.
- Income Tax Deduction if made during lifetime.
- · Sense of satisfaction for good works.
- Special charitable trusts exist that offer the above benefits and still provide the donor with income from the gifted asset.

Many people prefer using charitable gifts to reduce their estate tax liability because they believe their dollars are better spent and allocated by a charity or foundation than a wasteful or inefficient government department. Additionally, and especially with a foundation (like ACCF), the donor can better control which people/causes the money will help.

Below are several ways charitable gifts may be made to ACCF. Cash:

Cash gifts are immediate and, if you itemize your taxes, your outright gifts of cash are fully deductible up to 60% of AGI for federal income tax purposes.

#### Appreciated securities:

- A gift of securities can be a good option for accumulated stocks, bonds or mutual funds that have appreciated in value and would be subject to a 15% or 20% (based on tax bracket) capital gains tax if sold.
- Gifting long-term appreciated stock, bonds or mutual funds may offer you two tax savings:

- You avoid paying capital gains tax on the increase of the value of the securities.
- You receive a tax deduction for the full fair market value of the securities at the time of donation.
- Funds may offer you two tax savings:
  - 1. You avoid paying capital gains tax on the increase of the value of the securities.
  - 2. You receive a tax deduction for the full fair market value of the securities at the time of donation.

#### **IRAs or Retirement Plan Assets:**

- Tax deferred retirement plans represent one of the most significant, yet underutilized potential gift planning assets. Charitable gifts of tax deferred retirement plans escape both estate and income taxation.
- If you are over age 70½, then you can direct an IRA distribution to a charity. This is called a Qualified Charitable Distribution. This distribution serves to satisfy all or part of your RMD requirement (RMDs begin at age 73) and prevents the distribution from being taxable. There is a \$100,000 annual limit in 2023.
- You could leave 100% or a portion of the tax deferred retirement plan to ACCF. In order to modify your IRA beneficiaries, request a "change of beneficiary" form from your financial advisor.

#### **Bequests:**

- After providing for loved ones, you could name ACCF as a beneficiary of a percentage of your assets in your estate planning documents to establish a permanent legacy of helping ACC students. Please consult with your estate planner to implement this strategy.
- In your obituary, you could inform your loved ones you would like ACCF to receive memorial gifts.

#### Non-Cash Donations and Real Estate:

- ACCF may benefit from donations of non-cash items that help educate students in current techniques and technologies. Examples of such donations include specialized program-related equipment in working order and hands-on training supplies. Such donations may be tax-deductible.
- Outright gifts of real estate allow the donor to avoid capital gains tax and realize a charitable deduction on the full fair market value of the real estate.

## TITAN SOCIETY

Current members of the Titan Society are those who have indicated in writing that they have included ACC in their estate plans.

John and Ann Bellingham Pete and Patty Blaetz Wayne and Deborah Bowery Tom and Faye Conally Mary Davis Reinhartsen Elisabeth Deyton Dr. Marla H. Dunham & Reverend Robert E. Dunham Reid and Cathy Dusenberry Dick and Linda Fisher Mr. and Mrs. William P.Gomory Brad Harmon Charles H. and Sylvia S. Harris Cathy Johnson David and Cathy Moore Dr. Martin H. Nadelman Jack and Judy Overacre Carolyn Rhode Mary and Johnny Schronce Charles and Sandra Scott Ron and Barbara Sturgill Andree and John Woosley Five anonymous individuals

## PAST MEMBERS

L.P. and Evelyn Best Margaret H. Brown Elizabeth Scott Carrington Ella Rae B. Chacey Richard Deyton J.C. and Fran S. Dillingham Wallace Gee Larry Hawkins Floyd Hinshaw Richard Jones Sonda Hall Jones Jack R. Lindley, Sr. Eleanor D. and C. Vincent Long, Jr. Charles W. Lowry George and Audrey (Becky) McBane Kevin and Maria Moore William H. Paris Martha Starke Parks A.H. Patterson, Jr. Carroll M. Shoffner Glendel Stephenson Rebecca S. Thigpen Dorothy Lynn Thompson Patsy Tingen Russell and Rosella Wilson

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## FOUNDATION SUSTAINERS

We salute these donors who have given each year to the ACC Foundation for at least a quarter century!

### 41 Years

Mr. Laurent Changuion Ms. Suellyn Dalton Mr. Frank Rhodes Dr. John B. Wolverton Jr.

### 40 Years

Ms. Vickie D. Byrd Labcorp Truist Ms. Vicki H. Wilson

### **39** Years

Jimmy and Brenda Moser Mr. Wally Shearin Wells Fargo Foundation

### 38 Years

Ms. Susan Abernethy Mr. Dennis Rasmussen Ms. Doris Schomberg

## 37 Years

Ms. Suzanne Lucier and Dr. Tom Lucier Ms. Sherry J. Miller Mr. David W. Parker Ms. Jeannie H. Proctor

## 36 Years

Mr. Wayne Bowery Ms. Mary Davis (Reinhartsen) Gilliam Bell Moser LLP Ms. Betty Harris

## 35 Years

N/A

### **34** Years

Cone Health Alamance Regional Ms. Brenda Hampton Dr. Terry McNeill Ms. Liz Solazzo

## 33 Years

Cathy and Reid Dusenberry Mr. Otha Hawkins

## 32 Years

Ms. Hayvenyer M. Bigelow Mr. Charlie H. and Sylvia S. Harris Ms. Anne C. Helms Ms. Susan E. Holt Ron and Barbara Sturgill

### 31 Years

Ms. Lecia Booe Dr. Marla Dunham Glen Raven, Inc. Ms. Mary Howell

## 30 Years

Chandler Concrete Company, Inc. Ms. Susan Dalton Ms. Pam Hall Ms. Mary Mebane Charles and Lynda Stanley

### 29 Years

Civitan Club of Burlington Mr. Thomas G. Conally Mr. Mark D. McIntyre Sr. Ms. Natalie Miles Wilson Brown Sock Company

### 28 Years

Mr. William H. Fonville Mrs. Beverly Huffines Mrs. Leonorah Stout

27 Years Mr. Ray Harclerode

## 26 Years

Ms. Amanda Albright Ms. Laurie Farrell Dr. Dick Fisher Mrs. Sonya McCook Mr. Kirk Puckett Ms. Alma Thompson

## 25 Years\*

Dr.Helen R. LeGette

\*25 years is continuous giving each year since 1997 (as of 6/30/23).

## FOUNDATION CURRENT USE SCHOLARSHIPS

### Available for the 2023–24 academic year

2nd Chance Scholarship Acucote Scholarship Alamance County HR Association Scholarship Alamance Region Antique Car Club Scholarship Anonymous Scholarship Buddy Aldridge Welding Scholarship Dr. H.W. Andersen Scholarship LP and Evelyn Best Memorial Scholarship Biotechnology Instructors Scholarship Sheila Bissette Scholarship for Corporate Education Blakey Hall Retirement Community Scholarship Betty Y. Bowman and C.W. Hensley Memorial Scholarship Brayton Family Scholarship Career College Scholarships Lucianna Cassesse Memorial Scholarship The ComTech Network Solutions Scholarship Cox Automotive Scholarship Cecil Crabbe Memorial Scholarship JC and Fran Dillingham Scholarships Duke Energy Scholarship ETA Chapter - Alpha Delta Kappa Scholarship The Garden Club of The Triad Scholarship Gee / Mitchell Memorial Scholarship (Burlington Civitan) Gary and 'Steen Gorby Scholarship Graham Rotary Academic Scholarship Austin Guthrie Memorial Scholarship Ron Hall Criminal Justice Scholarship Harper Family Scholarship Her Community Scholarship Jami Moser Hinson Memorial Scholarship Hoffman Family of Companies Scholarship Tal Johnson Memorial Scholarship Mary F. Kendall RE/MAX Scholarship Herbert Z. Lund Scholarship McCandless Scholarships Mebane Business Association Scholarship Modern Automotive Scholarships NAMI Scholarship NC Community College Instructor of the Year Scholarship OT Sports Scholarship Thelma Parker Memorial Scholarship Personal Enrichment Classes Scholarship and Supply Fund Piedmont Electrical Cooperative Scholarship Piedmont Natural Gas Scholarship PRA Group Scholarship Elwood Prater Memorial Scholarship Promise Program Scholarships "The Chief" Robert B. Rhode Scholarship Brenda Chriscoe Ritter Memorial Scholarship Toni Roberson Memorial Scholarship Rotary Club of Alamance Scholarship Sandvik Coromant Scholarships Willie Saul & Son Plumbing Scholarship SECU Bridge to Career Cohort Scholarship Elizabeth Ann Turner Cosmetology Scholarship Twin Lakes Community Scholarship Jalvia Vaughn and Merline Ellison Scholarship

This list represents gifts received by the ACC Foundation between July 1, 2022 and June 30, 2023. Pledges paid after June 30, 2023 will be included in the 2023-2024 Annual Report. Every attempt has been made to ensure accuracy.

Please direct questions or comments to Carolyn Rhode at 336-506-4128.

Leadership Circle (\$500,000 & above) Labcorp

## President's Circle (\$100,000 or more)

The Charles A. Cannon **Charitable Trusts** Golden LEAF Foundation Thermo Fisher Scientific

## Director's Circle (\$50,000-99,999)

One anonymous donor Dr. Janie Benson The J.C. and Fran S. Dillingham Fund, Alamance Community Foundation Eastern Triad Workforce Development Initiative, via the Alamance Chamber Impact Alamance Truist

### Ambassador's Circle (\$25,000-49,999)

Mrs. Melissa Asher and Dr. Colin Van Dyke Carolina Biological Supply Company Mr. and Mrs. Samuel P. Jones Sandvik Coromant Smith Family Foundation The Village at Brookwood, A Well Spring Group Community

## Partner's Circle (\$10,000-24,999)

One anonymous donor Mr. Christopher N. Ackiss and Ms. Mary Neal Scott Bank of America Charitable Foundation Leonard and Carole Barnard Vernon and Katherine Clapp Linda and Dick (A) (T) Fisher Follett Higher Education Group Glen Raven, Inc. The Hoffman Family of Companies Kernodle Clinic Liggett Group LLC Dr. Laila A. Moustafa (R) **O2** Solutions Mr. and Mrs. William C. Scott Sr. SECU Foundation Twin Lakes Community The Umstead Hotel and Spa United Way of Alamance County

## Haw River Circle (\$5,000-9,999)

Caterpillar Inc. Community Savings Bank Fund, Alamance Community Foundation Cone Health **Duke Energy Carolinas** 'Steen and Gary Gorby Mr. Sam Hargrave (A) Sandra and Bill Leach McCandless Collection NC IDEA FOUNDATION North Carolina Nursery & Landscape Association, Inc. Mr. (A) (FB) and Mrs. Jack R. Overacre Jr. **Piedmont Natural Gas** Precor Manufacturing Pureflow, Inc. Ms. Elizabeth Sanders Sports Endeavors, Inc.

### Alamance Circle (\$1,000–4,999)

Two anonymous donors 1st Savings and Loan Association Col (ret) Mary J. Abernethy and Col (ret) Lawrence R. Lane Susan Abernethy (A) (R) and Dennis Rasmussen (A) (R) ACC Student Government Association The Acorn Inn Acucote, part of Fedrigoni Alamance County Extension Master Gardener Volunteers Alamance County Human **Resources Association** Alamance Region of the Antique Automobile Club of America Alley, Williams, Carmen & King, Inc. Alpha Delta Kappa Sorority -ETA Chapter American National Bank and Trust Company Andersen Sterilizers Caroline and Ben Ansbacher



The Bailey Family Mr. and Mrs. Rick Barnes Charlene (FB) and Randy Barrett Bartlett Tree Experts Bellingham - Harris Wealth and **Retirement Planning** Bland Landscaping Co. Inc. Mr. and Mrs. R. Wayne Bowery (R) Dr. Adam Bridges (E) **BrightView** Burlington Woman's Club, Inc. Jim (T) and Kim Butler Yonnie (E) and Judy Butler Ms. Vickie D. Byrd (EFB) Camcor Inc. Chandler Concrete Co. Inc. Chapel Hill Tire Co. Chisholm Service, Inc. **Cintas Corporation** Civitan Club of Burlington Mr. P. Calvin Coble Jr. Jackie (FB) and Steve Cole ComTech County Ford Inc. Mr. Dalton Covington Cox Toyota Dr. Roslyn M. Crisp (T) Michael and Mary Ellen Cross Mr. (FB) and Mrs. John G. Currin Ir. Dr. Carol S. Disque (E) Cathy and Reid (A) (EFB) (ET) Dusenberry Fairystone Fabrics, Inc. Dr. Richard Foster Senator Amy Galey and Mr. Fred Galey Dr. Algie (E) and Rosalyn Gatewood Gilliam Bell Moser LLP Bill (FB) (T) and Martine Gomory Mark (T) and Teresa Gordon Greenscape Inc. Brenda (FB) and Blairton Hampton Mr. (FB) and Mrs. M. Douglas Hargrove Mr. Brad Harmon (FB) Charles R. (FB) and Sylvia T. (A) Harris Mr. and Mrs. Gary E. Harris Dr. and Mrs. John E. Harwood Jr. Bob and Ami (FB) Hill Jami Moser Hinson Memorial Fund, Alamance Community Foundation Mayor Ed Hooks and Mrs. Sandra R. Hooks (A) (E) HUB International Robert and Kathryn Hykes Fund, Alamance Community Foundation IndTool, Inc. Mark Jacobson Toyota Ms. Jeannie Johnson

Hon. Robert F. and Mrs. Cathy (R) Johnson

Martin Luther King Coalition of

## Donor Status Key\*

- (A) Alumna/us (E) ACC Employee
- (FB) ACC Foundation Board
- Member
- (R) Retiree
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\*Status at time of donation and may reflect donor preference.

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OPENING NEW DOORS TO OUR FUTURE | 47

## FOUNDATION ENDOWED FUNDS

## \$1,000,000 and above

#### Cone Health Alamance Regional Endowed Chair

Provides general support for the Associate Degree Nursing curriculum.

#### J.C. and Fran S. Dillingham Memorial Scholarship

Provides financial assistance to students who graduated from local public high schools, including charters. Students must be at least 25 years old.

#### Labcorp Endowed Chair

Provides general support for lab-based instructional programs.

#### Scott Family Collection Endowment

Established by members of the extended Scott family and friends to support the Scott Family Collection.

### \$500,000-\$999,999

#### Cone Health Alamance Regional Scholarship

Provides financial assistance to students in nursing and allied health programs and to students preparing to enter nursing and allied health programs.

### \$250,000-\$499,999

#### Audrey K. McBane Nursing Scholarship

Mrs. McBane retired from Kernodle Clinic in 1993 after 31 years of service. At that time, the clinic established this scholarship in her honor. Her husband, George, added to the endowment significantly in his estate.

#### Thomas E. Powell, Jr. Endowment

Established by the Carolina Biological Supply Company to honor its founder. It supports the priorities of the ACC Foundation.

#### Samuel Moses Thornton Memorial Scholarship

Bill and Elga Thornton established this scholarship in memory of his grandfather. It provides assistance to students who have sound scholastic records and financial need.

## \$100,000-\$249,999

#### Alumni Loyalty Scholarship

Established by many alumni of the College, each contributing \$1,000 to support student scholarships.

#### Carolina Biological Supply Company Scholarship

To provide financial assistance to students attending ACC in Biotechnology or the University Transfer program earning Associate of Applied Science degrees.

#### Chandler Concrete Company, Inc. Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Founders' Endowment

In 1988, ACC celebrated its 30th anniversary. Thirty individuals and businesses, called "Founders," established the Foundation's first significant endowment.

#### Sondra Hall Jones Endowed Scholarship

Ms. Jones served as a school counselor with ABSS for many years. Provides financial aid to students who demonstrate the intent to teach after completing at least a four-year degree.

#### Elizabeth Hayden-Harman Scholarship

Provides scholarships for Nursing and Early Childhood curriculum students.

#### Labcorp Scholarship

Provides need-based financial assistance for students in lab-based programs.

#### Charlie Lowry Culinary Fund

Charlie Lowry, Chair of the Business Division for many years, left these funds to benefit the Culinary Arts department in his estate.

#### Jack R. Overacre, Jr. Scholarship

Mr. Overacre, an ACC alumnus, established this fund to assist students enrolled in the Information Technology program.

#### A.H. and Evelyn Guthrie Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his beloved wife.

#### Amick H. and Mattie S. Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his parents.

#### James Patterson Jr. Memorial Scholarship

Dr. James Patterson established this scholarship in memory of his son. It provides financial assistance to students in the Medical Assisting or Associate Degree Nursing programs.

#### **Elwood Prater Scholarship**

The Burlington Merchants Association began this fund in 1992 to honor its long-time executive director. It provides financial aid to students in business-related curriculum programs.

#### H. Joseph Schoeneck Culinary Memorial Endowed Fund

Mr. Sam Burst and his sister, Rebecca Schoeneck, established this fund in memory of her husband, Joe Schoeneck, who was well-known for his culinary skills.

#### Shallowford Community Scholarship

Established by the Shallowford Community Development Club, it provides assistance to students who have attended Western Alamance High School.

#### A.O. Smith Scholarship

A.O. Smith, a manufacturing company with a plant located in Mebane from 1978 to 2008, established this fund to benefit qualified students with demonstrated need.

#### The Charlie and Esther Stadler Endowment

The Stadler family established this fund in 1985 to support the priorities of the ACC Foundation. Charlie and Virgil Stadler founded Stadler's Country Hams, bought by Smithfield Foods in 2001.

#### Twin Lakes Community Scholarship

Twin Lakes is a village-like continuing care retirement community located in west Burlington. Preference is given to students in nursing or allied health programs.

## The Wells Fargo Foundation Endowed Fund for Student Aid

Provides funds to benefit students attending ACC.

#### Wooten Family Scholarship

Elizabeth B. and Robert E. Wooten gave this scholarship fund in honor of their three children.

### \$50,000-\$99,999

#### Alamance-Caswell Medical Society Scholarship

Provides financial assistance to students from Alamance or Caswell County enrolled in or preparing to enroll in ACC's Nursing or Allied Health curricula.

#### **Ambassador Endowment**

Funded in the mid-90s by Burlington Industries Foundation and NationsBank (now Bank of America) to support the Ambassador program.

#### Margaret Connors Asher Memorial Scholarship

This scholarship is intended to provide financial assistance to female students with preference for students 30 years or older, in need of a credential to return to the workforce after an extended period. Ms. Asher was the 2014 ACC Distinguished Alumna.

#### Bank of America Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### The Margaret H. Brown Endowed Fund

Mrs. Margaret Brown was active in many civic and church organizations in Alamance County. This fund was established from the proceeds of a Charitable Remainder Trust established by Mrs. Brown prior to her death in 2003.

#### Sandy Brownstein Memorial Criminal Justice Scholarship

Ms. Sandy Brownstein passed away in 2001 after more than 20 years of service to ACC. Her final position was as Department Head of Public Service programs, which included the Criminal Justice department. This scholarship was established in memory of Ms. Sandy Brownstein by her friends, family and colleagues.

#### Ivan Burger Memorial Welding Scholarship

Family and friends established this fund in memory of Ivan, a student in the welding program, who died on Christmas Day 2006. It provides funds to students in the Welding Technology curriculum.

#### **Burlington Honda Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Burlington Industries Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Byrd Family Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Capital Bank Partners at Work Fund

Established by Community Savings Bank (now First Horizon Bank) to support the priorities of the ACC Foundation. It was given to celebrate the 40-year anniversary of ACC.

#### First State Savings Bank Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### C.P. William Fisher and Jean Northrup Fisher Memorial Scholarship

Dr. Dick Fisher, a long-time Trustee, established this fund in memory of his parents to benefit students with need.

#### Glen Raven Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Shake and Eleanor Harris Memorial Scholarship

Mrs. Leonorah H. Stout established this scholarship in memory of her parents.

#### Sylvia S. Harris Horticulture Fund

Charles H. Harris created this endowed fund to honor his wife Sylvia, a certified Master Gardener, under the guidance of the Alamance County Extension Horticulture agent. Both desire to use their good fortune to help others get a good start in life.

#### Samuel and Margaret Holton Memorial Scholarship

This fund was established by Grace Holton, retired Accounting Instructor, to honor her parents.

#### Margaret Hooper Dental Assisting Scholarship

Given by area dentists and orthodontists to honor Margaret Minor Hooper, the original driving force behind ACC's outstanding Dental Assisting program. Ms. Hooper retired in 2003.

#### Huffman Oil Company, Inc. Partners at Work Fund

Provides student aid at ACC and was given to celebrate the 40-year anniversary of ACC.

#### The William R. Hupman Scholars Endowment

Established by the Hupman family to honor Mr. Hupman, a lifelong resident of Mebane and a business and civic leader. Funds are used to support the Ambassador program.

#### Jake King Memorial Automotive Scholarship

Larry Nichols, Bill Ingold and Buddy Martin were instrumental in establishing this memorial scholarship for Jake King, who was a well-known mechanic in Alamance County.

#### Eleanor D. and C. Vincent Long, Jr. Scholarship

This scholarship was established in 2014 through a gift from a charitable trust established by Mr. and Mrs. C. Vincent Long Jr.

#### Walter A.G. Maschke Memorial Scholarship

This fund was established by Elga Thornton in memory of her father. Mr. Maschke was known as a caring individual, a successful businessman, and a "real gentleman."

#### Pro Feet Inc. Partners at Work Fund

Supports student aid at ACC and was given to celebrate the 40-year anniversary of ACC. ProFeet is now Wilson Brown Socks.

#### Steven Reinhartsen Memorial Scholarship

Steven Reinhartsen served 25 years as a career counselor to students at Alamance Community College and passed away unexpectedly in 2012. Friends and family members raised funds to benefit work-study students.

#### Al and Candace Rey Scholarship

Al and Candace Rey established this scholarship to provide assistance to students raised by single parents. Ms. Rey was recognized as the 2000 ACC Distinguished Alumna.

#### Henderson and Hilda Scott Endowed Fund

Marjorie S. White established this fund in honor of her maternal grandparents. The purpose is to support the Scott Family Collection.

## The Ralph H. and Hazeleene Scott Family Collection Fund

Mr. R. Henderson Scott, Jr., a long-time Trustee, established this fund in 1983 to honor his parents. Senator Ralph H. Scott, Sr. served 13 terms in the N.C. General Assembly and sponsored the original community college legislation in 1963.

#### **Deborah Shearin Educational Scholarship**

Friends and family have contributed to this scholarship in memory of Debbie, who worked in education for many years, both in public schools and as an adjunct. She was an inspiration to all around her. Debbie was the wife of Wally Shearin.

#### **Carroll Shoffner Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### Thant Sin and John W. Weathers Memorial Endowment

Dr. Janie Benson, established this endowment in memory of her husband John Weathers following his death in 2022. The two had been previously funding a smaller fund in memory of Thant Sin, at at-risk student who they had considered their own. Thant passed away in 2014. See page 33 for a full description.

#### Jean Slaughter Memorial University Transfer Scholarship

Ms. Slaughter was a long-time English instructor and was instrumental in the development of the University Transfer program. This scholarship was funded primarily by her colleagues.

#### Smith Family Foundation Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

#### **B.L. Stewart Culinary Scholarship**

Friends and family established this fund in memory of Ms. Stewart, a well-known local caterer. It assists students in the Culinary Arts program.

#### **Truist Partners at Work Fund**

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC; originally established by SunTrust.

#### Willard and Sibyl White Endowed Fund

Carolyn and Michael White established this fund in honor of his parents to support the Scott Family Collection.

#### Wishart, Norris, Henninger & Pittman, P.A. Endowed Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

## \$25,000-\$49,999

#### Vardy and Clara Abernethy Memorial Scholarship

Given by Susan Abernethy, a retired Computer Information Technology instructor, and her family members in honor of her grandparents.

#### **ACC Retirees Scholarship**

To date, 25 retirees have pledged or given at least \$1,000 each in order to fully endow this scholarship and name the Employee Lounge.

#### Alamance-Caswell Builders Association Scholarship

Provides scholarship assistance to students in homebuilding-related curricula.

#### **Beach Family Scholarship**

Mr. Jeff Beach established this fund to provide financial assistance to former textile industry employees who are acquiring new job skills at ACC.

#### Kevin Bilson Memorial Scholarship

Mr. Bilson served on the ACC Foundation Board of Directors for three years and served as Administrator at Kernodle Clinic for 30 years. This scholarship was established to provide financial assistance to students in the Medical Office Administration, Medical Assisting, Allied Health and Pre-Allied Health programs.

#### Helen Brennan Honorary Scholarship

Helen Brennan, RN, is the past president of the Alamance-Caswell Medical Society Alliance and has long been active in healthcare initiatives in the area.

#### Vic Chisholm Memorial HVAC Scholarship

Established by the family of Vic Chisholm who built one of the largest HVAC service companies in the Southeast. Mr. Chisholm was honored posthumously with the 2004 ACC Distinguished Alumni Award.

## Congregations Linking and Supporting Schools (CLASS) Endowed Scholarship

This scholarship was established in 2015 by individuals and congregations dedicated to helping ABSS students, who have experienced homelessness, to succeed in life.

#### **Dixon-Doss Community Service Scholarship**

In 2002, Debra Dixon-Doss was recognized by the Association of School Business Officials International. With the award funds, she and her husband, Gary Doss, established the Dixon-Doss scholarship to honor Jewel A. Dixon, her mother, and Allen G. Doss, her father-in-law.

#### Marla Dunham Endowed Scholarship

Dr. Marla Dunham came to ACC in 1993 as an English instructor and retired in May 2014. In total, she taught for four decades. Dr. Dunham was always proud to teach at a place that has an open-door admission policy, which allows a variety of students to come through its doors. Family, friends and colleagues have contributed to this scholarship in her honor.

#### **Ellis-Hall Scholarship**

To provide financial assistance to students with demonstrated need.

#### Mark A. and Annie F. Foriest College Scholarship Fund

Tony Foriest was honored in 2004 with the Nancy Susan Reynolds Award for race relations given annually by Z. Smith Reynolds Foundation and directed the monetary award to establish this fund. The fund provides scholarships to students who are members of one of four area churches.

#### George Floyd Memorial Scholarship

George P. Floyd, Jr., a 46-year-old African American man, was killed by police during an arrest for allegedly passing a counterfeit bill in Minneapolis, Minnesota in May 2020. The scholarship provides assistance to African-American and Black male students.

#### Larry Fuquay Scholarship

This scholarship was established in memory of Larry Fuquay, a veteran and ACC alumnus, by his friends and family to support students who are enrolled in one of the trade programs, a military veteran or from Chatham County.

#### Gatewood Family Scholarship

Established by the fourth president of Alamance Community College, Dr. Algie Gatewood and wife Rosalyn.

#### The Robert J. Graham Scholarship

Mr. Graham was one of the first employees of ACC. He taught math and served as the first librarian. He later became the Learning Lab Coordinator.

#### Larry Hughes Hawkins Scholarship

A native of Alamance County, Larry was a graduate of Orange High School and Alamance Community College, was employed by the Orange County School Bus Garage and was a member of Walnut Grove United Methodist Church. Larry passed away in 2012 and left this endowment in his estate.

#### **Cathy Johnson Scholarship**

This scholarship was established by family, friends and work associates to honor Ms. Johnson's longtime service to education and ACC. It provides assistance to students pursuing a University Transfer degree with preference for students who plan to major in math or are pursuing an Associate in Science or Associate in Engineering degree.

#### James M. and Osie Duncan Jones Scholarship

Betty Jones Caines established this scholarship in memory of her parents who owned and operated Jim Jones Motors for three decades. The scholarship is for students enrolled in the University Transfer Associate in Engineering program.

#### Winfred Lee Jones, Sr. Scholarship

The children of Winfred Lee Jones, Sr. established this memorial scholarship in honor and remembrance of their father who dedicated his life to the support and well-being of his family. His hardships in childhood shaped his core values of fairness and justice. His work as an activist and advocate for the "fundamental principles" of workers' rights and the doctrine of fairness in the workplace immeasurably define his legacy.

#### Jack R. and Dorothy C. Lindley Business Administration Scholarship

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. The scholarship provides assistance for students in the Business Administration curriculum.

#### Jack R. and Dorothy C. Lindley Endowed Fund

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. This fund was established to support the priorities of the ACC Foundation.

#### Dr. W. Ronald McCarter Employee Excellence Awards Endowed Fund

Dr. McCarter's daughter, Darlynn, established this endowment to fund the awards given annually to the faculty and staff members of the year.

#### W. Ronald & Peggy H. McCarter Scholarship

Dr. McCarter was the second president of ACC. The McCarter children established this scholarship to assist international students.

#### Kevin and Maria Moore Endowed Scholarship Fund

Kevin Moore was the long-time department head for Automotive Systems Technology, and Maria taught parttime in the Nurse Assistant program. Both Kevin and Maria died in their 40s of cancer. Friends and family established the scholarship.

#### Jack O'Kelley Memorial Sertoma Club Scholarship

Jack O'Kelley was a long-time member of the Sertoma Club and also served as Director of Extension Programs at ACC. The primary purpose is to provide funds to assist students who have speech, hearing or language disabilities.

#### W. Michael Pace Memorial Horticulture Scholarship

This scholarship was initiated by Rett Davis, then Alamance County Cooperative Extension Director, to memorialize Mike Pace, a well-known landscaper in Alamance County.

## Donna Rice Memorial Scholarship for Office Administration

Ms. Rice was the Administrative Secretary for Business, Arts and Sciences and Industrial Technologies at ACC. She was also an alumna with an A.A.S. in Executive Secretarial Science. The scholarship was established by friends and work associates to provide assistance to students studying Office Administration at ACC.

## Riddle and Company Partners at Work Advertising and Graphic Design Scholarship

Enhances the Advertising and Graphic Design curriculum and was given to celebrate the 40-year anniversary of ACC.

#### Alma T. and Jerilyn M. Robinson Memorial Scholarship

Byron Robinson and his brother established this scholarship in memory of their mother, Alma, and his brother's wife, Jerilyn. The fund provides assistance to students in the Health and Public Services division.

#### John Russell Honorary Mechatronics Scholarship

John Russell worked with Electric Supply & Equipment for 29 years, and in the last months of his life, the company established a scholarship in his name.

#### Paul V. Scheetz Scholarship

Paul's wife, Ruby, established this scholarship, which is primarily for drafting students, in memory of the instructor who initiated the Co-op program at ACC.

#### Doris Schomberg and Marvin Kimber Culinary Scholarship

Wayne Bunting, Randy Cox, and Paul Kearns, on behalf of Wright Brothers Steakhouse, Village Grill and Blue Ribbon Diner, endowed this scholarship in honor of these two beloved instructors in the Culinary Arts department.

#### E. Faye Simpson Memorial Nursing Scholarship

Rockie and Mary Lou Troxler established this scholarship in memory of Mrs. Simpson, who was a well-respected nurse in the community.

#### John Sims and Holly Deyo Sims Endowed Scholarship

John and Holly established this scholarship for those students who have spent time in foster care. This scholarship also honors Nikki and Brent Davison who have selflessly loved, cared for and adopted foster children in addition to their own biological children.

#### Stephenson Family Scholarship

This scholarship was established by Mayor Glendel. Stephenson and his wife, Pat, in memory of first wife Julie Stephenson. Mayor Stephenson served as an ACC Trustee for 20 years, and on the ACC Foundation Board of Directors for 17 years. The fund provides financial assistance to students who are Mebane residents or who graduated from Eastern Alamance High School with preference given to nursing or pre-nursing students.

#### Linda Stevens and Brenda Fowler Accounting Scholarship

Combined, Linda Stevens and Brenda Fowler taught accounting at ACC for over 40 years, providing thousands of students with the necessary skills to succeed in their careers.

#### Dorothy Lyn Thompson Scholarship

Dorothy Lyn Thompson was an ACC alumna and using her degree, worked for the University of North Carolina-Chapel Hill as a laboratory technician for 24 years. She was also a US Navy Veteran. Funds for the scholarship were left to the ACC Foundation in Ms. Thompson's estate.

#### Patricia B. Tingen Alumni Scholarship for Business Students

The fund was established through the realization of an insurance policy established in 1993 by Patsy Tingen, a long time Business Administration instructor at ACC. Family and friends have since added to the scholarship in Patsy's memory.

#### **Truist Endowed Fund**

Supports the priorities of the ACC Foundation; originally established by BB&T.

#### Joe Wheeler and Michael Cross Scholarship

This scholarship fund was established by family, friends and colleagues of Mr. Wheeler and Mr. Cross to honor their friendship. Mr. Wheeler died of cancer in summer of 2007 after serving as the attorney for the City of Graham for many years.

#### Walter H. Williams High School Class of 1962 Scholarship

The members of the Walter Williams High School Class of 1962 have raised this endowment to support Williams graduates who enroll at ACC.

#### Rosella Rodgers Wilson Tech Prep Scholarship

Mrs. Wilson was honored by this scholarship for her many years of service with Alamance-Burlington School System. It was established by her husband, Russell Wilson, who served for many years as an ACC Trustee.

#### Troy W. Woodard, Sr. Scholarship

Mr. Woodard was the former mayor of Graham and was a Board Member Emeritus of the ACC Foundation. The fund provides assistance to Alamance County students in a program related to engineering or business.

#### Youths' Friends Association Scholarship

This scholarship provides support to students age 21 or younger at the beginning of fall semester.

### \$10,000-\$24,999

#### Dr. and Mrs. Paul Abernethy Scholarship

Dr. Abernethy was a pioneering ophthalmologist and founding partner of Alamance Eye Center who died in September 2013. A nurse, teacher, and mother, Nell Abernethy tirelessly supported her community and family. She died in May 2014.

#### Nancy J. Adams Culinary Scholarship

Established by B.J. Adams in honor of his wife to benefit culinary students with financial need who are in good academic standing.

#### Alamance County Committee on Civic Affairs Founders' Scholarship

Provides tuition assistance to a minority student. This scholarship was established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas.

#### Alley, Williams, Carmen and King Scholarship

This scholarship provides financial assistance to Mechanical Drafting students and those in the Associate in Engineering program.

#### Dr. George Walker Blair, Jr. and Sara Jo Barnett Blair Memorial Nursing Scholarship

Dr. G. Walker Blair, Jr. established this scholarship in memory of his wife, who spent more than four decades improving healthcare and education for healthcare workers in Alamance County.

#### The Leonard and Carole Barnard Endowment\*

Leonard enjoyed a long and productive career with Abbot Laboratories, a multinational medical devices and health care company. He gives full credit to his wife Carole, who supported them while he earned his degree at Virginia Tech. During the next 30 plus years she was at Len's side every step of the way, being head cashier at numerous colleges and finally Assistant Register of Deeds in Laurinburg, North Carolina. This endowment was given in recognition of the friendly welcome they have received in Alamance County and their desire to assist students who wish to support themselves and their families by earning a college credential.

#### Jennings M. Bryan, Jr. Memorial Scholarship

Mr. and Mrs. Mark McIntyre and Mr. and Mrs. Daniel Sullivan endowed this scholarship to honor Mr. Bryan who was a Burlington businessman. It provides financial assistance to ABSS graduates studying business.

#### **Burlington Woman's Club Scholarship**

This fund provides assistance to women returning to college. The Burlington Woman's Club is an organization of women who are devoted to improving the community by contributing time, talent, and enthusiasm.

#### Vernon Cheek Accounting Scholarship

Established by Janet Hildebrand, an alumna, to provide assistance to accounting students. Mr. Cheek was a long-time accounting instructor at ACC.

#### Altrusa Margaret Cooper Endowed Scholarship

Margaret Cooper was a long-time member of the faculty at the UNC School of Medicine. She also was an active member of Altrusa International of Chapel Hill.

#### James M. Galbraith Memorial Scholarship

This fund was established in memory of the 26-year old son of retired Biology instructor Gail Galbraith. Preference is given to University Transfer students whose career plans include teaching.

## FOUNDATION ENDOWED FUNDS

#### J. Nimrod Harris, Sr. Memorial Scholarship

This scholarship provides financial assistance to academically talented students.

#### Louise Heckman Memorial Nursing Scholarship

Mary Schronce, an alumna, and her family established this scholarship in memory of her mother, Louise Heckman, who was a nurse in Alamance County for many years. The scholarship is given to high-performing students in the Associate Degree Nursing program.

#### Norman and Bertha G. Herbin Scholarship

Provides scholarships for ABSS graduates with a preference to those graduating from Western Alamance High School.

#### Eda and Ralph Holt Endowed Fund

This fund was endowed by Mr. and Mrs. Holt to support the priorities of the ACC Foundation.

#### J. Robert Holt Memorial Scholarship

Elizabeth P. Holt established this scholarship in memory of her husband. It provides assistance to Alamance County students with need.

#### Linda Humble River Mill Scholarship

This scholarship was established by an anonymous donor in 2005 to honor Linda Humble, principal of River Mill Charter School. It provides assistance to River Mill graduates attending ACC.

#### Maurice Jennings Scholarship

Mr. Jennings established this scholarship to assist ACC students. He founded Biscuitville restaurants.

#### John W. and "Pete" Jones Memorial Scholarship

Established by Richard Jones to memorialize his parents. Funds are given to industrial or cosmetology students.

#### Sarah Elizabeth Sykes Jones Memorial Scholarship

In recognition of a long-time devotion to caring and nurturing others more so than herself, the children of Sarah Elizabeth Sykes Jones establish this memorial scholarship with deep abiding remembrance and respect for their mother. Her compassion and service to others never wavered throughout her lifetime.

## Tara Kahanek Kanady First Responder Scholarship\*

Established by ACC Alumnus Jarod Kanady with help from Trailhead Church and The Freedom Riders Motorcycle Club to memorialize ACC Alumna and Nursing Instructor, Tara Kanady. Funds provide financial assistance to students enrolled in classes leading to careers as first responders, such as BLET, EMT, Nursing, Fire Service, and more.

#### John Ketcham Endowed Scholarship

After a lengthy career in banking, John Ketcham founded Blakey Hall Retirement Community located in Elon. Mr. Ketcham began a Blakey Hall scholarship at ACC for students in the Nurse Assisting program. Individuals close to Mr. Ketcham provided funds for this scholarship after his passing in 2018.

#### George Kimmel Memorial Scholarship

Established by John and Cathy Kimmel, in memory of John's father, who worked as an educator for 35 years and was an inspiration to family and friends. He ultimately served as Superintendent of Schools of Schuylkill County in Pennsylvania.

#### Martin Luther King, Jr. Memorial Scholarship

Established by the Martin Luther King, Jr. Coalition of Alamance County, funds are awarded to a student writing an essay reflecting on the life of the civil rights leader.

#### Leonard and Jane Miller Memorial Visual Arts Scholarship

The Visual Arts Club established this scholarship in memory of Mr. Miller, a long-time department head in ACC's Advertising and Graphic Design program.

#### Everett G. Mogle Memorial Scholarship

Everett Mogle was a successful real estate agent in Alamance County until his death in 1998. He was most proud of being a real estate instructor at ACC.

#### The F. W. (Sam) Morgan Fund

Established by Mrs. Ruth Morgan, this scholarship provides financial assistance to horticulture students.

#### E. Glenn and Bettie C. Pendergraph Honorary Scholarship

Established by the owners of Central Builders of Mebane Inc. and provides support to students in Carpentry; Air Conditioning, Heating, and Refrigeration; Mechanical Drafting and Accounting curricula.

#### Janice Reaves & Otha Hawkins PTK Scholarship

Members of ACC's Phi Theta Kappa National Honor Society established this scholarship in honor of the club's two long-time advisors. Preference is given to PTK students.

#### Myron A. and Sarah H. Rhyne Scholarship

Mr. Rhyne was the mayor of Graham and Mrs. Rhyne was active with the arts council. It provides tuition assistance to students from Alamance County in the Advertising and Graphic Design curriculum.

#### Saturday Morning Breakfast Club Horticulture Scholarship

This group of friends meets on Saturday mornings for breakfast and shares an appreciation for horticulture and ACC. Several of the members are former trustees or retirees of ACC.

## FOUNDATION ENDOWED FUNDS

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#### Arthur Neal Scott Family Endowment \*

This endowed fund was established by Christopher Ackiss and mother Mary Neal Scott to support the Scott Family Collection at ACC.

#### Karen Wolverton Smell Memorial Scholarship

Dr. and Mrs. John B. Wolverton, Jr. established this scholarship in memory of Dr. Wolverton's sister. Dr. Wolverton is a retired dean. It provides assistance on a merit basis to part-time students.

#### **Rudy Smith Memorial Scholarship**

Claudia Smith established this scholarship in memory of her husband, an ACC retiree. It provides assistance to second-year Industrial and Graphics Technologies students.

#### Snyder Horticulture Student Travel Fund

This fund was established in honor of longtime Horticulture Department Head, and current Vice President of Workforce Development, Justin Snyder, to provide assistance to students traveling to horticulture competitions.

#### Renee Snyder Clover Garden Scholarship

This scholarship was established by an anonymous donor to honor Renee Snyder, Assistant Director of Clover Garden Charter School. It provides assistance to Clover Garden graduates attending ACC.

#### Dr. William E. Taylor Scholarship

Dr. Taylor was the first president of the institution that is now known as Alamance Community College. He served from 1962-1982. Mr. and Mrs. B. Tate Horton established this scholarship in 1988. The scholarship provides assistance to students with financial need.

#### **Thompson Family Scholarship**

Curtis Thompson established this scholarship in honor of his sisters, who are nurses, to assist students from Caswell County who are entering the allied health field. Mr. Thompson won the 2003 ACC Distinguished Alumni Award.

#### Triangle Home Health Care, Inc. Scholarship

Triangle Home Health Care established this fund primarily to provide assistance to employees of the company and their family members to attend ACC.

#### Jill Troutman Scholarship

Ms. Troutman was a local artist who is honored with this scholarship established by her art students.

## Up to \$10,000

#### Chef Brian Bailey and Chef Todd Wanless Culinary Scholarship \*

This endowment was established to honor Chef Brian Bailey and Chef Todd Wanless, both instructors in the Culinary Arts program. Together they have provided instruction to students at ACC for at least 30 years.

#### **Roy Blackwell Memorial Scholarship**

Established by his family to provide scholarship assistance to students in the Business Administration curriculum.

#### **Graham Lions Club Scholarship**

The primary purpose is to provide financial assistance to visually-impaired students with financial need.

#### William B. "Chip" Wood, Jr. Business Administration Scholarship \*

Chip graduated from ACC with honors in 2012 in Business Administration and passed away in fall of 2015. Friends and family have contributed to this fund in Chip's memory.

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